



**Australian
Bureau of
Statistics**

AUGUST 2008

6310.0

EMPLOYEE EARNINGS, BENEFITS AND TRADE UNION MEMBERSHIP AUSTRALIA

EMBARGO: 11.30AM (CANBERRA TIME) FRI 17 APR 2009

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INQUIRIES

For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Market Statistics Section on Canberra (02) 6252 7206.



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ABOUT THIS PUBLICATION

This publication presents information about the distribution of weekly earnings of employees, their entitlement to leave (paid holiday, paid sick, paid long service and paid maternity/paternity leave), superannuation coverage and trade union membership. This information can be cross-classified by a range of personal characteristics such as age, sex and country of birth, and by characteristics of employment such as full-time or part-time status, industry and occupation of main job.

The statistics in this publication were compiled from the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2008 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Questions were asked of all employees in their main job except for those who worked solely for payment in kind in their main job.

NOTES ABOUT THE ESTIMATES

As a result of the sample reductions in the Labour Force Survey, (see *Information Paper: Labour Force Survey Sample Design, Nov 2007* (Second edition) (cat. no. 6269.0)) the sample for the Employee Earnings, Benefits and Trade Union Membership Survey was approximately one-third smaller than the sample size in August 2007.

This has resulted in higher relative standard errors associated with the estimates. See the Technical Note for more details.

CHANGES IN THIS ISSUE

The content and structure of tables 6, 12 and 14 have changed slightly from last year.

Additional data items are being released in 2008. The additional data items are 'Age of youngest child', 'Number of dependent children under 15 years', 'Age and whether attending an educational institution', 'Duration of employment in main job', 'Future employment expectations' and 'Whether part-time and looking and available to work more hours'. There is also a new population 'Employees in main job who were part-time workers'. See Appendix 1 - Populations and data item list for more information.

'Leave entitlements' are now referred to as 'Paid leave entitlements' due to re-labelling 'Long-service leave' to 'Paid long-service leave'.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Brian Pink
Australian Statistician

SUMMARY OF FINDINGS

OVERVIEW

In August 2008, there were 9.3 million people (4.9 million men and 4.3 million women) who were employees in their main job. Of these, 71% were full-time employees in their main job (86% of male employees and 54% of female employees). Other characteristics of employees included:

- 72% were full-time workers when taking account of all jobs
- mean weekly earnings for employees in their main job was \$948
- 19% were trade union members in relation to their main job
- 91% were provided with superannuation by their current employer
- excluding owner managers of incorporated enterprises (OMIEs), there were 8.6 million employees, and 76% of these had paid leave entitlements
- 691,700 (7%) of employees were OMIEs.

WEEKLY EARNINGS IN ALL JOBS^{1,2,3,4}

The mean weekly earnings of employees in all jobs in August 2008, was \$958, an increase of \$32 since August 2007. Mean weekly earnings in all jobs for men was \$1,135, and for women was \$755. Mean weekly earnings for full-time workers was \$1,163, while for part-time workers it was \$428. Looking at Australian states and territories, the highest mean weekly earnings in all jobs was in the Australian Capital Territory (\$1,147), followed by the Northern Territory⁵ (\$1,100).

Mean weekly earnings in all jobs has increased by almost 61% over the 10 years to August 2008, from \$596 in August 1998 to \$958 in August 2008. Changes in mean weekly earnings may be affected not only by changes in the rate of pay but also by changes in the composition of the Australian workforce, including:

- an increasing diversity of employment arrangements
- number of hours worked
- increase in the extent of part-time and casual employment
- changes in the mix of industry and occupation.

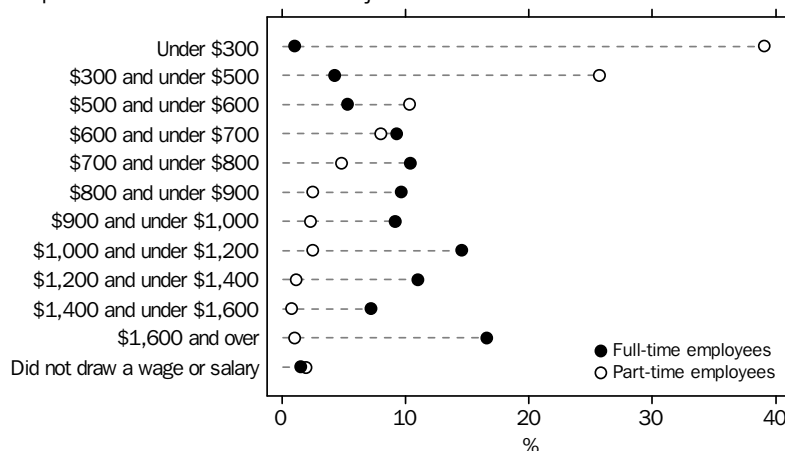
WEEKLY EARNINGS IN MAIN JOB^{3,4}

In August 2008, 37% of employees earned \$1,000 or more per week in their main job (49% of full-time employees and 5% of part-time employees). There were 23% of employees earning less than \$500 (65% of part-time employees and 5% of full-time employees).

SUMMARY OF FINDINGS *continued*

WEEKLY EARNINGS IN MAIN JOB^{3,4} *continued*

EMPLOYEES IN MAIN JOB, Weekly earnings in main job, By full-time or part-time status in main job

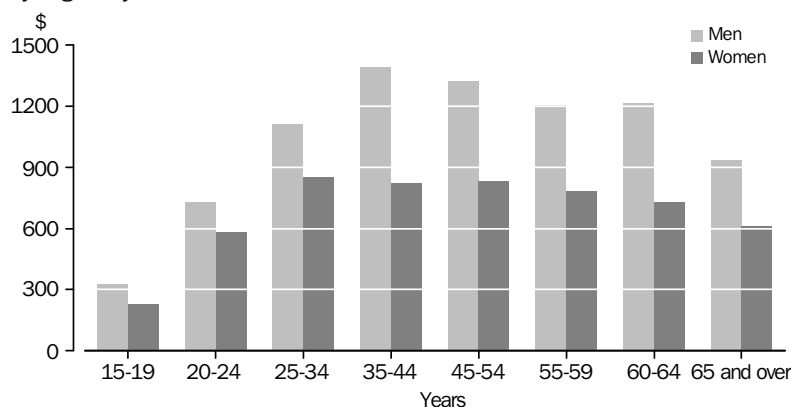


The proportion of employees earning \$600 and under \$700 was similar for full-time and part-time employees (9% and 8% respectively). However, the earnings ranges on either side varied. An estimated 5% of full-time employees and 10% of part-time employees earned between \$500 and \$600. Conversely, 10% of full-time employees and 5% of part-time employees earned between \$700 and under \$800.

Mean weekly earnings in main job

The mean weekly earnings for employees in their main job in August 2008 was \$948 (\$1,128 for men and \$743 for women). Men aged 35–44 years had the highest mean weekly earnings at \$1,388, while for women it was those aged 25–34 years at \$851.

EMPLOYEES IN MAIN JOB, MEAN WEEKLY EARNINGS IN MAIN JOB (a), By age–By sex



(a) For more information see paragraphs 20-21 of the Explanatory Notes

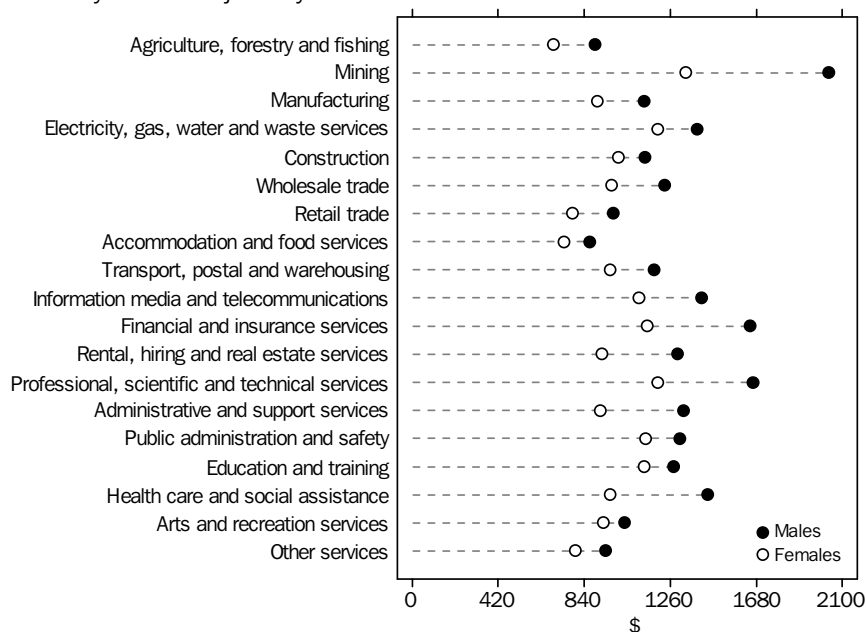
The mean weekly earnings in main job was higher for men than for women in every age group. The greatest difference in mean weekly earnings between male and female employees was for those aged 35–44 years (a difference of \$568 per week), while the smallest difference, \$97, was for those aged 15–19 years.

Another useful comparison of the mean weekly earnings of men and women, is to use full-time employees only, and in this instance how they compare across industry groups.

SUMMARY OF FINDINGS *continued*

Mean weekly earnings in main job *continued*

MEAN WEEKLY EARNINGS IN MAIN JOB, Full-time employees—By industry of main job—By sex



(a) For more information see paragraphs 20-21 of the Explanatory Notes.

Mean weekly earnings for full-time employees in their main job were greater for men than for women across all industry groups. The largest difference (\$698) between the mean earnings for men and women was in the Mining industry. This industry group also showed the highest mean earnings for both men (\$2,032) and women (\$1,334). Other differences evident between men and women were in the Financial and insurance services industry (\$504 difference) and the Health care and social assistance industry (\$476 difference). The smallest difference in mean weekly earnings for full-time employees was in the Arts and recreation services industry (\$1,037 for males and \$932 for females). The industries that showed the lowest mean earnings for full-time employees for both men and women in August 2008 were Accommodation and food services (\$868 for males and \$741 for females) and Agriculture forestry and fishing (\$892 and \$690 respectively).

Median weekly earnings in main job

Another useful measure of earnings is median weekly earnings. The median is the amount which divides the distribution of employees into two equal parts, one having earnings above and the other below that amount.

In August 2008, the median weekly earnings in main job for all employees was \$800. For men, the median weekly earnings in their main job was \$961, compared to \$667 for women. For full-time employees, the median weekly earnings was \$1,000 (\$1,022 for men and \$900 for women) and for part-time employees the median weekly earnings was \$360 (\$294 for men and \$390 for women).

Median weekly earnings were the highest for employees who were Managers (\$1,200) and Professionals (\$1,150) and for employees who were in the Mining industry (\$1,700). Median weekly earnings were lowest for employees who were in the Accommodation and food services industry (\$400) and employees who were Sales workers (\$470).

SUMMARY OF FINDINGS *continued*

TRADE UNION MEMBERSHIP

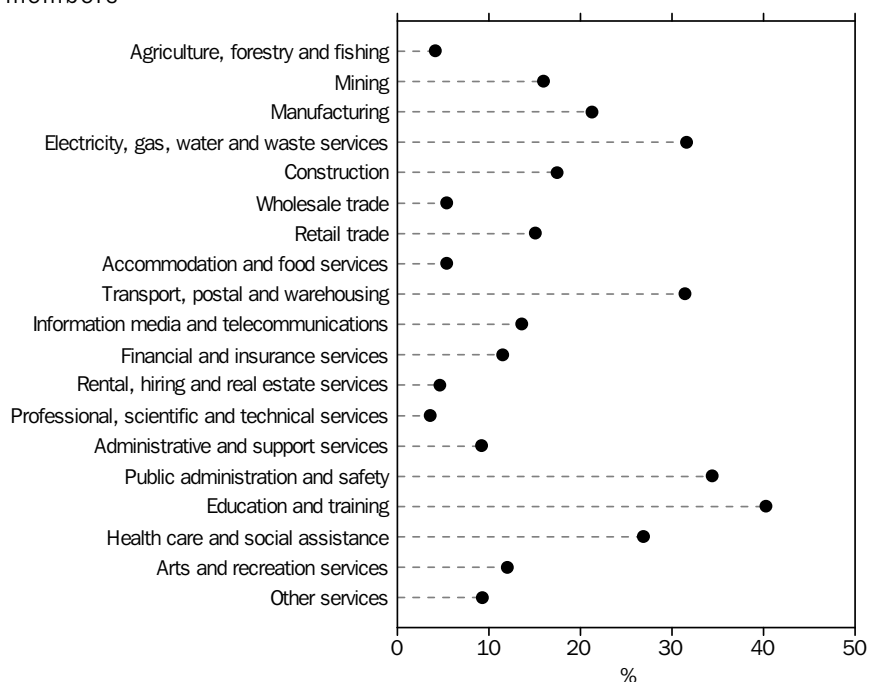
In August 2008, there were 1.8 million employees who were trade union members in conjunction with their main job. This was a 3% increase on the 1.7 million trade union members in August 2007, however in both years, trade union members represented 19% of people who were employees in their main job.

Data collected about trade union members in August 2008 also showed:

- 21% of full-time employees and 15% of part-time employees were trade union members
- 42% of public sector employees were trade union members, compared to 14% of private sector employees
- the state with the highest proportion of trade union members was Tasmania (25% of Tasmanian employees), while the lowest was Western Australia (14% of Western Australian employees).

The occupation groups with the highest proportion of employees who were trade union members in their main job were Machinery operators and drivers (28%), followed by Professionals (25%) and Community and personal service workers (23%). The occupation group with the lowest proportion of trade union members was Managers (9%).

EMPLOYEES IN MAIN JOB, INDUSTRY OF MAIN JOB, By trade union membership—Proportion of all employees who were trade union members



Employees in the Education and training industry group had the highest proportion of trade union membership (40%), followed by Public administration and safety (34%). The industry group with the lowest proportion of trade union membership was the Professional, scientific and technical services industry (4%).

SUMMARY OF FINDINGS *continued*

SUPERANNUATION COVERAGE ⁶

In August 2008, 91% of all employees had superannuation provided by their current employer. A higher proportion of employees who worked full-time in their main job were provided with superannuation by their current employer (95%) than part-time employees in main job (79%). While for sector of main job, 98% of employees in the public sector had superannuation provided by their current employer compared to 89% of employees in the private sector.

Almost all (96%) of employees earning \$400 and over each week in their main job were provided with superannuation by their current employer. For employees earning under \$400, 69% were provided with superannuation.

PAID LEAVE ENTITLEMENTS

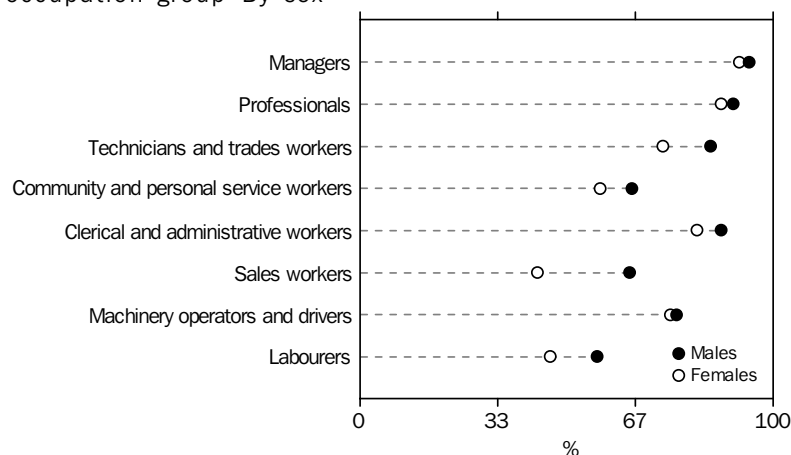
*Employees (excluding
OMIEs) with paid leave
entitlements ⁷*

Of the 8.6 million employees⁸ at August 2008, 76% (6.5 million) had paid leave entitlements, ie. were entitled to paid sick leave or paid holiday leave or both in their main job. A higher proportion of male employees⁸ had paid leave entitlements (80%) than female employees⁸ (72%).

Just over two-fifths (42%) of the 2.5 million part-time employees had paid leave entitlements in their main job compared to 90% of the 6 million full-time employees⁸.

Over 80% of employees⁸ aged 25–59 years had paid leave entitlements. Employees⁸ aged 15–19 years had the lowest proportion with paid leave entitlements (34%) compared to other age groups, followed by those aged 65 years and over (53%).

EMPLOYEES IN MAIN JOB WITH PAID LEAVE ENTITLEMENTS, By occupation group–By sex



The occupation group with the highest proportion of employees⁸ with paid leave entitlements was Managers (93%), followed by Professionals (89%), Technicians and trades workers (83%) and Clerical and administrative workers (83%). For Technicians and trades workers, 85% of men had paid leave entitlements, compared to 73% of women. The occupation group that showed the largest difference in the proportion of men and women with paid leave entitlements was Sales workers (65% and 43% respectively).

SUMMARY OF FINDINGS *continued*

Employees (excluding OMIEs) without paid leave entitlements

In August 2008, 24% (2.1 million) of employees⁸ did not have paid leave entitlements (a proxy measure for casual employment) in conjunction with their main job, that is they were not entitled to either paid sick leave or paid holiday leave in their main job (or did not know if they were entitled). Of these:

- 56% were women
- 22% were aged 15–19 years, and more than half (57%) were aged under 35 years
- almost three-quarters (71%) were part-time employees
- 22% were Sales workers and 22% were labourers
- 21% were in the Retail trade industry and 19% were in the Accommodation and food services industry.

Number of paid leave entitlements⁹

In August 2008, paid sick leave and paid holiday leave were the most common leave entitlements held by employees⁸ (75% each). While paid holiday and paid sick leave contribute to the measure of employees⁸ with paid leave entitlements, other types of paid leave that employees⁸ may be entitled to are paid long service leave and paid maternity/paternity leave. There were 66% of employees⁸ who were entitled to paid long service leave, 23% who were not entitled to paid long service leave and 11% who did not know if they were entitled to long service leave. Two fifths (40%) of employees⁸ were entitled to paid maternity/paternity leave, 36% were not entitled to paid maternity/paternity leave and 24% did not know if they were entitled to paid maternity/paternity leave.

An estimated 78% of employees⁸ had one or more leave entitlements, and 22% had no leave entitlements.

Comparisons for some key population groups in relation to whether they had all leave entitlements show:

- 41% of the 4.1 million women who were employees⁸ had all leave entitlements (compared to 32% of male employees⁸)
- of the 6 million full-time employees⁸, 43% had all leave entitlements, compared to 20% of part-time employees⁸
- 65% of the 1.7 million employees⁸ in the public sector had all leave entitlements, compared to 29% of employees⁸ in the private sector.

Overall, industries with the highest proportions of employees⁸ with all leave entitlements were Public administration and safety (68% of employees⁸ in that industry) and Financial and insurance services (60% of employees⁸ in that industry). In contrast, in the Accommodation and food services industry, 9% of employees⁸ in that industry had all leave entitlements, and 62% had no leave entitlements.

Over half (53%) of the employees⁸ who were Professionals in August 2008 had all leave entitlements. In contrast, 17% of Labourers and 18% of Sales workers had all leave entitlements, while over two-fifths (44% and 46% respectively) of employees⁸ in each of these groups had no leave entitlements.

SUMMARY OF FINDINGS *continued*

END NOTES

1. For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.
2. Earnings in all jobs refers to earnings in first and second job.
3. For more information see paragraphs 20–21 of the Explanatory Notes.
4. From August 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 28–29 of the Explanatory Notes.
5. Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.
6. For more information on Superannuation coverage in this survey, refer to the Glossary.
7. For more information see paragraph 22 of the Explanatory Notes.
8. Employees excluding OMIEs.
9. Paid leave entitlements refers to the entitlement of employees (excluding OMIEs) to either paid holiday leave, paid sick leave, paid long service leave and/or paid maternity/paternity leave in their main job.

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	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(d)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Full-time workers									
1998	798	763	716	699	784	665	789	871	763
1999	859	783	743	753	850	678	811	933	807
2000	890	892	802	781	867	735	917	969	862
2001	939	894	850	830	889	789	886	995	896
2002	955	917	877	836	961	796	945	1 052	921
2003	1 026	957	896	878	999	837	889	1 110	967
2004	1 056	991	940	905	1 010	859	1 001	1 107	997
2005	1 091	1 048	993	999	1 119	909	1 032	1 166	1 054
2006	1 166	1 137	1 077	1 031	1 185	969	1 113	1 263	1 131
2007	1 258	1 184	1 170	1 115	1 315	1 022	1 235	1 458	1 216
2008	1 287	1 209	1 214	1 113	1 389	1 044	1 375	1 459	1 251
Part-time workers									
1998	259	211	205	221	207	219	252	233	226
1999	271	241	210	203	215	265	278	265	240
2000	304	274	232	256	237	241	245	282	270
2001	336	276	270	294	306	236	287	251	298
2002	358	276	290	268	300	238	297	282	308
2003	333	287	253	284	270	268	319	342	294
2004	339	296	330	291	296	321	281	344	317
2005	357	349	307	313	308	346	324	370	337
2006	376	387	347	330	342	306	365	438	366
2007	414	409	371	382	436	362	436	502	405
2008	429	368	446	354	424	353	616	379	407
Total									
1998	741	690	658	643	716	604	754	769	700
1999	794	711	675	674	770	637	765	822	737
2000	817	806	726	709	783	664	863	859	784
2001	855	806	763	758	811	715	835	874	812
2002	867	825	787	762	862	720	884	931	832
2003	934	851	803	785	895	755	830	973	869
2004	959	890	853	810	912	774	946	1 002	902
2005	996	945	903	897	1 009	821	967	1 031	955
2006	1 051	1 030	975	926	1 079	863	1 061	1 154	1 022
2007	1 136	1 068	1 070	996	1 206	919	1 155	1 310	1 101
2008	1 169	1 082	1 119	997	1 272	941	1 313	1 313	1 135

(a) For more information see paragraphs 20–32 of the Explanatory Notes about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

(d) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 1998 to August 2008 *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(d)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
FEMALES									
Full-time workers									
1998	664	618	589	580	606	582	655	714	627
1999	700	652	615	612	634	599	673	735	659
2000	720	699	643	664	648	636	703	844	691
2001	768	726	665	706	687	647	747	834	727
2002	786	761	708	773	738	669	763	888	760
2003	835	792	722	747	765	727	790	913	790
2004	864	820	754	790	779	756	863	960	819
2005	887	877	801	814	820	779	889	1 013	856
2006	949	920	866	839	864	837	918	1 095	910
2007	1 037	952	899	901	977	856	899	1 199	971
2008	1 061	974	955	919	1 033	920	1 065	1 227	1 007
Part-time workers									
1998	273	262	258	272	260	273	306	303	267
1999	293	268	259	277	266	294	286	311	276
2000	299	282	278	285	266	277	321	344	286
2001	331	303	305	304	282	294	328	330	311
2002	350	306	311	322	312	323	381	376	325
2003	355	334	304	337	319	337	376	373	334
2004	377	358	346	351	323	340	374	415	358
2005	383	371	373	393	365	362	364	429	377
2006	423	390	374	391	372	359	398	428	395
2007	421	401	417	402	416	408	451	452	413
2008	460	425	420	431	413	422	397	535	436
Total									
1998	505	466	438	436	454	422	547	556	472
1999	533	482	448	455	465	445	549	595	491
2000	549	511	480	499	469	455	583	662	516
2001	590	538	500	512	496	464	624	654	544
2002	601	552	524	552	538	498	657	710	565
2003	623	575	525	550	549	533	678	717	580
2004	656	608	577	577	559	548	732	755	614
2005	661	644	613	611	607	567	746	791	640
2006	720	673	649	626	632	608	786	874	680
2007	772	707	688	659	719	631	775	938	725
2008	804	720	723	686	758	684	869	980	755

(a) For more information see paragraphs 20–32 of the Explanatory Notes about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

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EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 1998 to August 2008 *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(d)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
Full-time workers									
1998	750	711	672	660	721	639	733	807	715
1999	803	737	699	704	775	653	756	847	755
2000	827	823	745	739	790	701	832	914	800
2001	875	834	783	787	819	742	828	927	834
2002	893	860	816	815	882	752	869	980	863
2003	957	898	833	832	920	798	850	1 025	904
2004	985	930	871	865	930	823	943	1 045	932
2005	1 017	988	923	934	1 014	863	969	1 101	983
2006	1 087	1 060	999	963	1 076	920	1 029	1 188	1 051
2007	1 177	1 100	1 071	1 038	1 196	966	1 096	1 350	1 127
2008	1 205	1 125	1 118	1 046	1 267	1 001	1 247	1 361	1 163
Part-time workers									
1998	270	248	246	260	247	260	296	282	257
1999	288	261	247	257	254	288	285	295	267
2000	300	280	267	278	259	268	304	326	282
2001	332	296	296	301	288	281	319	304	307
2002	352	298	305	309	308	304	358	347	320
2003	349	321	291	323	306	320	358	363	324
2004	367	342	341	335	316	335	352	396	348
2005	377	365	356	372	351	358	354	411	367
2006	410	389	367	375	365	345	391	430	388
2007	419	403	406	397	421	396	447	468	411
2008	452	410	426	410	416	403	448	492	428
Total									
1998	633	587	557	550	595	521	652	666	596
1999	676	605	571	573	630	548	663	710	624
2000	693	669	612	612	636	566	732	760	659
2001	732	683	639	642	664	598	734	766	687
2002	744	695	664	663	711	615	777	821	707
2003	788	723	670	675	735	648	762	847	734
2004	816	758	724	700	747	668	843	878	766
2005	838	806	767	763	821	697	858	912	807
2006	898	863	820	784	872	739	928	1 012	862
2007	968	900	890	835	977	785	978	1 131	926
2008	1 000	912	930	853	1 040	822	1 100	1 147	958

(a) For more information see paragraphs 20–32 of the Explanatory Notes about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

(d) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By full-time or part-time status in all jobs—By sex

		FULL-TIME WORKERS			PART-TIME WORKERS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Weekly earnings in all jobs										
Under \$200	'000	13.0	*7.1	20.1	241.1	440.1	681.3	254.1	447.2	701.3
\$200 and under \$300	'000	33.9	17.7	51.6	100.2	234.5	334.7	134.1	252.1	386.2
\$300 and under \$400	'000	85.8	40.2	126.0	80.5	268.8	349.3	166.3	309.0	475.3
\$400 and under \$500	'000	88.6	70.2	158.8	69.8	252.4	322.2	158.4	322.6	481.0
\$500 and under \$600	'000	180.6	176.3	356.9	41.3	226.9	268.2	221.9	403.2	625.1
\$600 and under \$700	'000	336.9	282.0	618.9	36.9	163.1	200.0	373.9	445.0	818.9
\$700 and under \$800	'000	362.6	319.4	682.0	27.4	94.5	121.9	390.1	413.9	804.0
\$800 and under \$900	'000	377.5	264.4	641.9	16.2	51.5	67.7	393.7	315.9	709.6
\$900 and under \$1,000	'000	371.0	238.6	609.6	10.2	49.8	60.0	381.2	288.4	669.6
\$1,000 and under \$1,200	'000	626.0	342.8	968.9	14.0	49.6	63.6	640.1	392.5	1 032.5
\$1,200 and under \$1,400	'000	491.5	250.1	741.6	*7.6	22.7	30.3	499.0	272.9	771.9
\$1,400 and under \$1,600	'000	341.4	147.6	489.0	*5.7	15.8	21.5	347.1	163.4	510.5
\$1,600 and under \$1,800	'000	226.3	87.4	313.7	*2.9	**1.0	*3.9	229.2	88.4	317.6
\$1800 and over	'000	659.7	139.3	799.0	11.9	10.5	22.4	671.6	149.8	821.3
Did not draw a wage or salary	'000	68.4	25.0	93.4	16.4	33.7	50.1	84.9	58.6	143.5
Total	'000	4 263.3	2 408.1	6 671.5	682.1	1 914.9	2 597.0	4 945.5	4 323.0	9 268.5
Median weekly earnings in all jobs(c)	\$	1 035	900	1 000	281	396	360	970	680	805
Mean weekly earnings in all jobs(c)	\$	1 251	1 007	1 163	407	436	428	1 135	755	958

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information see paragraph 20 of the Explanatory Notes.

(c) For more information see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By relationship in household—By full-time or part-time status in all jobs

HUSBAND, WIFE OR PARTNER

		<i>With dependants</i>	<i>Without dependants</i>	<i>Total</i>	<i>Lone parent</i>	<i>Other related individual(c)</i>	<i>Non-family member(d)</i>	<i>Total</i>
FULL-TIME WORKERS								
Weekly earnings in all jobs								
Under \$200	'000	*5.4	*3.6	9.0	—	*5.5	*5.5	20.1
\$200 and under \$300	'000	10.3	14.0	24.2	**1.7	18.2	*7.5	51.6
\$300 and under \$400	'000	12.8	26.8	39.6	*4.2	61.6	20.7	126.0
\$400 and under \$500	'000	26.7	32.7	59.4	*5.0	62.6	31.8	158.8
\$500 and under \$600	'000	81.2	96.3	177.6	17.3	101.6	60.4	356.9
\$600 and under \$700	'000	151.7	172.8	324.4	28.4	141.9	124.2	618.9
\$700 and under \$800	'000	178.6	201.0	379.6	37.0	123.5	142.0	682.0
\$800 and under \$900	'000	167.0	203.7	370.7	28.0	105.3	137.9	641.9
\$900 and under \$1,000	'000	183.9	196.9	380.7	30.0	79.1	119.7	609.6
\$1,000 and under \$1,200	'000	307.7	343.3	651.1	42.5	93.4	182.0	968.9
\$1,200 and under \$1,400	'000	277.2	250.1	527.3	28.9	52.5	132.8	741.6
\$1,400 and under \$1,600	'000	225.9	143.3	369.2	22.3	30.2	67.3	489.0
\$1,600 and under \$1,800	'000	131.7	101.7	233.4	10.9	13.4	56.1	313.7
\$1800 and over	'000	383.6	237.2	620.8	16.1	26.7	135.4	799.0
Did not draw a wage or salary	'000	39.5	34.1	73.6	*2.5	*2.6	14.7	93.4
Total	'000	2 183.3	2 057.5	4 240.7	274.8	918.0	1 238.0	6 671.5
Median weekly earnings in all jobs(e)	\$	1 150	1 000	1 057	924	735	950	1 000
Mean weekly earnings in all jobs(e)	\$	1 340	1 173	1 259	1 047	813	1 122	1 163

PART-TIME WORKERS

Weekly earnings in all jobs								
Under \$200	'000	84.5	91.4	175.9	32.9	380.7	91.8	681.3
\$200 and under \$300	'000	95.0	61.8	156.7	24.4	101.5	52.0	334.7
\$300 and under \$400	'000	119.2	79.3	198.5	25.7	69.1	56.0	349.3
\$400 and under \$500	'000	114.8	81.1	195.9	25.6	50.2	50.6	322.2
\$500 and under \$600	'000	109.4	72.4	181.9	20.9	33.8	31.7	268.2
\$600 and under \$700	'000	82.4	54.1	136.5	16.6	18.1	28.8	200.0
\$700 and under \$800	'000	56.8	29.5	86.3	*7.9	10.9	16.7	121.9
\$800 and under \$900	'000	31.3	20.2	51.4	*3.9	*4.4	*7.9	67.7
\$900 and under \$1,000	'000	26.4	17.6	43.9	*6.2	*2.8	*7.1	60.0
\$1,000 and under \$1,200	'000	32.2	17.1	49.3	*4.4	*3.1	*6.8	63.6
\$1,200 and under \$1,400	'000	18.8	*7.8	26.6	**0.9	**0.5	**2.3	30.3
\$1,400 and under \$1,600	'000	12.8	*3.6	16.4	**2.3	**0.6	**2.1	21.5
\$1,600 and under \$1,800	'000	**1.3	**0.5	**1.8	—	**0.9	**1.2	*3.9
\$1800 and over	'000	9.6	*8.4	18.1	**0.6	**1.3	**2.3	22.4
Did not draw a wage or salary	'000	25.3	19.3	44.6	**0.9	—	*4.7	50.1
Total	'000	819.6	564.1	1 383.7	173.2	678.1	361.9	2 597.0
Median weekly earnings in all jobs(e)	\$	472	445	460	410	160	350	360
Mean weekly earnings in all jobs(e)	\$	545	508	530	445	234	406	428

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information see paragraph 20 of the Explanatory Notes.

(c) Includes 'Dependent student', 'Non-dependent child' or 'Other related individual'.

(d) Includes people for whom relationship in household 'Could not be determined'.

(e) For more information see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By relationship in household—By full-time or part-time status in all jobs *continued*

HUSBAND, WIFE OR PARTNER

		<i>With dependants</i>	<i>Without dependants</i>	<i>Total</i>	<i>Lone parent</i>	<i>Other related individual(c)</i>	<i>Non-family member(d)</i>	<i>Total</i>
TOTAL								
Weekly earnings in all jobs								
Under \$200	'000	89.8	95.0	184.9	32.9	386.2	97.3	701.3
\$200 and under \$300	'000	105.2	75.7	181.0	26.1	119.7	59.5	386.2
\$300 and under \$400	'000	132.0	106.1	238.1	29.9	130.7	76.7	475.3
\$400 and under \$500	'000	141.6	113.7	255.3	30.6	112.8	82.3	481.0
\$500 and under \$600	'000	190.6	168.8	359.4	38.2	135.4	92.1	625.1
\$600 and under \$700	'000	234.1	226.9	461.0	44.9	160.0	153.0	818.9
\$700 and under \$800	'000	235.4	230.5	465.9	44.9	134.4	158.8	804.0
\$800 and under \$900	'000	198.2	223.9	422.1	31.9	109.8	145.9	709.6
\$900 and under \$1,000	'000	210.3	214.4	424.7	36.2	81.9	126.8	669.6
\$1,000 and under \$1,200	'000	339.9	360.5	700.4	46.8	96.5	188.8	1 032.5
\$1,200 and under \$1,400	'000	296.0	257.9	553.9	29.9	53.0	135.1	771.9
\$1,400 and under \$1,600	'000	238.7	146.9	385.7	24.6	30.8	69.4	510.5
\$1,600 and under \$1,800	'000	133.0	102.2	235.2	10.9	14.3	57.3	317.6
\$1800 and over	'000	393.3	245.7	638.9	16.8	28.0	137.7	821.3
Did not draw a wage or salary	'000	64.8	53.4	118.2	*3.4	*2.6	19.3	143.5
Total	'000	3 002.9	2 621.6	5 624.5	448.0	1 596.1	1 599.9	9 268.5
Median weekly earnings in all jobs(e)	\$	950	900	920	737	500	825	805
Mean weekly earnings in all jobs(e)	\$	1 125	1 032	1 082	813	567	960	958

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information see paragraph 20 of the Explanatory Notes.

(c) Includes 'Dependent student', Non-dependent child' or 'Other related individual'.

(d) Includes people for whom relationship in household 'Could not be determined'.

(e) For more information see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job(a)—Selected characteristics—By full-time or part-time status in main job—By sex

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Age group (years)									
15–19	534	519	530	144	155	150	326	229	278
20–24	856	761	815	373	320	342	729	581	657
25–34	1 173	1 035	1 121	505	466	475	1 115	851	997
35–44	1 439	1 102	1 331	589	528	536	1 388	820	1 124
45–54	1 380	1 063	1 263	565	523	529	1 325	831	1 085
55–59	1 274	1 069	1 203	561	470	487	1 204	784	1 003
60–64	1 384	1 017	1 268	643	451	524	1 216	728	1 010
65 and over	1 135	1 034	1 114	670	427	561	938	614	830
Country of birth(b)									
Born in Australia	1 229	994	1 145	381	420	410	1 110	726	928
Born overseas	1 294	1 037	1 202	509	473	484	1 175	796	1 004
Born in main English-speaking countries	1 455	1 116	1 339	781	531	587	1 384	856	1 144
Born in other than main English-speaking countries	1 170	982	1 101	399	428	417	1 029	752	905
Industry of main job									
Agriculture, forestry and fishing	892	690	857	310	324	316	795	528	731
Mining	2 032	1 334	1 931	*743	*422	*548	2 010	1 211	1 881
Manufacturing	1 132	904	1 089	491	420	445	1 099	755	1 017
Electricity, gas, water and waste services	1 391	1 198	1 354	*540	653	621	1 357	1 028	1 276
Construction	1 135	1 007	1 127	599	501	538	1 116	764	1 077
Wholesale trade	1 232	973	1 162	583	476	519	1 165	817	1 051
Retail trade	980	781	898	252	296	284	737	463	579
Accommodation and food services	868	741	811	231	273	258	547	418	474
Transport, postal and warehousing	1 180	968	1 144	517	522	519	1 101	802	1 035
Information media and telecommunications	1 414	1 106	1 297	533	570	555	1 310	976	1 170
Financial and insurance services	1 651	1 147	1 402	741	598	624	1 586	1 003	1 265
Rental, hiring and real estate services	1 295	927	1 158	418	401	407	1 169	735	975
Professional, scientific and technical services	1 665	1 198	1 491	639	581	594	1 584	983	1 310
Administrative and support services	1 323	918	1 120	380	387	385	1 105	667	845
Public administration and safety	1 305	1 140	1 234	605	623	619	1 254	1 014	1 139
Education and training	1 278	1 131	1 186	470	509	503	1 113	862	937
Health care and social assistance	1 443	967	1 092	581	534	538	1 247	752	845
Arts and recreation services	1 037	932	1 003	658	267	427	925	561	767
Other services	944	797	903	653	377	447	912	593	783
Occupation of main job									
Managers	1 565	1 305	1 485	983	616	731	1 541	1 183	1 419
Professionals	1 623	1 244	1 452	751	675	689	1 546	1 050	1 282
Technicians and trades workers	1 052	790	1 029	464	452	458	1 011	652	964
Community and personal service workers	1 033	785	900	507	395	415	877	543	648
Clerical and administrative workers	1 179	878	975	430	472	468	1 096	720	812
Sales workers	1 071	782	947	266	271	270	788	423	561
Machinery operators and drivers	1 094	817	1 072	344	401	357	1 009	687	977
Labourers	933	670	872	267	276	272	720	416	609
Sector of main job									
Public	1 330	1 138	1 233	553	584	579	1 252	933	1 063
Private(c)	1 231	953	1 142	402	395	397	1 107	683	921
Size of location in main job									
Less than 10 employees	1 022	835	965	475	366	394	925	560	755
10–19 employees	1 109	918	1 037	324	391	372	956	658	809
20–99 employees	1 231	986	1 143	356	424	406	1 104	732	930
100 or more employees	1 441	1 124	1 319	503	546	536	1 350	917	1 148
Did not know	1 106	802	1 034	362	312	329	975	516	799
Total	1 246	1 005	1 160	417	432	428	1 128	743	948

* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Excludes 'inadequately described'.

(c) Includes 18,500 people for whom sector of main job 'Could not be determined'.

(a) For more information see paragraphs 20–21 of the Explanatory Notes

EMPLOYEES IN MAIN JOB, Selected personal and employment characteristics—By full-time or part-time status in main job—By sex

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Age group (years)									
15–19	163.4	70.9	234.3	186.3	275.3	461.7	349.7	346.2	695.9
20–24	407.6	305.2	712.8	144.8	210.6	355.4	552.4	515.8	1 068.2
25–34	1 061.3	636.4	1 697.7	99.4	307.4	406.8	1 160.6	943.8	2 104.5
35–44	1 053.3	495.8	1 549.2	69.9	482.6	552.5	1 123.2	978.4	2 101.7
45–54	963.9	553.9	1 517.8	67.9	417.9	485.8	1 031.8	971.8	2 003.6
55–59	335.0	179.1	514.1	40.1	162.9	203.0	375.2	342.0	717.1
60–64	189.1	83.7	272.7	56.2	88.7	144.8	245.2	172.3	417.6
65 and over	61.2	15.1	76.3	46.1	37.4	83.5	107.3	52.5	159.8
Country of birth(a)									
Born in Australia	3 098.5	1 719.8	4 818.3	505.5	1 512.0	2 017.5	3 604.1	3 231.7	6 835.8
Born overseas	1 136.3	620.4	1 756.7	205.1	470.5	675.6	1 341.4	1 090.9	2 432.3
Born in main English-speaking countries	493.4	254.0	747.4	59.7	206.3	266.0	553.1	460.3	1 013.4
Born in other than main English-speaking countries	642.8	366.4	1 009.3	145.4	264.2	409.6	788.3	630.6	1 418.9
Industry of main job									
Agriculture, forestry and fishing	90.1	20.5	110.6	18.2	17.0	35.2	108.3	37.5	145.8
Mining	136.7	22.9	159.6	**2.3	*3.6	*5.9	139.0	26.5	165.5
Manufacturing	707.2	160.6	867.8	39.2	72.7	111.9	746.4	233.3	979.7
Electricity, gas, water and waste services	81.7	18.9	100.6	*3.3	*8.6	11.9	85.0	27.5	112.5
Construction	570.3	38.0	608.3	25.0	41.4	66.4	595.3	79.4	674.6
Wholesale trade	233.3	86.2	319.5	27.5	40.9	68.4	260.8	127.1	387.9
Retail trade	306.3	213.3	519.6	150.0	405.3	555.3	456.3	618.6	1 075.0
Accommodation and food services	143.7	112.9	256.6	138.5	245.3	383.7	282.2	358.2	640.4
Transport, postal and warehousing	326.1	66.7	392.8	44.1	39.8	83.8	370.2	106.4	476.6
Information media and telecommunications	103.6	64.1	167.7	13.8	20.4	34.2	117.4	84.4	201.9
Financial and insurance services	158.4	152.6	311.1	13.6	55.2	68.8	172.0	207.8	379.9
Rental, hiring and real estate services	79.3	48.7	128.0	15.3	29.3	44.6	94.6	78.0	172.6
Professional, scientific and technical services	323.1	190.3	513.4	29.5	103.4	132.9	352.6	293.7	646.3
Administrative and support services	85.9	85.3	171.2	25.3	76.4	101.7	111.2	161.8	272.9
Public administration and safety	311.1	233.1	544.2	24.5	74.7	99.2	335.6	307.8	643.4
Education and training	187.4	317.8	505.2	48.7	242.0	290.7	236.2	559.8	795.9
Health care and social assistance	147.5	407.8	555.3	43.0	401.1	444.1	190.5	808.9	999.3
Arts and recreation services	61.5	28.9	90.4	25.2	37.0	62.2	86.7	66.0	152.6
Other services	181.5	71.6	253.2	23.5	68.9	92.4	205.0	140.5	345.5
Occupation of main job									
Managers	645.5	281.2	926.7	32.6	63.6	96.1	678.1	344.8	1 022.9
Professionals	856.8	699.9	1 556.7	85.1	363.1	448.2	941.9	1 063.0	2 004.9
Technicians and trades workers	1 042.4	98.7	1 141.1	79.3	69.3	148.7	1 121.7	168.0	1 289.7
Community and personal service workers	188.1	221.5	409.6	79.3	360.6	439.9	267.4	582.1	849.4
Clerical and administrative workers	327.5	689.3	1 016.8	41.0	458.9	499.9	368.4	1 148.2	1 516.6
Sales workers	231.9	175.9	407.8	125.2	413.4	538.6	357.1	589.3	946.4
Machinery operators and drivers	516.1	45.1	561.2	66.5	20.3	86.8	582.6	65.4	648.0
Labourers	426.6	128.6	555.2	201.7	233.6	435.3	628.2	362.2	990.5
Sector of main job									
Public	639.8	653.7	1 293.5	70.6	382.5	453.0	710.4	1 036.1	1 746.5
Private(b)	3 595.0	1 686.5	5 281.5	640.1	1 600.3	2 240.4	4 235.1	3 286.9	7 521.9
Size of location in main job									
Less than 10 employees	914.3	396.8	1 311.1	198.4	560.9	759.3	1 112.7	957.7	2 070.4
10–19 employees	510.1	310.3	820.4	123.8	302.7	426.5	633.8	613.0	1 246.9
20–99 employees	1 084.7	613.3	1 698.0	184.6	504.6	689.2	1 269.3	1 117.9	2 387.2
100 or more employees	1 550.9	965.4	2 516.3	166.6	537.4	704.1	1 717.5	1 502.8	3 220.3
Did not know	174.9	54.3	229.2	37.3	77.2	114.4	212.2	131.5	343.7
Total	4 234.8	2 340.2	6 575.0	710.7	1 982.8	2 693.5	4 945.5	4 323.0	9 268.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Excludes 'inadequately described'.

(b) Includes 18,500 people for whom sector of main job 'Could not be determined'.

EMPLOYEES IN MAIN JOB, Sex and selected employment characteristics in main job—By employment type—By full-time or part-time status in main job

		OWNER MANAGERS OF INCORPORATED ENTERPRISES	EMPLOYEES (EXCLUDING OMIES)			TOTAL		
			Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
Sex								
Males	'000	476.1	3 808.3	661.1	4 469.3	4 234.8	710.7	4 945.5
Females	'000	215.6	2 230.9	1 876.5	4 107.4	2 340.2	1 982.8	4 323.0
Industry of main job								
Agriculture, forestry and fishing	'000	27.3	90.3	28.2	118.5	110.6	35.2	145.8
Mining	'000	*4.0	156.8	*4.7	161.5	159.6	*5.9	165.5
Manufacturing	'000	47.4	828.6	103.7	932.3	867.8	111.9	979.7
Electricity, gas, water and waste services	'000	**2.1	98.8	11.7	110.5	100.6	11.9	112.5
Construction	'000	130.9	505.0	38.7	543.7	608.3	66.4	674.6
Wholesale trade	'000	42.7	285.4	59.8	345.2	319.5	68.4	387.9
Retail trade	'000	59.3	473.0	542.7	1 015.7	519.6	555.3	1 075.0
Accommodation and food services	'000	38.0	224.8	377.6	602.4	256.6	383.7	640.4
Transport, postal and warehousing	'000	43.4	358.3	75.0	433.2	392.8	83.8	476.6
Information media and telecommunications	'000	10.0	159.5	32.3	191.8	167.7	34.2	201.9
Financial and insurance services	'000	29.2	291.4	59.3	350.7	311.1	68.8	379.9
Rental, hiring and real estate services	'000	31.2	107.8	33.6	141.4	128.0	44.6	172.6
Professional, scientific and technical services	'000	109.4	428.0	109.0	537.0	513.4	132.9	646.3
Administrative and support services	'000	22.2	154.8	96.0	250.8	171.2	101.7	272.9
Public administration and safety	'000	*4.1	540.1	99.2	639.2	544.2	99.2	643.4
Education and training	'000	10.8	497.9	287.2	785.1	505.2	290.7	795.9
Health care and social assistance	'000	33.7	528.7	436.9	965.6	555.3	444.1	999.3
Arts and recreation services	'000	*6.6	84.4	61.7	146.1	90.4	62.2	152.6
Other services	'000	39.5	225.4	80.6	306.1	253.2	92.4	345.5
Occupation of main job								
Managers	'000	216.9	741.2	64.8	806.0	926.7	96.1	1 022.9
Professionals	'000	151.2	1 433.8	419.9	1 853.7	1 556.7	448.2	2 004.9
Technicians and trades workers	'000	101.4	1 051.0	137.4	1 188.4	1 141.1	148.7	1 289.7
Community and personal service workers	'000	12.0	400.0	437.5	837.4	409.6	439.9	849.4
Clerical and administrative workers	'000	113.7	969.3	433.7	1 403.0	1 016.8	499.9	1 516.6
Sales workers	'000	36.2	379.5	530.7	910.2	407.8	538.6	946.4
Machinery operators and drivers	'000	34.5	530.5	83.1	613.6	561.2	86.8	648.0
Labourers	'000	25.9	534.0	430.5	964.5	555.2	435.3	990.5
Size of location in main job								
Less than 10 employees	'000	537.2	899.9	633.2	1 533.2	1 311.1	759.3	2 070.4
10–19 employees	'000	77.3	757.1	412.5	1 169.6	820.4	426.5	1 246.9
20–99 employees	'000	52.2	1 653.4	681.6	2 335.0	1 698.0	689.2	2 387.2
100 or more employees	'000	22.4	2 501.5	696.4	3 198.0	2 516.3	704.1	3 220.3
Did not know	'000	*2.7	227.1	113.9	341.0	229.2	114.4	343.7
Total	'000	691.7	6 039.1	2 537.6	8 576.7	6 575.0	2 693.5	9 268.5
Median weekly earnings in main job(a)	\$	920	997	357	800	1 000	360	800
Mean weekly earnings in main job(a)	\$	1 172	1 152	415	934	1 160	428	948

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information see paragraphs 20–21 of the Explanatory Notes

EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)—By hours paid for in main job—By sex

HOURS PAID FOR IN MAIN JOB

		1-19(b)	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total(c)
MALES										
Weekly earnings in main job										
Under \$200	'000	239.3	*8.6	**1.6	*2.9	*2.6	—	**0.2	*4.0	259.6
\$200 and under \$300	'000	79.2	24.5	*4.8	11.8	*6.1	**0.2	**1.7	*6.5	135.3
\$300 and under \$400	'000	52.5	41.0	*5.8	28.2	27.6	*3.7	*4.2	11.1	174.3
\$400 and under \$500	'000	19.6	46.0	17.0	28.0	31.6	*3.1	*5.3	*8.4	159.0
\$500 and under \$600	'000	10.2	25.3	14.4	71.8	58.2	*5.8	10.0	28.0	223.7
\$600 and under \$700	'000	*4.4	24.7	31.3	152.3	94.0	17.3	19.0	34.1	377.3
\$700 and under \$800	'000	*2.6	14.7	19.4	155.8	122.4	20.5	27.4	34.1	397.6
\$800 and under \$900	'000	*3.4	*7.4	15.5	146.4	124.5	25.0	27.5	43.4	393.3
\$900 and under \$1,000	'000	**1.9	9.5	12.0	141.1	110.3	28.0	38.4	39.3	380.4
\$1,000 and under \$1,200	'000	*3.8	13.3	18.7	191.3	160.4	54.5	75.2	115.8	633.6
\$1,200 and under \$1,400	'000	**1.0	8.9	10.1	161.0	112.4	34.6	54.5	107.6	490.0
\$1,400 and under \$1,600	'000	*3.7	*3.9	*7.5	85.2	72.9	26.7	47.1	94.0	341.2
\$1,600 and under \$1,800	'000	**1.5	**2.0	*6.8	62.5	40.6	23.4	33.2	55.5	225.6
\$1,800 and over	'000	*6.0	16.2	11.6	142.7	94.3	48.7	106.0	240.5	666.0
Did not draw a wage or salary(d)	'000	. .	. .	. .	. .	. .	. .	. .	. .	88.7
Total	'000	429.3	246.1	176.6	1 380.9	1 058.1	291.3	449.5	822.3	4 945.5
Median weekly earnings in main job(e)	\$	160	500	750	950	935	1 150	1 219	1 300	961
Mean weekly earnings in main job(e)	\$	278	703	924	1 107	1 083	1 312	1 465	1 587	1 128

FEMALES

Weekly earnings in main job										
Under \$200	'000	443.1	14.5	*5.5	**2.1	**1.8	—	—	**1.0	468.0
\$200 and under \$300	'000	204.2	35.7	*5.1	*5.2	*2.4	**1.3	**1.2	**1.7	256.8
\$300 and under \$400	'000	148.2	125.3	15.6	17.7	*4.0	**0.9	**1.2	*4.2	317.6
\$400 and under \$500	'000	59.9	175.2	33.2	35.0	15.8	**0.8	**0.5	**1.4	321.7
\$500 and under \$600	'000	43.3	144.2	72.7	91.0	39.2	*5.1	*4.4	*5.4	405.7
\$600 and under \$700	'000	22.7	84.7	86.5	168.5	64.7	*7.2	*8.6	*7.3	450.1
\$700 and under \$800	'000	20.7	48.2	45.8	168.6	85.5	14.7	14.7	11.5	409.8
\$800 and under \$900	'000	11.6	28.4	21.9	135.0	75.8	11.6	13.9	10.4	308.6
\$900 and under \$1,000	'000	9.2	31.4	25.1	128.2	58.3	11.4	12.6	10.1	286.5
\$1,000 and under \$1,200	'000	*7.0	31.8	31.9	157.9	95.3	19.2	20.6	25.4	389.5
\$1,200 and under \$1,400	'000	*5.8	18.5	18.0	115.8	54.7	*8.2	18.5	24.1	263.6
\$1,400 and under \$1,600	'000	*3.8	*7.3	11.9	67.6	30.0	8.9	9.3	17.0	156.0
\$1,600 and under \$1,800	'000	**1.8	*4.6	*2.6	34.4	18.6	*4.1	*7.1	12.9	86.1
\$1,800 and over	'000	*3.8	*5.2	*2.7	40.3	24.5	11.7	17.4	35.5	141.2
Did not draw a wage or salary(d)	'000	. .	. .	. .	. .	. .	. .	. .	. .	61.7
Total	'000	985.1	755.1	378.7	1 167.4	570.6	105.1	130.0	167.7	4 323.0
Median weekly earnings in main job(e)	\$	220	500	650	850	879	966	1 070	1 214	667
Mean weekly earnings in main job(e)	\$	281	578	727	948	973	1 145	1 197	1 437	743

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

. . not applicable

— nil or rounded to zero (including null cells)

(a) For more information see paragraph 20 of the Explanatory Notes.

(b) Includes people who were paid for less than 1 hour

(c) Includes 4,200 people who were on 'Workers compensation' (2,700 men and 1,500 women) and people who were OMIEs.

(d) This group consists of OMIEs who did not draw a wage or salary.

(e) For more information see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)—By hours paid for in main job—By sex *continued*

HOURS PAID FOR IN MAIN JOB

1-19(b) 20-29 30-34 35-39 40 41-44 45-48 49 and over Total(c)

PERSONS

Weekly earnings in main job

Under \$200	'000	682.4	23.1	*7.1	*5.0	*4.4	—	**0.2	*4.9	727.6
\$200 and under \$300	'000	283.4	60.2	9.9	17.0	*8.5	**1.4	*2.8	*8.1	392.0
\$300 and under \$400	'000	200.7	166.4	21.4	46.0	31.6	*4.6	*5.4	15.3	491.8
\$400 and under \$500	'000	79.5	221.2	50.2	63.0	47.4	*3.9	*5.7	9.8	480.8
\$500 and under \$600	'000	53.5	169.5	87.1	162.8	97.4	10.9	14.4	33.3	629.4
\$600 and under \$700	'000	27.2	109.4	117.7	320.8	158.7	24.5	27.6	41.4	827.4
\$700 and under \$800	'000	23.4	62.9	65.2	324.4	207.9	35.2	42.1	45.7	807.4
\$800 and under \$900	'000	15.0	35.8	37.5	281.4	200.3	36.6	41.4	53.8	701.9
\$900 and under \$1,000	'000	11.1	40.9	37.1	269.3	168.6	39.4	51.0	49.4	666.9
\$1,000 and under \$1,200	'000	10.8	45.1	50.6	349.2	255.7	73.7	95.8	141.2	1 023.1
\$1,200 and under \$1,400	'000	*6.7	27.4	28.1	276.8	167.2	42.8	73.0	131.6	753.6
\$1,400 and under \$1,600	'000	*7.5	11.2	19.4	152.9	102.9	35.6	56.5	110.9	497.2
\$1,600 and under \$1,800	'000	*3.3	*6.7	9.5	96.9	59.2	27.5	40.2	68.4	311.6
\$1,800 and over	'000	9.8	21.5	14.4	183.1	118.8	60.5	123.4	276.0	807.3
Did not draw a wage or salary(d)	'000	. .	. .	. .	. .	. .	. .	. .	. .	150.4
Total	'000	1 414.4	1 001.2	555.3	2 548.4	1 628.7	396.5	579.5	990.0	9 268.5
Median weekly earnings in main job(e)	\$	200	500	672	900	900	1 100	1 200	1 300	800
Mean weekly earnings in main job(e)	\$	280	609	789	1 034	1 044	1 268	1 405	1 562	948

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

. . not applicable

— nil or rounded to zero (including null cells)

(a) For more information see paragraph 20 of the Explanatory Notes.

(b) Includes people who were paid for less than 1 hour

(c) Includes 4,200 people who were on 'Workers compensation' (2,700 men and 1,500 women) and people who were OMIEs.

(d) This group consists of OMIEs who did not draw a wage or salary.

(e) For more information see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By occupation and sector of main job—By full-time or part-time status in main job

		OCCUPATION OF MAIN JOB								SECTOR OF MAIN JOB		
		Managers	Professionals	Technicians and trades workers	Community and personal service workers	Clerical and administrative workers	Sales workers	Machinery operators and drivers	Labourers	Public	Private(a)	Total
FULL-TIME EMPLOYEES												
Weekly earnings in main job(b)												
Under \$200	'000	**2.0	*3.8	**0.7	—	**1.4	**0.5	**2.1	*8.3	**0.4	18.5	18.9
\$200 and under \$300	'000	*7.6	*3.9	19.1	**1.6	*3.4	*3.6	*5.7	*3.9	*3.1	45.9	48.9
\$300 and under \$400	'000	12.4	*6.8	56.6	*4.7	13.2	10.2	*6.9	12.2	*7.7	115.2	122.9
\$400 and under \$500	'000	9.6	12.0	49.7	17.5	25.2	12.7	9.5	20.3	*7.2	149.4	156.6
\$500 and under \$600	'000	27.6	30.0	75.3	39.0	59.9	33.0	26.3	59.8	28.2	322.6	350.8
\$600 and under \$700	'000	44.9	40.9	119.7	52.9	114.6	72.0	62.5	103.6	49.3	561.9	611.1
\$700 and under \$800	'000	60.2	60.6	101.9	72.4	150.8	69.1	70.8	97.2	95.0	588.0	683.0
\$800 and under \$900	'000	61.0	99.3	100.1	50.4	158.2	47.2	61.6	56.4	124.4	509.8	634.2
\$900 and under \$1,000	'000	62.8	124.3	111.7	41.4	134.3	33.4	44.2	52.9	140.1	464.9	605.0
\$1,000 and under \$1,200	'000	116.9	276.2	164.1	52.0	159.1	38.0	95.0	55.2	258.0	698.5	956.5
\$1,200 and under \$1,400	'000	110.5	265.9	119.5	33.4	85.6	27.6	55.0	24.9	223.0	499.5	722.5
\$1,400 and under \$1,600	'000	82.0	192.8	66.2	17.6	36.2	20.1	39.8	21.4	136.8	339.3	476.1
\$1,600 and under \$1,800	'000	63.9	119.7	39.5	13.4	20.1	10.0	29.4	11.1	89.9	217.1	307.1
\$1,800 and over	'000	222.0	300.7	103.3	9.6	47.8	26.1	49.0	24.8	130.5	652.9	783.4
Did not draw a wage or salary	'000	43.4	19.6	13.6	*3.5	*7.0	*4.6	*3.3	*3.2	—	98.1	98.1
Sex												
Males	'000	645.5	856.8	1 042.4	188.1	327.5	231.9	516.1	426.6	639.8	3 595.0	4 234.8
Females	'000	281.2	699.9	98.7	221.5	689.3	175.9	45.1	128.6	653.7	1 686.5	2 340.2
Total	'000	926.7	1 556.7	1 141.1	409.6	1 016.8	407.8	561.2	555.2	1 293.5	5 281.5	6 575.0
Median weekly earnings in main job(c)												
Males	\$	1 288	1 385	940	961	989	900	1 000	800	1 200	1 000	1 022
Females	\$	1 150	1 154	728	731	824	700	728	650	1 051	805	900
Persons	\$	1 250	1 250	900	800	874	800	950	750	1 115	943	1 000
Mean weekly earnings in main job(c)												
Males	\$	1 565	1 623	1 052	1 033	1 179	1 071	1 094	933	1 330	1 231	1 246
Females	\$	1 305	1 244	790	785	878	782	817	670	1 138	953	1 005
Persons	\$	1 485	1 452	1 029	900	975	947	1 072	872	1 233	1 142	1 160

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 18,500 people for whom sector of main job 'Could not be determined', (14,900 full-time employees and 3,600 part-time employees).

(b) For more information see paragraph 20 of the Explanatory Notes.

(c) For more information see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By occupation and sector of main job—By full-time or part-time status in main job *continued*

OCCUPATION OF MAIN JOB										SECTOR OF MAIN JOB		
		Managers	Profess- ionals	Tech- nicians and trades workers	Comm- unity and personal service workers	Clerical and admini- strative workers	Sales workers	Machinery operators and drivers	Labourers	Public	Private(a)	Total
TOTAL												
Weekly earnings in main job(b)												
Under \$200	'000	10.5	48.1	28.5	111.1	70.6	242.1	23.6	193.1	52.3	675.2	727.6
\$200 and under \$300	'000	16.8	31.0	37.3	63.3	52.2	88.1	22.8	80.5	40.1	351.9	392.0
\$300 and under \$400	'000	21.4	48.8	76.3	74.7	87.4	86.4	21.9	74.9	61.2	430.6	491.8
\$400 and under \$500	'000	15.0	49.6	72.9	77.7	109.2	69.6	21.0	65.8	56.9	423.9	480.8
\$500 and under \$600	'000	38.5	77.3	93.7	88.0	135.4	73.6	31.8	91.2	85.4	544.0	629.4
\$600 and under \$700	'000	54.4	91.8	133.7	90.8	171.4	92.9	70.1	122.2	118.1	709.3	827.4
\$700 and under \$800	'000	62.9	106.1	112.2	93.5	179.3	74.9	74.5	104.0	138.0	669.4	807.4
\$800 and under \$900	'000	66.2	129.4	103.5	60.4	170.3	48.9	63.3	59.9	144.4	557.5	701.9
\$900 and under \$1,000	'000	68.1	157.2	112.9	47.6	147.3	35.4	44.9	53.5	166.4	500.5	666.9
\$1,000 and under \$1,200	'000	123.5	316.3	167.2	58.6	164.8	41.4	95.5	55.8	284.9	738.2	1 023.1
\$1,200 and under \$1,400	'000	114.9	283.5	121.1	34.6	90.7	28.8	55.0	24.9	231.0	522.7	753.6
\$1,400 and under \$1,600	'000	83.3	207.0	67.8	18.2	38.7	21.0	39.8	21.4	143.7	353.5	497.2
\$1,600 and under \$1,800	'000	64.4	120.0	40.4	14.1	20.5	10.0	29.9	12.3	90.3	221.3	311.6
\$1,800 and over	'000	228.3	312.3	104.4	12.8	49.5	26.1	49.0	24.8	133.9	673.4	807.3
Did not draw a wage or salary	'000	54.7	26.5	17.8	*4.0	29.2	*7.3	*4.7	*6.2	—	150.4	150.4
Sex												
Males	'000	678.1	941.9	1 121.7	267.4	368.4	357.1	582.6	628.2	710.4	4 235.1	4 945.5
Females	'000	344.8	1 063.0	168.0	582.1	1 148.2	589.3	65.4	362.2	1 036.1	3 286.9	4 323.0
Total	'000	1 022.9	2 004.9	1 289.7	849.4	1 516.6	946.4	648.0	990.5	1 746.5	7 521.9	9 268.5
Median weekly earnings in main job(c)												
Males	\$	1 250	1 342	900	800	950	700	900	679	1 150	920	961
Females	\$	1 000	1 000	615	515	700	360	600	400	900	600	667
Persons	\$	1 200	1 150	860	600	750	470	868	575	1 000	762	800
Mean weekly earnings in main job(c)												
Males	\$	1 541	1 546	1 011	877	1 096	788	1 009	720	1 252	1 107	1 128
Females	\$	1 183	1 050	652	543	720	423	687	416	933	683	743
Persons	\$	1 419	1 282	964	648	812	561	977	609	1 063	921	948

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Includes 18,500 people for whom sector of main job 'Could not be determined', (14,900 full-time employees and 3,600 part-time employees).

(b) For more information see paragraph 20 of the Explanatory Notes.

(c) For more information see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By industry of main job

		<i>Agriculture, forestry and fishing</i>	<i>Mining</i>	<i>Manu- facturing</i>	<i>Electricity, gas, water and waste services</i>	<i>Con- struction</i>	<i>Wholesale trade</i>	<i>Retail trade</i>
Weekly earnings in main job(a)								
Under \$200	'000	9.9	**1.1	31.9	**1.6	8.7	8.9	223.2
\$200 and under \$300	'000	9.9	—	18.4	—	16.4	12.6	101.0
\$300 and under \$400	'000	*7.3	**0.9	26.4	*3.1	34.1	14.0	98.1
\$400 and under \$500	'000	*6.8	**1.7	35.3	**0.6	32.8	20.3	77.1
\$500 and under \$600	'000	17.1	*4.1	64.3	*2.6	45.4	22.2	100.1
\$600 and under \$700	'000	16.9	*5.8	102.8	*5.1	55.1	38.8	126.3
\$700 and under \$800	'000	13.6	*4.3	105.9	*7.6	48.1	42.8	94.3
\$800 and under \$900	'000	10.8	*4.3	90.5	*8.5	43.9	41.1	65.3
\$900 and under \$1,000	'000	*8.4	*5.8	92.7	9.1	54.4	29.1	37.0
\$1,000 and under \$1,200	'000	14.2	13.0	137.6	18.4	92.9	42.3	45.6
\$1,200 and under \$1,400	'000	*6.4	13.1	90.0	21.7	67.2	30.5	32.4
\$1,400 and under \$1,600	'000	*5.1	16.7	52.5	*6.4	52.5	24.3	22.0
\$1,600 and under \$1,800	'000	**1.1	17.1	35.7	*5.8	21.8	10.0	10.9
\$1,800 and over	'000	*2.5	77.0	87.1	21.4	75.0	41.3	26.4
Did not draw a wage or salary	'000	15.9	**0.6	*8.6	**0.7	26.3	9.8	15.3
Sex								
Males	'000	108.3	139.0	746.4	85.0	595.3	260.8	456.3
Females	'000	37.5	26.5	233.3	27.5	79.4	127.1	618.6
Total	'000	145.8	165.5	979.7	112.5	674.6	387.9	1 075.0
Median weekly earnings in main job(b)								
Males	\$	750	1 800	962	1 218	1 000	920	674
Females	\$	500	1 067	690	961	726	713	410
Persons	\$	680	1 700	900	1 150	950	850	500
Mean weekly earnings in main job(b)								
Males	\$	795	2 010	1 099	1 357	1 116	1 165	737
Females	\$	528	1 211	755	1 028	764	817	463
Persons	\$	731	1 881	1 017	1 276	1 077	1 051	579

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For more information see paragraph 20 of the Explanatory Notes.

(b) For more information see paragraph 20–21 of the Explanatory Notes.

continued

		Accom- modation and food services	Transport, postal and warehousing	Information media and telecomm- unications	Financial and insurance services	Rental, hiring and real estate services	Professional, scientific and technical services	Admin- istrative and support services
Weekly earnings in main job(a)								
Under \$200	'000	176.3	18.4	*6.5	*3.7	15.8	22.0	31.8
\$200 and under \$300	'000	70.5	13.5	*6.0	*3.2	*4.1	11.5	13.2
\$300 and under \$400	'000	65.3	15.4	*7.2	9.9	*5.1	23.1	24.2
\$400 and under \$500	'000	47.9	17.2	*4.5	15.9	10.3	26.4	14.4
\$500 and under \$600	'000	46.8	23.5	*7.9	19.8	13.9	32.1	22.0
\$600 and under \$700	'000	61.2	46.9	15.6	24.1	15.8	36.2	20.2
\$700 and under \$800	'000	44.0	37.4	20.2	28.6	17.4	42.5	34.8
\$800 and under \$900	'000	36.7	45.2	18.4	37.6	10.2	44.7	15.1
\$900 and under \$1,000	'000	21.8	46.1	19.0	33.3	9.6	48.7	20.0
\$1,000 and under \$1,200	'000	25.1	70.7	20.6	49.6	14.7	72.8	21.2
\$1,200 and under \$1,400	'000	14.4	39.8	24.2	42.7	14.6	65.0	12.8
\$1,400 and under \$1,600	'000	10.3	29.0	11.1	26.7	*7.5	35.5	10.2
\$1,600 and under \$1,800	'000	**2.0	21.3	11.2	15.9	*6.5	36.6	*5.0
\$1,800 and over	'000	*4.2	48.5	28.4	63.0	19.2	131.6	21.9
Did not draw a wage or salary	'000	13.8	*3.7	**1.1	*6.1	*8.0	17.6	*6.3
Sex								
Males	'000	282.2	370.2	117.4	172.0	94.6	352.6	111.2
Females	'000	358.2	106.4	84.4	207.8	78.0	293.7	161.8
Total	'000	640.4	476.6	201.9	379.9	172.6	646.3	272.9
Median weekly earnings in main job(b)								
Males	\$	500	994	1 100	1 250	1 000	1 334	817
Females	\$	350	719	850	900	610	850	600
Persons	\$	400	920	958	1 000	800	1 035	700
Mean weekly earnings in main job(b)								
Males	\$	547	1 101	1 310	1 586	1 169	1 584	1 105
Females	\$	418	802	976	1 003	735	983	667
Persons	\$	474	1 035	1 170	1 265	975	1 310	845

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information see paragraph 20 of the Explanatory Notes.

(b) For more information see paragraph 20–21 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

continued

		Public admin- istration and safety	Education and training	Health care and social assistance	Arts and recreation services	Other services	Total
Weekly earnings in main job(a)							
Under \$200	'000	9.4	52.6	58.1	24.7	22.9	727.6
\$200 and under \$300	'000	12.1	26.9	38.6	10.7	23.6	392.0
\$300 and under \$400	'000	18.6	42.2	62.6	*6.6	27.7	491.8
\$400 and under \$500	'000	13.0	43.1	75.5	12.0	26.1	480.8
\$500 and under \$600	'000	19.8	51.9	99.0	9.3	28.0	629.4
\$600 and under \$700	'000	35.4	57.7	114.4	11.8	37.5	827.4
\$700 and under \$800	'000	42.2	59.6	115.9	17.8	30.5	807.4
\$800 and under \$900	'000	57.5	49.1	84.2	14.4	24.6	701.9
\$900 and under \$1,000	'000	61.8	53.1	77.7	13.0	26.3	666.9
\$1,000 and under \$1,200	'000	117.4	118.7	101.9	11.3	35.1	1 023.1
\$1,200 and under \$1,400	'000	89.6	98.3	59.4	*5.1	26.5	753.6
\$1,400 and under \$1,600	'000	58.6	77.0	37.9	*4.2	9.5	497.2
\$1,600 and under \$1,800	'000	46.0	29.9	27.7	**0.8	*6.5	311.6
\$1,800 and over	'000	61.4	33.7	42.5	9.1	13.1	807.3
Did not draw a wage or salary	'000	**0.6	**2.2	*4.1	**1.9	*7.7	150.4
Sex							
Males	'000	335.6	236.2	190.5	86.7	205.0	4 945.5
Females	'000	307.8	559.8	808.9	66.0	140.5	4 323.0
Total	'000	643.4	795.9	999.3	152.6	345.5	9 268.5
Median weekly earnings in main job(b)							
Males	\$	1 192	1 050	950	772	820	961
Females	\$	961	805	700	450	550	667
Persons	\$	1 050	900	725	700	700	800
Mean weekly earnings in main job(b)							
Males	\$	1 254	1 113	1 247	925	912	1 128
Females	\$	1 014	862	752	561	593	743
Persons	\$	1 139	937	845	767	783	948

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information see paragraph 20 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(b) For more information see paragraph 20–21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings and sector of main job—By full-time or part-time status in main job—By superannuation coverage

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
SUPERANNUATION PROVIDED BY CURRENT EMPLOYER ('000)									
Weekly earnings in main job(a)									
Under \$200	11.7	*4.6	16.2	107.6	260.6	368.2	119.2	265.2	384.4
\$200 and under \$300	27.0	11.8	38.8	68.5	199.1	267.6	95.5	210.9	306.4
\$300 and under \$400	67.0	28.9	95.9	70.5	258.9	329.4	137.6	287.8	425.4
\$400 and under \$500	80.4	57.7	138.1	59.3	242.4	301.7	139.7	300.1	439.8
\$500 and under \$600	164.4	163.3	327.7	36.6	230.5	267.1	201.0	393.8	594.8
\$600 and under \$700	318.7	265.1	583.8	38.0	170.0	208.0	356.7	435.0	791.8
\$700 and under \$800	354.2	310.1	664.3	26.3	91.7	117.9	380.5	401.8	782.3
\$800 and under \$900	362.9	254.7	617.5	14.1	48.6	62.7	377.0	303.3	680.2
\$900 and under \$1,000	355.8	231.3	587.1	*8.3	50.5	58.8	364.1	281.8	645.9
\$1,000 and under \$1,200	587.3	334.7	922.0	13.9	49.2	63.2	601.3	383.9	985.2
\$1,200 and under \$1,400	470.3	236.8	707.1	*6.3	22.3	28.6	476.6	259.1	735.7
\$1,400 and under \$1,600	329.0	137.7	466.7	*5.3	13.6	19.0	334.3	151.4	485.7
\$1,600 and under \$1,800	215.9	83.7	299.6	*2.9	**1.0	*3.9	218.8	84.7	303.5
\$1,800 and over	621.0	128.3	749.3	10.5	*8.4	18.9	631.5	136.7	768.2
Did not draw a wage or salary	43.3	14.2	57.5	*7.7	18.2	25.8	51.0	32.4	83.4
Sector of main job									
Public	633.3	650.6	1 283.9	54.7	366.0	420.7	688.0	1 016.5	1 704.6
Private(b)	3 375.5	1 612.4	4 987.9	421.3	1 298.9	1 720.2	3 796.7	2 911.3	6 708.0
Total	4 008.8	2 262.9	6 271.7	476.0	1 664.9	2 140.9	4 484.8	3 927.8	8 412.6

TOTAL ('000)

Weekly earnings in main job(a)									
Under \$200	13.4	*5.5	18.9	246.2	462.5	708.7	259.6	468.0	727.6
\$200 and under \$300	33.5	15.4	48.9	101.8	241.4	343.1	135.3	256.8	392.0
\$300 and under \$400	86.1	36.8	122.9	88.1	280.8	368.9	174.3	317.6	491.8
\$400 and under \$500	89.0	67.6	156.6	70.0	254.2	324.2	159.0	321.7	480.8
\$500 and under \$600	180.9	169.9	350.8	42.7	235.9	278.6	223.7	405.7	629.4
\$600 and under \$700	336.5	274.6	611.1	40.8	175.4	216.3	377.3	450.1	827.4
\$700 and under \$800	369.1	313.9	683.0	28.5	95.9	124.3	397.6	409.8	807.4
\$800 and under \$900	376.5	257.7	634.2	16.7	51.0	67.7	393.3	308.6	701.9
\$900 and under \$1,000	370.2	234.7	605.0	10.2	51.7	61.9	380.4	286.5	666.9
\$1,000 and under \$1,200	617.6	338.9	956.5	16.0	50.6	66.6	633.6	389.5	1 023.1
\$1,200 and under \$1,400	482.0	240.4	722.5	*8.0	23.2	31.2	490.0	263.6	753.6
\$1,400 and under \$1,600	335.6	140.5	476.1	*5.6	15.5	21.1	341.2	156.0	497.2
\$1,600 and under \$1,800	222.0	85.1	307.1	*3.6	**1.0	*4.6	225.6	86.1	311.6
\$1,800 and over	651.1	132.3	783.4	15.0	8.9	23.9	666.0	141.2	807.3
Did not draw a wage or salary	71.3	26.8	98.1	17.4	34.9	52.3	88.7	61.7	150.4
Sector of main job									
Public	639.8	653.7	1 293.5	70.6	382.5	453.0	710.4	1 036.1	1 746.5
Private(c)	3 595.0	1 686.5	5 281.5	640.1	1 600.3	2 240.4	4 235.1	3 286.9	7 521.9
Total(d)	4 234.8	2 340.2	6 575.0	710.7	1 982.8	2 693.5	4 945.5	4 323.0	9 268.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information see paragraph 20 of the Explanatory Notes

(b) Includes 17,100 people for whom sector of main job 'Could not be determined'.

(c) Includes 18,500 people for whom sector of main job 'Could not be determined'.

(d) Includes people for whom superannuation was 'Provided by other than current employer', people who 'Did not belong to a superannuation scheme' and people who 'Did not know' about their superannuation coverage.

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
PROPORTION WITH SUPERANNUATION PROVIDED BY CURRENT EMPLOYER (%)									
Weekly earnings in main job(a)									
Under \$200	87.3	*83.1	86.1	43.7	56.3	52.0	45.9	56.7	52.8
\$200 and under \$300	80.5	76.7	79.3	67.4	82.5	78.0	70.6	82.1	78.2
\$300 and under \$400	77.8	78.5	78.0	80.0	92.2	89.3	79.0	90.6	86.5
\$400 and under \$500	90.3	85.4	88.2	84.7	95.4	93.1	87.8	93.3	91.5
\$500 and under \$600	90.9	96.1	93.4	85.5	97.7	95.9	89.8	97.1	94.5
\$600 and under \$700	94.7	96.5	95.5	93.1	96.9	96.2	94.5	96.7	95.7
\$700 and under \$800	96.0	98.8	97.3	92.3	95.6	94.9	95.7	98.0	96.9
\$800 and under \$900	96.4	98.8	97.4	84.3	95.3	92.6	95.8	98.3	96.9
\$900 and under \$1,000	96.1	98.5	97.0	*81.4	97.7	95.0	95.7	98.4	96.9
\$1,000 and under \$1,200	95.1	98.8	96.4	86.9	97.3	94.8	94.9	98.6	96.3
\$1,200 and under \$1,400	97.6	98.5	97.9	*79.3	96.2	91.9	97.3	98.3	97.6
\$1,400 and under \$1,600	98.0	98.0	98.0	*95.3	87.9	89.8	98.0	97.0	97.7
\$1,600 and under \$1,800	97.3	98.4	97.6	*81.9	**100.0	*85.8	97.0	98.4	97.4
\$1,800 and over	95.4	97.0	95.7	70.4	*93.8	79.1	94.8	96.8	95.2
Did not draw a wage or salary	60.8	52.9	58.7	*44.0	52.0	49.3	57.5	52.4	55.4
Sector of main job									
Public	99.0	99.5	99.3	77.5	95.7	92.9	96.9	98.1	97.6
Private(b)	93.9	95.6	94.4	65.8	81.2	76.8	89.6	88.6	89.2
Total	94.7	96.7	95.4	67.0	84.0	79.5	90.7	90.9	90.8

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information see paragraph 20 of the Explanatory Notes

(b) Includes 17,100 people for whom sector of main job 'Could not be determined'.

EMPLOYEES IN MAIN JOB, Selected personal and employment characteristics—By trade union membership—August 2005 to August 2008(a)

	AUGUST 2005		AUGUST 2006		AUGUST 2007		AUGUST 2008		Total employees (August 2008)
	'000	%(b)	'000	%(b)	'000	%(b)	'000	%(b)	
Sex									
Males	1 070.7	23.5	993.6	21.3	937.1	19.5	940.8	19.0	4 945.5
Females	841.2	21.1	792.4	19.3	759.3	18.2	812.2	18.8	4 323.0
State or territory of usual residence									
New South Wales	663.2	23.9	604.6	21.3	561.1	19.5	611.2	20.8	2 937.2
Victoria	467.2	21.5	439.1	19.9	435.9	19.2	452.8	19.5	2 324.8
Queensland	377.9	22.8	363.6	20.7	327.6	18.2	321.4	17.2	1 870.2
South Australia	148.9	23.4	140.4	21.6	140.5	21.5	128.8	19.4	665.3
Western Australia	158.8	18.7	142.2	16.0	145.9	15.7	142.6	14.3	996.9
Tasmania	48.8	25.8	50.3	26.7	46.7	24.0	52.4	25.4	206.8
Northern Territory(c)	13.2	18.3	14.9	19.0	12.4	17.0	15.4	17.5	88.0
Australian Capital Territory	33.8	20.4	31.0	17.7	26.2	15.0	28.3	15.8	179.3
Sector of main job									
Public	746.6	47.2	706.2	42.6	696.0	41.1	732.5	41.9	1 746.5
Private(d)	1 165.3	16.8	1 079.8	15.2	1 000.4	13.7	1 020.4	13.6	7 521.9
Employment type									
Employees (excluding OMIEs)	1 876.6	23.8	1 756.4	21.7	1 674.9	20.1	1 726.0	20.1	8 576.7
With paid leave entitlements	1 708.9	28.7	1 598.1	26.1	1 521.2	24.2	1 573.7	24.2	6 512.7
Without paid leave entitlements	167.8	8.7	158.3	8.0	153.7	7.5	152.2	7.4	2 064.0
Owner managers of incorporated enterprises	35.3	5.4	29.6	4.4	21.5	3.3	27.0	3.9	691.7
Full-time or part-time status in main job									
Full-time employees	1 489.2	24.8	1 384.5	22.4	1 318.1	20.8	1 360.8	20.7	6 575.0
Part-time employees	422.8	16.7	401.5	15.5	378.3	14.3	392.1	14.6	2 693.5
Total	1 911.9	22.4	1 786.0	20.3	1 696.4	18.9	1 752.9	18.9	9 268.5

(a) For more information see paragraphs 28–29 of the Explanatory Notes.

(b) Percentages represent trade union members as a proportion of all employees within that population group. The total used to calculate the proportion also includes people who 'Did not know' whether they were trade union members.

(c) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

(d) Includes people for whom sector of main job 'Could not be determined'.

	TOTAL EMPLOYEES(a)			Proportion of employees who were trade union members	
	Full-time employees	Part-time employees	Total	Trade union members	%
	'000	'000	'000	'000	%
MALES					
Weekly earnings in main job(b)					
Under \$200	13.4	246.2	259.6	18.3	7.1
\$200 and under \$300	33.5	101.8	135.3	12.9	9.5
\$300 and under \$400	86.1	88.1	174.3	11.4	6.6
\$400 and under \$500	89.0	70.0	159.0	15.3	9.6
\$500 and under \$600	180.9	42.7	223.7	30.7	13.7
\$600 and under \$700	336.5	40.8	377.3	64.9	17.2
\$700 and under \$800	369.1	28.5	397.6	85.1	21.4
\$800 and under \$900	376.5	16.7	393.3	69.3	17.6
\$900 and under \$1,000	370.2	10.2	380.4	86.7	22.8
\$1,000 and under \$1,200	617.6	16.0	633.6	153.5	24.2
\$1,200 and under \$1,400	482.0	*8.0	490.0	127.5	26.0
\$1,400 and under \$1,600	335.6	*5.6	341.2	92.4	27.1
\$1,600 and under \$1,800	222.0	*3.6	225.6	59.5	26.4
\$1,800 and over	651.1	15.0	666.0	109.8	16.5
Did not draw a wage or salary	71.3	17.4	88.7	*3.3	*3.7
Industry of main job					
Agriculture, forestry and fishing	90.1	18.2	108.3	*4.5	*4.1
Mining	136.7	**2.3	139.0	26.5	19.1
Manufacturing	707.2	39.2	746.4	178.1	23.9
Electricity, gas, water and waste services	81.7	*3.3	85.0	31.6	37.1
Construction	570.3	25.0	595.3	115.9	19.5
Wholesale trade	233.3	27.5	260.8	17.2	6.6
Retail trade	306.3	150.0	456.3	59.1	12.9
Accommodation and food services	143.7	138.5	282.2	15.4	5.5
Transport, postal and warehousing	326.1	44.1	370.2	129.6	35.0
Information media and telecommunications	103.6	13.8	117.4	17.1	14.6
Financial and insurance services	158.4	13.6	172.0	10.9	6.3
Rental, hiring and real estate services	79.3	15.3	94.6	*5.8	*6.1
Professional, scientific and technical services	323.1	29.5	352.6	15.1	4.3
Administrative and support services	85.9	25.3	111.2	11.8	10.6
Public administration and safety	311.1	24.5	335.6	128.9	38.4
Education and training	187.4	48.7	236.2	93.9	39.8
Health care and social assistance	147.5	43.0	190.5	47.3	24.8
Arts and recreation services	61.5	25.2	86.7	13.0	15.0
Other services	181.5	23.5	205.0	19.1	9.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(b) For more information see paragraph 20 of the Explanatory Notes.

	TOTAL EMPLOYEES(a)			Proportion of employees who were trade union members	
	Full-time employees	Part-time employees	Total	Trade union members	
	'000	'000	'000	'000	%
MALES <i>cont.</i>					
Occupation of main job					
Managers	645.5	32.6	678.1	50.5	7.4
Professionals	856.8	85.1	941.9	168.1	17.8
Technicians and trades workers	1 042.4	79.3	1 121.7	233.5	20.8
Community and personal service workers	188.1	79.3	267.4	89.1	33.3
Clerical and administrative workers	327.5	41.0	368.4	67.1	18.2
Sales workers	231.9	125.2	357.1	32.5	9.1
Machinery operators and drivers	516.1	66.5	582.6	164.9	28.3
Labourers	426.6	201.7	628.2	135.1	21.5
Employee type					
Employees (excluding OMIEs)	3 808.3	661.1	4 469.3	918.0	20.5
With paid leave entitlements	3 401.0	169.5	3 570.4	846.8	23.7
Without paid leave entitlements	407.3	491.6	898.9	71.2	7.9
Owner manager of incorporated enterprises	426.6	49.6	476.1	22.8	4.8
Superannuation coverage					
Provided by current employer	4 008.8	476.0	4 484.8	921.9	20.6
Provided by other than current employer	91.6	35.8	127.4	*6.5	*5.1
Did not belong to a superannuation scheme(b)	134.4	198.9	333.3	12.4	3.7
Sector of main job					
Public	639.8	70.6	710.4	312.2	43.9
Private(c)	3 595.0	640.1	4 235.1	628.6	14.8
Total	4 234.8	710.7	4 945.5	940.8	19.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(b) Includes 60,500 men who 'Did not know' about their superannuation coverage.

(c) Includes 8,000 men for whom sector of main job 'Could not be determined'.

	TOTAL EMPLOYEES(a)			Proportion of employees who were trade union members	
	Full-time employees	Part-time employees	Total	Trade union members	trade union members
	'000	'000	'000	'000	%
FEMALES					
Weekly earnings in main job(b)					
Under \$200	*5.5	462.5	468.0	33.4	7.1
\$200 and under \$300	15.4	241.4	256.8	25.6	10.0
\$300 and under \$400	36.8	280.8	317.6	36.3	11.4
\$400 and under \$500	67.6	254.2	321.7	52.4	16.3
\$500 and under \$600	169.9	235.9	405.7	81.6	20.1
\$600 and under \$700	274.6	175.4	450.1	77.5	17.2
\$700 and under \$800	313.9	95.9	409.8	78.1	19.1
\$800 and under \$900	257.7	51.0	308.6	64.3	20.8
\$900 and under \$1,000	234.7	51.7	286.5	67.0	23.4
\$1,000 and under \$1,200	338.9	50.6	389.5	108.7	27.9
\$1,200 and under \$1,400	240.4	23.2	263.6	87.4	33.1
\$1,400 and under \$1,600	140.5	15.5	156.0	55.2	35.4
\$1,600 and under \$1,800	85.1	**1.0	86.1	24.4	28.3
\$1,800 and over	132.3	8.9	141.2	19.5	13.8
Did not draw a wage or salary	26.8	34.9	61.7	**1.0	**1.5
Industry of main job					
Agriculture, forestry and fishing	20.5	17.0	37.5	**1.6	**4.2
Mining	22.9	*3.6	26.5	—	—
Manufacturing	160.6	72.7	233.3	30.9	13.2
Electricity, gas, water and waste services	18.9	*8.6	27.5	*4.0	*14.7
Construction	38.0	41.4	79.4	*2.4	*3.0
Wholesale trade	86.2	40.9	127.1	*3.8	*3.0
Retail trade	213.3	405.3	618.6	103.0	16.6
Accommodation and food services	112.9	245.3	358.2	19.6	5.5
Transport, postal and warehousing	66.7	39.8	106.4	20.2	19.0
Information media and telecommunications	64.1	20.4	84.4	10.4	12.3
Financial and insurance services	152.6	55.2	207.8	32.9	15.8
Rental, hiring and real estate services	48.7	29.3	78.0	**2.3	**2.9
Professional, scientific and technical services	190.3	103.4	293.7	*8.3	*2.8
Administrative and support services	85.3	76.4	161.8	13.5	8.4
Public administration and safety	233.1	74.7	307.8	92.6	30.1
Education and training	317.8	242.0	559.8	227.2	40.6
Health care and social assistance	407.8	401.1	808.9	221.3	27.4
Arts and recreation services	28.9	37.0	66.0	*5.3	*8.0
Other services	71.6	68.9	140.5	12.9	9.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(b) For more information see paragraph 20 of the Explanatory Notes.

	TOTAL EMPLOYEES(a)			Proportion of employees who were trade union members	
	Full-time employees	Part-time employees	Total	Trade union members	
	'000	'000	'000	'000	%
FEMALES <i>cont.</i>					
Occupation of main job					
Managers	281.2	63.6	344.8	38.3	11.1
Professionals	699.9	363.1	1 063.0	339.8	32.0
Technicians and trades workers	98.7	69.3	168.0	19.9	11.9
Community and personal service workers	221.5	360.6	582.1	108.8	18.7
Clerical and administrative workers	689.3	458.9	1 148.2	134.8	11.7
Sales workers	175.9	413.4	589.3	90.9	15.4
Machinery operators and drivers	45.1	20.3	65.4	17.8	27.1
Labourers	128.6	233.6	362.2	62.0	17.1
Employee type					
Employees (excluding OMIEs)	2 230.9	1 876.5	4 107.4	808.0	19.7
With paid leave entitlements	2 037.8	904.5	2 942.3	726.9	24.7
Without paid leave entitlements	193.0	972.0	1 165.1	81.0	7.0
Owner manager of incorporated enterprises	109.3	106.2	215.6	*4.2	*1.9
Superannuation coverage					
Provided by current employer	2 262.9	1 664.9	3 927.8	801.2	20.4
Provided by other than current employer	25.5	55.9	81.4	*2.6	*3.2
Did not belong to a superannuation scheme(b)	51.8	261.9	313.7	*8.4	*2.7
Sector of main job					
Public	653.7	382.5	1 036.1	420.4	40.6
Private(c)	1 686.5	1 600.3	3 286.9	391.8	11.9
Total	2 340.2	1 982.8	4 323.0	812.2	18.8

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(b) Includes 45,000 women who 'Did not know' about their superannuation coverage.

(c) Includes 10,600 women for whom sector of main job 'Could not be determined'.

	TOTAL EMPLOYEES(a)			Proportion of employees who were trade union members	
	Full-time employees	Part-time employees	Total	Trade union members	%
	'000	'000	'000	'000	%
PERSONS					
Weekly earnings in main job(b)					
Under \$200	18.9	708.7	727.6	51.7	7.1
\$200 and under \$300	48.9	343.1	392.0	38.5	9.8
\$300 and under \$400	122.9	368.9	491.8	47.7	9.7
\$400 and under \$500	156.6	324.2	480.8	67.7	14.1
\$500 and under \$600	350.8	278.6	629.4	112.3	17.8
\$600 and under \$700	611.1	216.3	827.4	142.4	17.2
\$700 and under \$800	683.0	124.3	807.4	163.2	20.2
\$800 and under \$900	634.2	67.7	701.9	133.6	19.0
\$900 and under \$1,000	605.0	61.9	666.9	153.7	23.0
\$1,000 and under \$1,200	956.5	66.6	1 023.1	262.2	25.6
\$1,200 and under \$1,400	722.5	31.2	753.6	214.9	28.5
\$1,400 and under \$1,600	476.1	21.1	497.2	147.6	29.7
\$1,600 and under \$1,800	307.1	*4.6	311.6	83.9	26.9
\$1,800 and over	783.4	23.9	807.3	129.3	16.0
Did not draw a wage or salary	98.1	52.3	150.4	*4.3	*2.8
Industry of main job					
Agriculture, forestry and fishing	110.6	35.2	145.8	*6.1	*4.2
Mining	159.6	*5.9	165.5	26.5	16.0
Manufacturing	867.8	111.9	979.7	209.0	21.3
Electricity, gas, water and waste services	100.6	11.9	112.5	35.6	31.7
Construction	608.3	66.4	674.6	118.3	17.5
Wholesale trade	319.5	68.4	387.9	20.9	5.4
Retail trade	519.6	555.3	1 075.0	162.1	15.1
Accommodation and food services	256.6	383.7	640.4	35.0	5.5
Transport, postal and warehousing	392.8	83.8	476.6	149.8	31.4
Information media and telecommunications	167.7	34.2	201.9	27.5	13.6
Financial and insurance services	311.1	68.8	379.9	43.8	11.5
Rental, hiring and real estate services	128.0	44.6	172.6	*8.0	*4.7
Professional, scientific and technical services	513.4	132.9	646.3	23.4	3.6
Administrative and support services	171.2	101.7	272.9	25.3	9.3
Public administration and safety	544.2	99.2	643.4	221.5	34.4
Education and training	505.2	290.7	795.9	321.1	40.3
Health care and social assistance	555.3	444.1	999.3	268.7	26.9
Arts and recreation services	90.4	62.2	152.6	18.3	12.0
Other services	253.2	92.4	345.5	32.1	9.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(b) For more information see paragraph 20 of the Explanatory Notes.

	TOTAL EMPLOYEES(a)			Proportion of employees who were trade union members	
	Full-time employees	Part-time employees	Total	Trade union members	trade union members
	'000	'000	'000	'000	%
PERSONS <i>cont.</i>					
Occupation of main job					
Managers	926.7	96.1	1 022.9	88.7	8.7
Professionals	1 556.7	448.2	2 004.9	508.0	25.3
Technicians and trades workers	1 141.1	148.7	1 289.7	253.4	19.7
Community and personal service workers	409.6	439.9	849.4	197.9	23.3
Clerical and administrative workers	1 016.8	499.9	1 516.6	201.9	13.3
Sales workers	407.8	538.6	946.4	123.4	13.0
Machinery operators and drivers	561.2	86.8	648.0	182.6	28.2
Labourers	555.2	435.3	990.5	197.1	19.9
Employee type					
Employees (excluding OMIEs)	6 039.1	2 537.6	8 576.7	1 726.0	20.1
With paid leave entitlements	5 438.8	1 073.9	6 512.7	1 573.7	24.2
Without paid leave entitlements	600.3	1 463.7	2 064.0	152.2	7.4
Owner manager of incorporated enterprises	535.9	155.8	691.7	27.0	3.9
Superannuation coverage					
Provided by current employer	6 271.7	2 140.9	8 412.6	1 723.1	20.5
Provided by other than current employer	117.1	91.7	208.8	9.0	4.3
Did not belong to a superannuation scheme(b)	186.2	460.9	647.1	20.8	3.2
Sector of main job					
Public	1 293.5	453.0	1 746.5	732.5	41.9
Private(c)	5 281.5	2 240.4	7 521.9	1 020.4	13.6
Total	6 575.0	2 693.5	9 268.5	1 752.9	18.9

(a) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(b) Includes 105,600 people who 'Did not know' about their superannuation coverage.

(c) Includes 18,500 people for whom sector of main job 'Could not be determined'.

Industry of main job	TRADE UNION MEMBER	NOT A TRADE UNION MEMBER	TOTAL(a)		
	Persons	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000
Agriculture, forestry and fishing(b)	*6.1	136.3	108.3	37.5	145.8
Agriculture	*2.8	113.3	86.9	31.9	118.8
Aquaculture	**0.5	**1.7	**2.1	**0.1	**2.2
Forestry and logging	**1.1	*5.9	*6.0	**1.5	*7.5
Fishing, hunting and trapping	—	*2.6	*2.5	**0.3	*2.8
Agriculture, forestry and fishing support services	**1.8	12.1	10.6	*3.3	13.9
Mining(b)	26.5	128.6	139.0	26.5	165.5
Coal mining	18.5	16.5	33.3	*3.9	37.2
Oil and gas extraction	**0.5	11.6	12.6	**1.3	13.9
Metal ore mining	**1.7	37.6	36.0	*7.7	43.7
Non-metallic mineral mining and quarrying	**1.3	9.8	9.1	**1.9	11.0
Exploration and other mining support services	*4.0	37.0	33.9	*8.6	42.5
Manufacturing(b)	209.0	740.1	746.4	233.3	979.7
Food product manufacturing	45.2	140.9	117.1	76.1	193.1
Beverage and tobacco product manufacturing	*3.1	23.2	21.0	*5.3	26.3
Textile, leather, clothing and footwear manufacturing	*8.3	22.9	11.1	20.6	31.7
Wood product manufacturing	*7.1	39.0	39.0	*8.6	47.6
Pulp, paper and converted paper product manufacturing	*7.6	12.1	17.3	*2.4	19.7
Printing	*6.8	42.8	36.3	15.3	51.6
Petroleum and coal product manufacturing	**1.7	*2.9	*4.5	**0.7	*5.2
Basic chemical and chemical product manufacturing	10.8	39.2	29.5	20.7	50.2
Polymer product and rubber product manufacturing	*5.8	32.2	31.5	9.0	40.5
Non-metallic mineral product manufacturing	10.8	27.5	35.6	*2.9	38.5
Primary metal and metal product manufacturing	34.9	59.1	87.4	9.9	97.3
Fabricated metal product manufacturing	10.9	45.3	53.4	*7.1	60.5
Transport equipment manufacturing	29.5	63.8	84.8	9.4	94.1
Machinery and equipment manufacturing	11.8	98.4	92.9	22.5	115.5
Furniture and other manufacturing	*6.6	42.7	40.1	10.4	50.5
Electricity, gas, water and waste services(b)	35.6	74.3	85.0	27.5	112.5
Electricity supply	23.7	19.8	33.7	11.0	44.7
Gas supply	**1.7	*7.4	*6.8	**2.3	9.1
Water supply, sewerage and drainage services	*6.8	26.2	23.7	10.3	34.0
Waste collection, treatment and disposal services	*2.8	17.9	19.1	**2.1	21.2
Construction(b)	118.3	520.4	595.3	79.4	674.6
Building construction	26.3	156.1	171.8	22.6	194.4
Heavy and civil engineering construction	18.1	41.8	58.2	*5.8	64.0
Construction services	69.6	312.1	353.5	47.5	401.0
Wholesale trade(b)	20.9	357.4	260.8	127.1	387.9
Basic material wholesaling	*6.9	85.0	68.0	25.6	93.7
Machinery and equipment wholesaling	*4.3	90.9	70.6	26.9	97.5
Motor vehicle and motor vehicle parts wholesaling	**0.6	25.8	21.8	*5.7	27.5
Grocery, liquor and tobacco product wholesaling	*2.9	43.6	35.6	14.4	50.0
Other goods wholesaling	*5.0	78.0	42.3	40.9	83.2
Commission-based wholesaling	—	*4.2	*2.4	**1.8	*4.2
Retail trade(b)	162.1	877.3	456.3	618.6	1 075.0
Motor vehicle and motor vehicle parts retailing	*2.7	90.6	71.2	24.5	95.8
Fuel retailing	*2.6	29.8	17.3	15.3	32.6
Food retailing	103.3	242.5	157.8	200.6	358.4
Other store-based retailing	52.9	473.3	196.9	348.3	545.2
Non-store retailing and retail commission-based buying/line and/or selling	—	9.3	*3.2	*6.1	9.3

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(b) Includes people classified as 'not further defined' within this division.

Industry of main job	TRADE UNION MEMBER	NOT A TRADE UNION MEMBER	TOTAL(a)		
	Persons '000	Persons '000	Males '000	Females '000	Persons '000
Accommodation and food services(b)	35.0	585.5	282.2	358.2	640.4
Accommodation	*5.4	89.8	38.5	59.1	97.6
Food and beverage services	29.6	495.7	243.7	299.1	542.8
Transport, postal and warehousing(b)	149.8	314.4	370.2	106.4	476.6
Road transport	49.6	139.2	164.8	27.5	192.3
Rail transport	28.3	15.3	39.8	*5.3	45.1
Water transport	*4.7	*4.0	*6.3	*2.4	8.7
Air and space transport	17.4	21.3	25.2	16.5	41.8
Other transport	**0.5	*6.1	*4.9	**1.7	*6.6
Postal and courier pick-up and delivery services	23.1	56.6	55.0	27.7	82.7
Transport support services	10.7	24.6	27.6	*8.2	35.8
Warehousing and storage services	14.6	36.6	39.4	12.5	51.9
Information media and telecommunications(b)	27.5	170.2	117.4	84.4	201.9
Publishing	*5.1	33.4	18.1	22.3	40.5
Motion picture and sound recording activities	**1.8	13.9	*7.8	*7.9	15.8
Broadcasting	*4.4	19.5	13.9	10.0	23.9
Internet publishing and broadcasting	—	—	—	—	—
Telecommunications services	9.9	77.2	61.7	27.6	89.2
Internet service providers, web search portals and data processing services	**0.5	15.8	11.4	*4.9	16.3
Library and other information services	*5.7	10.5	*4.6	11.7	16.2
Financial and insurance services(b)	43.8	327.5	172.0	207.8	379.9
Finance	34.6	171.3	86.6	125.5	212.1
Insurance and superannuation funds	*6.6	65.6	33.8	40.0	73.8
Auxiliary finance and insurance services	*2.5	84.1	47.6	39.9	87.5
Rental, hiring and real estate services(b)	*8.0	160.0	94.6	78.0	172.6
Rental and hiring services	*3.0	44.4	33.8	14.7	48.5
Property operators and real estate services	*5.1	115.6	60.8	63.3	124.1
Professional, scientific and technical services(b)	23.4	601.4	352.6	293.7	646.3
Professional, scientific and technical services	20.9	484.9	262.5	261.0	523.5
Computer system design and related services	*2.5	116.5	90.2	32.6	122.8
Administrative and support services(b)	25.3	243.1	111.2	161.8	272.9
Administrative services	12.8	162.9	63.1	116.3	179.4
Building cleaning, pest control and other support services	12.5	79.7	47.6	45.5	93.0
Public administration and safety(b)	221.5	405.6	335.6	307.8	643.4
Public administration	134.1	298.2	190.9	252.0	442.8
Defence	*3.0	24.0	17.4	10.6	28.1
Public order, safety and regulatory services	84.4	83.4	127.3	45.2	172.5
Education and training(b)	321.1	461.4	236.2	559.8	795.9
Preschool and school education	253.5	240.4	122.6	379.2	501.9
Tertiary education	50.1	170.7	93.6	132.7	226.3
Adult, community and other education	17.5	49.7	19.9	47.3	67.2
Health care and social assistance(b)	268.7	708.8	190.5	808.9	999.3
Hospitals	154.5	169.7	68.0	264.3	332.3
Medical and other health care services	39.7	222.6	66.0	201.8	267.8
Residential care services	41.0	102.5	16.5	130.2	146.7
Social assistance services	32.8	212.1	39.6	210.3	250.0

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(b) Includes people classified as 'not further defined' within this division.

	TRADE UNION MEMBER	NOT A TRADE UNION MEMBER	TOTAL(a)		
	Persons	Persons	Males	Females	Persons
Industry of main job	'000	'000	'000	'000	'000
Arts and recreation services(b)	18.3	131.0	86.7	66.0	152.6
Heritage activities	*8.6	20.2	16.6	13.1	29.7
Creative and performing arts activities	**0.4	*8.1	*5.7	*3.9	9.6
Sports and recreation activities	*4.2	83.4	48.0	40.6	88.6
Gambling activities	*5.2	18.6	15.6	*8.4	23.9
Other services(b)	32.1	301.3	205.0	140.5	345.5
Repair and maintenance	16.8	153.8	153.9	24.4	178.3
Personal and other services	15.3	145.0	51.1	113.6	164.7
Private households employing staff and undifferentiated goods and service-producing activities of households for own use	—	*2.5	—	*2.5	*2.5
Total	1 752.9	7 244.6	4 945.5	4 323.0	9 268.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(b) Includes people classified as 'not further defined' within this division.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job(a)—Selected characteristics—By trade union membership—By sex

	Trade union member	NOT A TRADE UNION MEMBER			TOTAL(b)		
		Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$
MALES							
State or territory of usual residence							
New South Wales	1 195	1 299	434	1 156	1 281	438	1 161
Victoria	1 088	1 229	382	1 072	1 203	388	1 073
Queensland	1 135	1 226	430	1 115	1 211	454	1 116
South Australia	1 123	1 082	340	951	1 101	365	982
Western Australia	1 257	1 399	432	1 263	1 388	435	1 267
Tasmania	1 089	1 010	321	885	1 047	332	933
Northern Territory(c)	1 414	1 393	393	1 315	1 371	598	1 304
Australian Capital Territory	1 386	1 458	334	1 290	1 456	354	1 307
Industry of main job							
Agriculture, forestry and fishing	*1 073	880	296	781	892	310	795
Mining	2 011	2 051	**821	2 030	2 032	*743	2 010
Manufacturing	1 085	1 147	474	1 106	1 132	491	1 099
Electricity, gas, water and waste services	1 399	1 397	*442	1 339	1 391	*540	1 357
Construction	1 147	1 142	617	1 118	1 135	599	1 116
Wholesale trade	925	1 250	611	1 185	1 232	583	1 165
Retail trade	566	1 014	251	766	980	252	737
Accommodation and food services	570	876	233	546	868	231	547
Transport, postal and warehousing	1 193	1 152	341	1 039	1 180	517	1 101
Information media and telecommunications	1 091	1 460	534	1 329	1 414	533	1 310
Financial and insurance services	1 395	1 648	789	1 589	1 651	741	1 586
Rental, hiring and real estate services	*1 168	1 308	443	1 181	1 295	418	1 169
Professional, scientific and technical services	1 428	1 699	646	1 610	1 665	639	1 584
Administrative and support services	1 340	1 327	371	1 088	1 323	380	1 105
Public administration and safety	1 242	1 350	603	1 270	1 305	605	1 254
Education and training	1 247	1 265	412	1 021	1 278	470	1 113
Health care and social assistance	1 261	1 508	546	1 253	1 443	581	1 247
Arts and recreation services	890	1 071	687	941	1 037	658	925
Other services	1 163	919	653	885	944	653	912
Occupation of main job							
Managers	1 449	1 579	962	1 552	1 565	983	1 541
Professionals	1 428	1 669	699	1 575	1 623	751	1 546
Technicians and trades workers	1 162	1 019	461	972	1 052	464	1 011
Community and personal service workers	1 108	934	518	755	1 033	507	877
Clerical and administrative workers	1 084	1 193	447	1 097	1 179	430	1 096
Sales workers	595	1 098	265	805	1 071	266	788
Machinery operators and drivers	1 160	1 044	297	939	1 094	344	1 009
Labourers	916	901	250	665	933	267	720
Employment type							
Employees (excluding OMIEs)	1 158	1 251	376	1 103	1 238	391	1 113
With paid leave entitlements	1 189	1 273	606	1 239	1 254	631	1 224
Without paid leave entitlements	792	1 095	307	651	1 106	309	670
Owner manager of incorporated enterprises	1 171	1 353	954	1 317	1 336	954	1 304
Superannuation coverage							
Provided by current employer	1 167	1 267	484	1 175	1 251	493	1 171
Provided by other than current employer	*1 319	1 493	458	1 160	1 473	458	1 176
Did not belong to a superannuation scheme(d)	461	933	224	477	946	227	503
Total	1 159	1 262	407	1 123	1 246	417	1 128

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information see paragraphs 20–21 of the Explanatory Notes.

(b) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(c) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

(d) Includes 60,500 men who 'Did not know' about their superannuation coverage.

	NOT A TRADE UNION MEMBER				TOTAL(b)		
	Trade union member	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$
FEMALES							
State or territory of usual residence							
New South Wales	907	1 064	424	766	1 061	451	791
Victoria	803	964	394	684	973	423	707
Queensland	885	923	394	676	954	419	714
South Australia	854	878	412	637	919	430	677
Western Australia	857	1 024	389	735	1 026	420	750
Tasmania	831	868	356	610	923	416	674
Northern Territory(c)	1 050	1 014	399	814	1 062	386	855
Australian Capital Territory	1 165	1 212	518	935	1 220	536	966
Industry of main job							
Agriculture, forestry and fishing	**412	694	313	528	690	324	528
Mining	—	1 357	*422	1 226	1 334	*422	1 211
Manufacturing	731	937	426	767	904	420	755
Electricity, gas, water and waste services	*1 074	1 221	*580	1 020	1 198	653	1 028
Construction	*1 318	988	500	747	1 007	501	764
Wholesale trade	*1 111	959	480	805	973	476	817
Retail trade	413	802	291	473	781	296	463
Accommodation and food services	517	742	263	407	741	273	418
Transport, postal and warehousing	869	981	417	780	968	522	802
Information media and telecommunications	1 081	1 099	572	962	1 106	570	976
Financial and insurance services	897	1 178	606	1 028	1 147	598	1 003
Rental, hiring and real estate services	*1 005	914	400	726	927	401	735
Professional, scientific and technical services	1 101	1 212	586	988	1 198	581	983
Administrative and support services	590	936	381	672	918	387	667
Public administration and safety	1 055	1 151	593	1 002	1 140	623	1 014
Education and training	1 016	1 050	444	754	1 131	509	862
Health care and social assistance	902	924	486	695	967	534	752
Arts and recreation services	*789	951	264	542	932	267	561
Other services	791	788	359	570	797	377	593
Occupation of main job							
Managers	1 311	1 296	629	1 169	1 305	616	1 183
Professionals	1 063	1 259	638	1 045	1 244	675	1 050
Technicians and trades workers	799	765	448	634	790	452	652
Community and personal service workers	748	747	354	490	785	395	543
Clerical and administrative workers	828	871	462	706	878	472	720
Sales workers	426	798	262	424	782	271	423
Machinery operators and drivers	724	828	380	673	817	401	687
Labourers	580	646	257	380	670	276	416
Employment type							
Employees (excluding OMIEs)	871	993	394	709	1 006	424	740
With paid leave entitlements	918	1 015	537	873	1 025	562	883
Without paid leave entitlements	451	803	289	374	802	295	379
Owner manager of incorporated enterprises	*963	983	665	834	989	661	837
Superannuation coverage							
Provided by current employer	880	996	451	760	1 010	475	784
Provided by other than current employer	**468	1 110	322	539	1 098	323	537
Did not belong to a superannuation scheme(d)	170	786	170	257	752	176	265
Total	872	993	406	715	1 005	432	743

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For more information see paragraphs 20–21 of the Explanatory Notes.

(b) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(c) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

(d) Includes 45,000 women who 'Did not know' about their superannuation coverage.

	Trade union member	NOT A TRADE UNION MEMBER			TOTAL(b)		
		Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$
PERSONS							
State or territory of usual residence							
New South Wales	1 063	1 214	427	973	1 202	447	990
Victoria	959	1 132	391	886	1 122	413	901
Queensland	1 010	1 116	403	904	1 117	427	924
South Australia	1 002	1 012	392	803	1 038	412	841
Western Australia	1 080	1 268	401	1 021	1 265	424	1 034
Tasmania	956	963	345	761	1 005	393	814
Northern Territory(c)	1 231	1 239	398	1 073	1 245	436	1 090
Australian Capital Territory	1 284	1 355	469	1 110	1 358	487	1 138
Industry of main job							
Agriculture, forestry and fishing	*900	848	303	722	857	316	731
Mining	2 011	1 926	*553	1 869	1 931	*548	1 881
Manufacturing	1 033	1 104	442	1 015	1 089	445	1 017
Electricity, gas, water and waste services	1 362	1 352	539	1 238	1 354	621	1 276
Construction	1 150	1 130	542	1 067	1 127	538	1 077
Wholesale trade	958	1 168	530	1 055	1 162	519	1 051
Retail trade	469	928	280	601	898	284	579
Accommodation and food services	540	817	252	467	811	258	474
Transport, postal and warehousing	1 149	1 116	377	971	1 144	519	1 035
Information media and telecommunications	1 087	1 319	556	1 173	1 297	555	1 170
Financial and insurance services	1 021	1 427	641	1 293	1 402	624	1 265
Rental, hiring and real estate services	*1 118	1 155	414	971	1 158	407	975
Professional, scientific and technical services	1 312	1 515	599	1 322	1 491	594	1 310
Administrative and support services	952	1 124	378	836	1 120	385	845
Public administration and safety	1 164	1 256	595	1 131	1 234	619	1 139
Education and training	1 083	1 131	438	834	1 186	503	937
Health care and social assistance	965	1 080	493	803	1 092	538	845
Arts and recreation services	861	1 029	432	756	1 003	427	767
Other services	1 013	882	438	756	903	447	783
Occupation of main job							
Managers	1 389	1 495	733	1 425	1 485	731	1 419
Professionals	1 184	1 501	652	1 316	1 452	689	1 282
Technicians and trades workers	1 134	994	455	922	1 029	458	964
Community and personal service workers	910	818	386	562	900	415	648
Clerical and administrative workers	914	969	461	795	975	468	812
Sales workers	471	973	263	575	947	270	561
Machinery operators and drivers	1 117	1 026	316	911	1 072	357	977
Labourers	810	842	254	556	872	272	609
Employment type							
Employees (excluding OMIEs)	1 024	1 154	389	911	1 152	415	934
With paid leave entitlements	1 064	1 175	549	1 073	1 168	573	1 070
Without paid leave entitlements	611	997	295	492	1 008	300	506
Owner manager of incorporated enterprises	1 142	1 279	756	1 174	1 271	752	1 172
Superannuation coverage							
Provided by current employer	1 033	1 168	459	979	1 164	479	990
Provided by other than current employer	1 147	1 414	378	919	1 402	378	938
Did not belong to a superannuation scheme	344	892	193	368	892	198	387
Total(d)	1 026	1 165	406	930	1 160	428	948

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information see paragraphs 20–21 of the Explanatory Notes.

(b) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(c) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

(d) Includes 105,600 people who 'Did not know' about their superannuation coverage.

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

MALES

Weekly earnings in main job									
Under \$200	'000	**0.5	**2.1	*2.8	*4.1	**1.0	**1.1	**1.7	13.4
\$200 and under \$300	'000	12.3	*4.8	*4.9	*3.3	*3.5	**1.9	*2.7	33.5
\$300 and under \$400	'000	44.8	10.3	*4.2	*7.3	12.3	*3.2	*4.0	86.1
\$400 and under \$500	'000	28.8	17.6	12.2	11.4	10.3	*4.3	*4.5	89.0
\$500 and under \$600	'000	26.9	46.0	41.4	23.2	21.8	13.9	*7.8	180.9
\$600 and under \$700	'000	18.4	70.3	101.0	51.4	57.2	22.6	15.6	336.5
\$700 and under \$800	'000	13.7	57.1	98.4	80.0	72.4	28.2	19.3	369.1
\$800 and under \$900	'000	*4.4	52.4	111.7	83.3	79.3	26.3	19.2	376.5
\$900 and under \$1,000	'000	*3.5	40.2	108.4	89.8	80.0	27.9	20.6	370.2
\$1,000 and under \$1,200	'000	*5.0	50.6	169.6	149.9	142.5	60.4	39.6	617.6
\$1,200 and under \$1,400	'000	**2.2	30.0	135.6	122.2	123.6	39.3	29.2	482.0
\$1,400 and under \$1,600	'000	**1.3	*7.5	84.6	107.0	89.7	27.0	18.4	335.6
\$1,600 and under \$1,800	'000	**0.1	*7.0	54.3	74.7	58.8	17.1	10.0	222.0
\$1,800 and over	'000	**1.5	11.9	126.5	228.2	187.1	53.4	42.4	651.1
Did not draw a wage or salary	'000	—	—	*5.7	17.6	24.4	*8.3	15.2	71.3
Total	'000	163.4	407.6	1 061.3	1 053.3	963.9	335.0	250.3	4 234.8
Median weekly earnings in main job(b)	\$	479	770	1 000	1 200	1 153	1 100	1 100	1 022
Mean weekly earnings in main job(b)	\$	534	856	1 173	1 439	1 380	1 274	1 325	1 246

FEMALES

Weekly earnings in main job									
Under \$200	'000	**0.3	—	—	*2.6	**0.4	**1.5	**0.7	*5.5
\$200 and under \$300	'000	*4.1	**1.5	**0.6	**1.9	*4.6	**1.7	**1.1	15.4
\$300 and under \$400	'000	13.9	*6.3	*3.6	**2.2	*7.0	*3.1	**0.7	36.8
\$400 and under \$500	'000	17.3	19.1	*6.2	*7.0	9.9	*4.4	*3.7	67.6
\$500 and under \$600	'000	10.4	45.5	32.9	28.0	33.9	12.6	*6.5	169.9
\$600 and under \$700	'000	11.0	60.4	64.3	50.8	61.9	16.1	10.2	274.6
\$700 and under \$800	'000	*6.4	51.3	85.5	60.2	71.0	23.1	16.3	313.9
\$800 and under \$900	'000	*5.0	49.1	75.0	47.2	55.8	17.1	*8.4	257.7
\$900 and under \$1,000	'000	*2.5	30.2	88.1	44.1	50.5	12.3	*7.1	234.7
\$1,000 and under \$1,200	'000	—	25.8	111.1	80.9	79.7	24.4	16.9	338.9
\$1,200 and under \$1,400	'000	—	9.5	72.6	69.0	61.9	18.3	9.1	240.4
\$1,400 and under \$1,600	'000	—	**2.3	42.6	29.7	44.1	14.0	*7.7	140.5
\$1,600 and under \$1,800	'000	—	**1.4	20.3	24.1	25.8	9.9	*3.7	85.1
\$1,800 and over	'000	—	*2.7	31.4	39.0	37.7	15.9	*5.6	132.3
Did not draw a wage or salary	'000	—	—	**1.9	9.3	9.7	*4.7	**1.2	26.8
Total	'000	70.9	305.2	636.4	495.8	553.9	179.1	98.8	2 340.2
Median weekly earnings in main job(b)	\$	497	725	939	990	923	950	900	900
Mean weekly earnings in main job(b)	\$	519	761	1 035	1 102	1 063	1 069	1 020	1 005

- * estimate has a relative standard error of 25% to 50% and should be used with caution (a) For more information see paragraph 20 of the Explanatory Notes.
- ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use (b) For more information see paragraph 21 of the Explanatory Notes.
- nil or rounded to zero (including null cells)

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

PERSONS

Weekly earnings in main job

Under \$200	'000	**0.8	**2.1	*2.8	*6.7	**1.4	*2.5	*2.4	18.9
\$200 and under \$300	'000	16.4	*6.3	*5.4	*5.2	*8.1	*3.6	*3.8	48.9
\$300 and under \$400	'000	58.7	16.6	*7.9	9.4	19.2	*6.4	*4.7	122.9
\$400 and under \$500	'000	46.1	36.6	18.4	18.4	20.1	8.7	*8.1	156.6
\$500 and under \$600	'000	37.3	91.5	74.3	51.2	55.7	26.5	14.3	350.8
\$600 and under \$700	'000	29.4	130.6	165.3	102.2	119.1	38.7	25.8	611.1
\$700 and under \$800	'000	20.1	108.5	183.9	140.2	143.4	51.4	35.7	683.0
\$800 and under \$900	'000	9.4	101.4	186.7	130.5	135.2	43.4	27.6	634.2
\$900 and under \$1,000	'000	*6.0	70.3	196.5	133.8	130.4	40.2	27.6	605.0
\$1,000 and under \$1,200	'000	*5.0	76.4	280.7	230.9	222.2	84.8	56.5	956.5
\$1,200 and under \$1,400	'000	**2.2	39.5	208.3	191.1	185.5	57.6	38.3	722.5
\$1,400 and under \$1,600	'000	**1.3	9.8	127.2	136.7	133.9	41.0	26.1	476.1
\$1,600 and under \$1,800	'000	**0.1	*8.4	74.6	98.7	84.6	27.0	13.7	307.1
\$1,800 and over	'000	**1.5	14.6	158.0	267.2	224.8	69.3	48.0	783.4
Did not draw a wage or salary	'000	—	—	*7.6	26.9	34.1	12.9	16.4	98.1

Total '000 **234.3** **712.8** **1 697.7** **1 549.2** **1 517.8** **514.1** **349.1** **6 575.0**

Median weekly earnings in main job(b) \$ 481 750 1 000 1 104 1 050 1 000 1 002 1 000
Mean weekly earnings in main job(b) \$ 530 815 1 121 1 331 1 263 1 203 1 235 1 160

- * estimate has a relative standard error of 25% to 50% and should be used with caution (a) For more information see paragraph 20 of the Explanatory Notes.
- ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use (b) For more information see paragraph 21 of the Explanatory Notes.
- nil or rounded to zero (including null cells)

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Weekly earnings in main job(a)—By whether had paid leave entitlements—By sex—By full-time or part-time status in main job

		WITH PAID LEAVE ENTITLEMENTS			WITHOUT PAID LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
FULL-TIME EMPLOYEES										
Weekly earnings in main job										
Under \$200	'000	*8.5	*3.4	12.0	**1.9	**0.5	**2.3	10.4	*3.9	14.3
\$200 and under \$300	'000	19.5	8.8	28.2	*4.9	**0.9	*5.8	24.4	9.7	34.1
\$300 and under \$400	'000	57.5	19.0	76.5	16.5	11.4	27.8	74.0	30.4	104.4
\$400 and under \$500	'000	61.3	45.9	107.1	12.7	16.7	29.4	74.0	62.5	136.5
\$500 and under \$600	'000	129.5	135.2	264.7	31.2	25.2	56.4	160.7	160.5	321.2
\$600 and under \$700	'000	256.7	230.3	487.1	49.6	37.9	87.5	306.4	268.2	574.6
\$700 and under \$800	'000	301.5	272.4	573.8	44.7	35.2	79.9	346.1	307.6	653.7
\$800 and under \$900	'000	302.7	239.9	542.5	47.4	13.1	60.5	350.0	253.0	603.0
\$900 and under \$1,000	'000	324.4	216.5	540.9	25.4	13.6	39.0	349.8	230.1	579.9
\$1,000 and under \$1,200	'000	505.7	313.6	819.4	55.9	17.7	73.6	561.7	331.3	893.0
\$1,200 and under \$1,400	'000	425.2	226.4	651.6	28.6	*7.0	35.6	453.8	233.4	687.2
\$1,400 and under \$1,600	'000	287.3	128.7	416.0	23.3	*5.0	28.3	310.6	133.7	444.3
\$1,600 and under \$1,800	'000	194.1	79.8	273.9	13.4	*2.6	16.0	207.5	82.4	289.9
\$1,800 and over	'000	527.1	117.9	645.1	51.8	*6.2	58.0	579.0	124.2	703.1
Total	'000	3 401.0	2 037.8	5 438.8	407.3	193.0	600.3	3 808.3	2 230.9	6 039.1
Median weekly earnings in main job(b)	\$	1 057	900	1 000	875	700	800	1 028	900	997
Mean weekly earnings in main job(b)	\$	1 254	1 025	1 168	1 106	802	1 008	1 238	1 006	1 152
PART-TIME EMPLOYEES										
Weekly earnings in main job										
Under \$200	'000	23.6	57.3	80.9	221.4	399.0	620.4	245.0	456.3	701.2
\$200 and under \$300	'000	17.0	75.4	92.4	79.2	155.7	234.9	96.2	231.1	327.4
\$300 and under \$400	'000	23.3	134.5	157.8	62.7	140.2	202.9	86.0	274.7	360.7
\$400 and under \$500	'000	23.3	142.3	165.6	45.0	105.7	150.7	68.3	248.1	316.3
\$500 and under \$600	'000	17.3	151.3	168.6	22.3	72.6	94.9	39.6	223.8	263.4
\$600 and under \$700	'000	14.0	119.9	133.9	24.9	50.7	75.6	39.0	170.6	209.5
\$700 and under \$800	'000	13.9	70.9	84.9	12.6	19.3	32.0	26.6	90.3	116.8
\$800 and under \$900	'000	*5.6	35.8	41.3	8.9	12.0	20.9	14.4	47.8	62.2
\$900 and under \$1,000	'000	*7.1	43.2	50.2	*3.1	*4.4	*7.5	10.2	47.6	57.8
\$1,000 and under \$1,200	'000	8.7	38.8	47.5	*4.6	*6.5	11.1	13.3	45.3	58.6
\$1,200 and under \$1,400	'000	*4.0	17.0	20.9	**2.2	*2.8	*5.1	*6.2	19.8	26.0
\$1,400 and under \$1,600	'000	*2.9	12.4	15.3	**0.4	*2.4	*2.8	*3.4	14.8	18.1
\$1,600 and under \$1,800	'000	*2.9	**1.0	*3.9	**0.7	—	**0.7	*3.6	**1.0	*4.6
\$1,800 and over	'000	*5.8	*4.8	10.6	*3.7	**0.5	*4.2	9.5	*5.4	14.9
Total	'000	169.5	904.5	1 073.9	491.6	972.0	1 463.7	661.1	1 876.5	2 537.6
Median weekly earnings in main job(b)	\$	490	500	500	224	250	240	280	380	357
Mean weekly earnings in main job(b)	\$	631	562	573	309	295	300	391	424	415

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For more information see paragraph 20 of the Explanatory Notes.

(b) For more information see paragraph 21 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Weekly earnings in main job(a)—By whether had paid leave entitlements—By sex—By full-time or part-time status in main job *continued*

		WITH PAID LEAVE ENTITLEMENTS			WITHOUT PAID LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
.....										
TOTAL										
Weekly earnings in main job										
Under \$200	'000	32.1	60.7	92.8	223.2	399.5	622.7	255.3	460.2	715.5
\$200 and under \$300	'000	36.5	84.2	120.7	84.1	156.6	240.8	120.6	240.8	361.4
\$300 and under \$400	'000	80.8	153.5	234.3	79.1	151.6	230.7	160.0	305.1	465.1
\$400 and under \$500	'000	84.5	188.2	272.7	57.8	122.4	180.1	142.3	310.6	452.8
\$500 and under \$600	'000	146.8	286.5	433.3	53.5	97.8	151.3	200.3	384.3	584.6
\$600 and under \$700	'000	270.8	350.2	621.0	74.6	88.6	163.1	345.4	438.8	784.2
\$700 and under \$800	'000	315.4	343.3	658.7	57.3	54.5	111.9	372.7	397.8	770.5
\$800 and under \$900	'000	308.2	275.6	583.9	56.2	25.2	81.4	364.4	300.8	665.2
\$900 and under \$1,000	'000	331.5	259.6	591.1	28.5	18.1	46.5	359.9	277.7	637.6
\$1,000 and under \$1,200	'000	514.4	352.4	866.9	60.5	24.2	84.8	575.0	376.7	951.6
\$1,200 and under \$1,400	'000	429.1	243.4	672.5	30.8	9.8	40.7	460.0	253.2	713.2
\$1,400 and under \$1,600	'000	290.3	141.0	431.3	23.7	*7.5	31.1	314.0	148.5	462.5
\$1,600 and under \$1,800	'000	197.0	80.8	277.8	14.1	*2.6	16.6	211.1	83.3	294.4
\$1,800 and over	'000	532.9	122.8	655.7	55.5	*6.8	62.3	588.4	129.5	718.0
Total	'000	3 570.4	2 942.3	6 512.7	898.9	1 165.1	2 064.0	4 469.3	4 107.4	8 576.7
Median weekly earnings in main job(b)	\$	1 023	800	920	500	300	360	957	667	800
Mean weekly earnings in main job(b)	\$	1 224	883	1 070	670	379	506	1 113	740	934

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information see paragraph 20 of the Explanatory Notes.
(b) For more information see paragraph 21 of the Explanatory Notes.

	<i>Paid holiday leave</i>	<i>Paid sick leave</i>	<i>Paid long service leave</i>	<i>Paid maternity/ paternity leave</i>	<i>One or more leave entitle- ments(a)</i>	<i>All leave entitle- ments</i>	<i>No leave entitle- ments</i>	<i>Total</i>
	%	%	%	%	%	%	%	'000
MALES								
Weekly earnings in main job(b)								
Under \$200	10.8	11.7	5.5	*3.0	14.4	*1.2	85.6	255.3
\$200 and under \$300	27.6	28.5	22.6	8.0	31.8	*6.7	68.2	120.6
\$300 and under \$400	49.5	47.7	37.4	13.9	54.3	12.6	45.7	160.0
\$400 and under \$500	59.4	59.0	46.4	22.7	60.8	20.4	39.2	142.3
\$500 and under \$600	72.1	71.2	57.4	25.3	76.0	22.6	24.0	200.3
\$600 and under \$700	76.9	77.6	61.1	25.4	79.9	21.8	20.1	345.4
\$700 and under \$800	83.5	84.1	72.2	30.3	86.1	26.1	13.9	372.7
\$800 and under \$900	84.0	83.9	72.4	37.3	86.2	33.2	13.8	364.4
\$900 and under \$1,000	91.5	91.6	79.5	38.8	93.2	36.6	6.8	359.9
\$1,000 and under \$1,200	88.4	88.6	78.6	42.1	90.8	38.7	9.2	575.0
\$1,200 and under \$1,400	92.3	92.7	83.5	46.0	93.9	42.7	6.1	460.0
\$1,400 and under \$1,600	91.9	91.8	85.4	47.9	94.2	44.6	5.8	314.0
\$1,600 and under \$1,800	93.2	93.0	86.1	46.5	94.6	43.4	5.4	211.1
\$1,800 and over	89.6	89.7	82.6	45.9	92.1	43.1	7.9	588.4
Industry of main job								
Agriculture, forestry and fishing	65.3	62.0	44.0	21.9	66.3	17.0	33.7	91.3
Mining	88.6	88.8	78.6	41.6	93.3	39.3	6.7	135.6
Manufacturing	87.1	86.9	78.1	34.4	88.8	31.8	11.2	711.8
Electricity, gas, water and waste services	90.4	91.0	84.1	50.4	91.5	46.9	*8.5	83.2
Construction	77.7	77.1	64.6	26.1	81.5	23.5	18.5	490.3
Wholesale trade	87.0	87.1	76.9	33.0	87.8	30.0	12.2	231.2
Retail trade	66.9	68.0	55.3	24.8	70.3	22.4	29.7	421.1
Accommodation and food services	38.8	39.4	28.3	11.6	42.0	8.7	58.0	260.3
Transport, postal and warehousing	76.4	77.3	69.5	34.1	79.2	30.9	20.8	336.9
Information media and telecommunications	82.5	82.8	77.9	47.0	85.4	42.1	14.6	109.5
Financial and insurance services	92.8	92.8	82.2	57.6	95.5	50.9	*4.5	151.7
Rental, hiring and real estate services	79.6	80.5	66.3	31.5	82.8	29.7	17.2	75.1
Professional, scientific and technical services	86.3	86.4	72.3	38.7	88.2	33.7	11.8	279.2
Administrative and support services	61.7	61.1	49.8	18.5	65.6	16.4	34.4	98.3
Public administration and safety	90.2	90.5	87.8	59.6	91.5	57.6	8.5	332.6
Education and training	83.1	84.5	76.8	54.2	85.5	50.6	14.5	231.4
Health care and social assistance	83.2	82.5	74.6	40.1	84.1	38.1	15.9	167.7
Arts and recreation services	64.9	63.7	54.6	26.8	69.3	25.0	30.7	82.0
Other services	84.6	83.8	70.0	29.0	87.4	25.9	12.6	180.2
Occupation of main job								
Managers	93.7	93.5	82.1	43.7	94.9	40.1	5.1	509.9
Professionals	89.6	89.8	80.8	48.5	91.3	44.3	8.7	834.7
Technicians and trades workers	84.1	84.1	72.4	33.3	86.8	30.3	13.2	1 026.5
Community and personal service workers	64.8	65.0	59.3	35.1	67.4	32.7	32.6	262.5
Clerical and administrative workers	86.9	87.1	77.0	46.3	88.5	42.2	11.5	347.5
Sales workers	63.4	64.9	53.7	22.4	67.2	20.1	32.8	333.4
Machinery operators and drivers	75.6	74.9	66.0	28.7	77.9	26.8	22.1	549.3
Labourers	55.9	56.3	46.7	19.2	60.4	17.2	39.6	605.5
Full-time or part-time status in main job								
Full-time employees	88.5	88.5	77.6	39.9	90.6	36.6	9.4	3 808.3
Part-time employees	23.9	24.4	19.2	8.0	28.5	6.4	71.5	661.1
Sector of main job								
Public	90.6	91.1	87.3	59.2	91.9	57.0	8.1	710.4
Private(c)	76.7	76.7	65.5	30.6	79.4	27.4	20.6	3 758.9
Total	78.9	79.0	69.0	35.2	81.4	32.1	18.6	4 469.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes people who are entitled to 'All leave entitlements' (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) For more information see paragraph 20 of the Explanatory Notes.

(c) Includes 8,000 men for whom sector of main job 'Could not be determined'.

	<i>Paid holiday leave</i>	<i>Paid sick leave</i>	<i>Paid long service leave</i>	<i>Paid maternity/ paternity leave</i>	<i>One or more leave entitle- ments(a)</i>	<i>All leave entitle- ments</i>	<i>No leave entitle- ments</i>	<i>Total</i>
	%	%	%	%	%	%	%	'000
FEMALES								
Weekly earnings in main job(b)								
Under \$200	11.8	12.6	13.6	4.0	18.5	3.4	81.5	460.2
\$200 and under \$300	32.0	33.3	28.8	16.7	40.9	13.7	59.1	240.8
\$300 and under \$400	48.5	49.0	43.5	24.7	55.6	20.8	44.4	305.1
\$400 and under \$500	58.9	59.8	50.1	29.3	64.9	25.6	35.1	310.6
\$500 and under \$600	73.4	74.1	65.3	42.0	78.0	37.0	22.0	384.3
\$600 and under \$700	79.0	78.6	65.3	45.5	81.8	39.9	18.2	438.8
\$700 and under \$800	85.7	85.7	76.1	54.4	88.1	50.3	11.9	397.8
\$800 and under \$900	90.8	91.4	79.4	57.3	92.9	52.1	7.1	300.8
\$900 and under \$1,000	93.0	93.5	83.4	62.3	93.8	57.6	6.2	277.7
\$1,000 and under \$1,200	92.7	93.5	86.9	70.2	95.2	66.1	4.8	376.7
\$1,200 and under \$1,400	95.7	96.1	89.0	69.5	96.5	67.3	3.5	253.2
\$1,400 and under \$1,600	94.7	95.0	89.3	74.5	95.2	70.6	*4.8	148.5
\$1,600 and under \$1,800	96.0	96.9	91.0	70.3	97.1	68.1	*2.9	83.3
\$1,800 and over	94.7	94.1	85.4	66.5	95.2	61.6	*4.8	129.5
Industry of main job								
Agriculture, forestry and fishing	*31.3	35.6	*30.6	*18.1	45.3	*17.4	54.7	27.2
Mining	83.8	80.5	73.1	52.8	84.1	48.6	*15.9	25.9
Manufacturing	73.8	74.2	62.7	35.8	76.2	31.4	23.8	220.5
Electricity, gas, water and waste services	94.3	94.3	91.2	77.6	98.6	75.8	**1.4	27.3
Construction	72.9	71.0	61.1	29.4	75.9	26.8	24.1	53.4
Wholesale trade	82.4	82.8	71.0	43.5	85.4	39.5	14.6	114.0
Retail trade	50.2	50.2	42.8	22.7	54.5	19.7	45.5	594.5
Accommodation and food services	30.3	29.8	23.7	13.1	34.6	9.4	65.4	342.1
Transport, postal and warehousing	79.9	79.8	72.1	51.2	84.8	45.2	15.2	96.3
Information media and telecommunications	79.1	79.8	75.2	56.4	82.9	52.2	17.1	82.4
Financial and insurance services	93.0	93.4	84.8	71.3	94.2	67.5	5.8	199.0
Rental, hiring and real estate services	68.4	70.1	52.2	33.4	73.9	24.1	26.1	66.3
Professional, scientific and technical services	78.9	79.3	64.5	42.6	82.2	35.7	17.8	257.8
Administrative and support services	60.3	61.2	50.1	27.5	64.0	24.0	36.0	152.5
Public administration and safety	91.8	92.6	90.3	82.2	94.4	79.4	5.6	306.6
Education and training	80.3	82.6	78.0	63.5	85.0	60.8	15.0	553.7
Health care and social assistance	79.9	80.2	73.5	50.8	83.6	46.8	16.4	797.9
Arts and recreation services	47.9	48.3	44.1	27.8	53.5	25.1	46.5	64.1
Other services	65.4	63.7	49.6	33.1	68.6	27.8	31.4	125.9
Occupation of main job								
Managers	91.0	91.9	79.1	56.5	92.9	51.4	7.1	296.1
Professionals	86.7	87.2	80.5	64.1	89.2	59.9	10.8	1 019.0
Technicians and trades workers	73.4	72.0	60.3	42.6	75.9	37.4	24.1	161.8
Community and personal service workers	56.2	57.6	50.9	31.3	62.2	27.7	37.8	574.9
Clerical and administrative workers	80.8	81.0	72.5	52.8	84.3	48.5	15.7	1 055.4
Sales workers	42.2	42.4	36.8	20.3	47.0	17.4	53.0	576.8
Machinery operators and drivers	73.6	75.3	66.3	44.7	76.3	42.1	23.7	64.2
Labourers	44.7	44.7	38.4	19.9	49.4	17.9	50.6	359.0
Full-time or part-time status in main job								
Full-time employees	90.7	91.0	79.6	59.9	92.3	54.9	7.7	2 230.9
Part-time employees	46.6	47.2	44.0	27.0	52.9	24.5	47.1	1 876.5
Sector of main job								
Public	87.2	88.1	85.3	73.6	90.2	70.8	9.8	1 036.1
Private(c)	65.0	65.3	56.0	35.2	68.9	31.0	31.1	3 071.3
Total	70.6	71.0	63.4	44.9	74.3	41.0	25.7	4 107.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes people who are entitled to 'All leave entitlements' (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) For more information see paragraph 20 of the Explanatory Notes.

(c) Includes 10,600 women for whom sector of main job 'Could not be determined'.

	<i>Paid holiday leave</i>	<i>Paid sick leave</i>	<i>Paid long service leave</i>	<i>Paid maternity/ paternity leave</i>	<i>One or more leave entitle- ments(a)</i>	<i>All leave entitle- ments</i>	<i>No leave entitle- ments</i>	<i>Total</i>
	%	%	%	%	%	%	%	'000
PERSONS								
Weekly earnings in main job(b)								
Under \$200	11.4	12.3	10.7	3.7	17.0	2.6	83.0	715.5
\$200 and under \$300	30.5	31.7	26.8	13.8	37.9	11.3	62.1	361.4
\$300 and under \$400	48.9	48.6	41.4	21.0	55.2	18.0	44.8	465.1
\$400 and under \$500	59.1	59.5	49.0	27.2	63.6	24.0	36.4	452.8
\$500 and under \$600	73.0	73.1	62.6	36.3	77.3	32.1	22.7	584.6
\$600 and under \$700	78.1	78.1	63.4	36.7	81.0	31.9	19.0	784.2
\$700 and under \$800	84.6	84.9	74.2	42.8	87.1	38.6	12.9	770.5
\$800 and under \$900	87.1	87.3	75.6	46.4	89.2	41.7	10.8	665.2
\$900 and under \$1,000	92.2	92.4	81.2	49.0	93.4	45.8	6.6	637.6
\$1,000 and under \$1,200	90.1	90.5	81.9	53.2	92.5	49.5	7.5	951.6
\$1,200 and under \$1,400	93.5	93.9	85.4	54.4	94.8	51.4	5.2	713.2
\$1,400 and under \$1,600	92.8	92.8	86.7	56.5	94.5	53.0	5.5	462.5
\$1,600 and under \$1,800	94.0	94.1	87.5	53.3	95.3	50.4	4.7	294.4
\$1,800 and over	90.6	90.5	83.1	49.6	92.7	46.5	7.3	718.0
Industry of main job								
Agriculture, forestry and fishing	57.5	55.9	40.9	21.0	61.5	17.1	38.5	118.5
Mining	87.8	87.5	77.7	43.4	91.9	40.8	8.1	161.5
Manufacturing	84.0	83.9	74.4	34.7	85.8	31.7	14.2	932.3
Electricity, gas, water and waste services	91.3	91.8	85.8	57.1	93.2	54.0	*6.8	110.5
Construction	77.2	76.5	64.3	26.4	80.9	23.8	19.1	543.7
Wholesale trade	85.5	85.7	74.9	36.5	87.0	33.1	13.0	345.2
Retail trade	57.1	57.6	48.0	23.6	61.0	20.8	39.0	1 015.7
Accommodation and food services	34.0	33.9	25.7	12.5	37.8	9.1	62.2	602.4
Transport, postal and warehousing	77.2	77.8	70.0	37.9	80.4	34.1	19.6	433.2
Information media and telecommunications	81.0	81.5	76.7	51.1	84.3	46.4	15.7	191.8
Financial and insurance services	92.9	93.1	83.7	65.4	94.7	60.3	5.3	350.7
Rental, hiring and real estate services	74.3	75.6	59.7	32.4	78.6	27.1	21.4	141.4
Professional, scientific and technical services	82.7	83.0	68.6	40.6	85.3	34.6	14.7	537.0
Administrative and support services	60.8	61.1	50.0	24.0	64.6	21.0	35.4	250.8
Public administration and safety	91.0	91.5	89.0	70.5	92.9	68.0	7.1	639.2
Education and training	81.1	83.2	77.6	60.8	85.1	57.8	14.9	785.1
Health care and social assistance	80.5	80.6	73.7	48.9	83.7	45.3	16.3	965.6
Arts and recreation services	57.5	57.0	50.0	27.2	62.4	25.0	37.6	146.1
Other services	76.7	75.6	61.6	30.7	79.6	26.7	20.4	306.1
Occupation of main job								
Managers	92.7	92.9	81.0	48.4	94.2	44.2	5.8	806.0
Professionals	88.0	88.4	80.6	57.1	90.2	52.9	9.8	1 853.7
Technicians and trades workers	82.7	82.4	70.7	34.6	85.3	31.3	14.7	1 188.4
Community and personal service workers	58.9	59.9	53.5	32.5	63.8	29.2	36.2	837.4
Clerical and administrative workers	82.3	82.5	73.6	51.2	85.4	46.9	14.6	1 403.0
Sales workers	50.0	50.6	43.0	21.1	54.4	18.4	45.6	910.2
Machinery operators and drivers	75.4	75.0	66.1	30.4	77.7	28.4	22.3	613.6
Labourers	51.7	52.0	43.6	19.5	56.3	17.5	43.7	964.5
Full-time or part-time status in main job								
Full-time employees	89.3	89.4	78.4	47.3	91.2	43.4	8.8	6 039.1
Part-time employees	40.7	41.3	37.6	22.1	46.5	19.8	53.5	2 537.6
Sector of main job								
Public	88.6	89.4	86.1	67.7	90.9	65.2	9.1	1 746.5
Private(c)	71.4	71.6	61.2	32.7	74.7	29.0	25.3	6 830.2
Total	74.9	75.2	66.3	39.8	78.0	36.4	22.0	8 576.7

* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) For more information see paragraph 20 of the Explanatory Notes.

(a) Includes people who are entitled to 'All leave entitlements' (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(c) Includes 18,500 people for whom sector of main job 'Could not be determined'.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By whether had paid leave entitlements—By sex

	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>		<i>Total</i>
	'000	%	'000	%	'000
MALES					
Age group (years)					
15–19	153.6	43.9	196.2	56.1	349.7
20–24	371.2	67.6	178.1	32.4	549.4
25–34	927.8	84.0	176.5	16.0	1 104.2
35–44	860.6	87.3	125.2	12.7	985.8
45–54	786.9	87.8	109.8	12.2	896.7
55–59	276.8	87.5	39.7	12.5	316.5
60–64	155.9	79.1	41.2	20.9	197.2
65 and over	37.5	53.8	32.2	46.2	69.8
Relationship in household					
Family member	2 934.0	80.7	700.8	19.3	3 634.8
Husband, wife or partner	2 340.4	87.1	345.2	12.9	2 685.6
With dependants	1 336.9	89.3	159.7	10.7	1 496.6
Without dependants	1 003.5	84.4	185.5	15.6	1 189.0
Lone parent	63.8	78.4	17.6	21.6	81.3
With dependants	40.3	75.6	13.0	24.4	53.4
Without dependants	23.5	83.8	*4.5	*16.2	28.0
Dependent student	27.1	13.1	179.3	86.9	206.4
Non-dependent child	433.4	77.1	128.4	22.9	561.8
Other related individual	69.4	69.6	30.3	30.4	99.7
Non-family member	528.0	77.8	150.6	22.2	678.6
Lone person	337.3	82.7	70.7	17.3	408.1
Not living alone	190.7	70.5	79.9	29.5	270.5
Relationship not determined	108.4	69.5	47.5	30.5	155.9
Full-time or part-time status in main job					
Full-time employees	3 401.0	89.3	407.3	10.7	3 808.3
Part-time employees	169.5	25.6	491.6	74.4	661.1
<i>Total</i>	3 570.4	79.9	898.9	20.1	4 469.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>		<i>Total</i>
	'000	%	'000	%	'000
FEMALES					
Age group (years)					
15–19	86.1	24.9	260.1	75.1	346.2
20–24	319.4	62.2	193.9	37.8	513.4
25–34	738.0	80.3	181.2	19.7	919.2
35–44	689.4	75.4	224.6	24.6	914.0
45–54	730.0	80.6	175.4	19.4	905.4
55–59	247.2	79.5	63.6	20.5	310.8
60–64	110.6	70.9	45.3	29.1	155.8
65 and over	21.6	50.7	21.0	49.3	42.6
Relationship in household					
Family member	2 436.3	71.2	984.0	28.8	3 420.3
Husband, wife or partner	1 832.7	77.7	526.2	22.3	2 358.9
With dependants	875.5	74.5	299.2	25.5	1 174.7
Without dependants	957.2	80.8	227.0	19.2	1 184.2
Lone parent	243.5	69.7	105.7	30.3	349.2
With dependants	183.0	66.1	93.8	33.9	276.8
Without dependants	60.5	83.6	11.9	16.4	72.4
Dependent student	28.6	11.0	231.6	89.0	260.1
Non-dependent child	276.6	75.7	88.8	24.3	365.4
Other related individual	54.9	63.4	31.8	36.6	86.7
Non-family member	399.4	77.3	117.4	22.7	516.8
Lone person	287.8	82.3	61.8	17.7	349.6
Not living alone	111.7	66.7	55.6	33.3	167.3
Relationship not determined	106.6	62.6	63.6	37.4	170.2
Full-time or part-time status in main job					
Full-time employees	2 037.8	91.3	193.0	8.7	2 230.9
Part-time employees	904.5	48.2	972.0	51.8	1 876.5
<i>Total</i>	2 942.3	71.6	1 165.1	28.4	4 107.4

	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>		<i>Total</i>
	'000	%	'000	%	'000
PERSONS					
Age group (years)					
15–19	239.7	34.4	456.2	65.6	695.9
20–24	690.7	65.0	372.1	35.0	1 062.7
25–34	1 665.8	82.3	357.7	17.7	2 023.4
35–44	1 550.0	81.6	349.8	18.4	1 899.8
45–54	1 516.9	84.2	285.2	15.8	1 802.1
55–59	524.0	83.5	103.3	16.5	627.3
60–64	266.5	75.5	86.5	24.5	353.0
65 and over	59.1	52.6	53.2	47.4	112.3
Relationship in household					
Family member	5 370.3	76.1	1 684.8	23.9	7 055.2
Husband, wife or partner	4 173.1	82.7	871.3	17.3	5 044.5
With dependants	2 212.5	82.8	458.8	17.2	2 671.3
Without dependants	1 960.7	82.6	412.5	17.4	2 373.2
Lone parent	307.2	71.4	123.3	28.6	430.5
With dependants	223.3	67.6	106.9	32.4	330.2
Without dependants	84.0	83.6	16.4	16.4	100.4
Dependent student	55.6	11.9	410.9	88.1	466.5
Non-dependent child	710.0	76.6	217.2	23.4	927.2
Other related individual	124.3	66.7	62.1	33.3	186.4
Non-family member	927.4	77.6	268.0	22.4	1 195.4
Lone person	625.1	82.5	132.5	17.5	757.6
Not living alone	302.3	69.1	135.5	30.9	437.8
Relationship not determined	215.0	65.9	111.1	34.1	326.1
Full-time or part-time status in main job					
Full-time employees	5 438.8	90.1	600.3	9.9	6 039.1
Part-time employees	1 073.9	42.3	1 463.7	57.7	2 537.6
Total	6 512.7	75.9	2 064.0	24.1	8 576.7

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By without paid leave entitlements—By full-time or part-time status in main job—By sex

	WITHOUT PAID LEAVE ENTITLEMENTS							TOTAL	WITHOUT PAID LEAVE ENTITLEMENTS
	Full-time employees		Part-time employees		Total			Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job
	Males	Females	Males	Females	Males	Females	Persons	Persons	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	%
Industry of main job									
Agriculture, forestry, fishing	16.7	*8.2	14.7	9.3	31.3	17.5	48.9	118.5	41.2
Mining	13.2	**1.5	**0.6	*2.7	13.8	*4.2	18.0	161.5	11.1
Manufacturing	61.8	17.9	26.7	37.1	88.6	54.9	143.5	932.3	15.4
Electricity, gas, water and waste services	*5.6	**0.9	**1.9	**0.6	*7.5	**1.6	9.1	110.5	8.2
Construction	89.8	**1.4	13.8	13.1	103.6	14.5	118.1	543.7	21.7
Wholesale trade	14.2	*3.6	14.1	16.0	28.3	19.6	47.9	345.2	13.9
Retail trade	17.8	28.4	112.8	264.9	130.6	293.3	424.0	1 015.7	41.7
Accommodation and food services	31.6	31.9	124.7	204.1	156.3	236.0	392.2	602.4	65.1
Transport, postal and warehousing	45.8	*3.7	29.4	14.6	75.2	18.3	93.5	433.2	21.6
Information media and telecommunications	*7.6	*6.4	11.0	10.2	18.5	16.6	35.1	191.8	18.3
Financial and insurance services	*5.9	*5.3	*3.7	*6.7	9.6	12.0	21.6	350.7	6.1
Rental, hiring and real estate services	*7.3	*2.9	*6.8	17.0	14.1	19.9	34.0	141.4	24.0
Professional, scientific and technical services	21.0	9.7	16.3	43.4	37.3	53.1	90.4	537.0	16.8
Administrative and support services	20.9	16.8	15.7	41.4	36.6	58.2	94.8	250.8	37.8
Public administration and safety	15.1	*7.9	16.2	13.2	31.4	21.1	52.5	639.2	8.2
Education and training	*5.4	11.1	29.1	82.4	34.5	93.5	128.0	785.1	16.3
Health care and social assistance	*7.6	27.0	19.9	128.1	27.6	155.2	182.7	965.6	18.9
Arts and recreation services	*6.9	*2.9	20.1	29.8	27.0	32.7	59.7	146.1	40.9
Other services	13.0	*5.5	14.1	37.5	27.1	42.9	70.1	306.1	22.9
Occupation of main job									
Managers	21.1	11.5	*8.2	12.2	29.3	23.7	53.0	806.0	6.6
Professionals	39.0	25.7	41.3	101.3	80.4	127.0	207.4	1 853.7	11.2
Technicians and trades workers	107.0	11.7	47.7	31.2	154.7	42.9	197.6	1 188.4	16.6
Community and personal service workers	27.4	35.4	62.1	204.4	89.5	239.8	329.3	837.4	39.3
Clerical and administrative workers	16.6	38.4	26.7	154.8	43.3	193.2	236.6	1 403.0	16.9
Sales workers	16.5	28.6	99.1	300.4	115.6	329.1	444.6	910.2	48.9
Machinery operators and drivers	79.5	*5.5	48.7	10.3	128.2	15.9	144.1	613.6	23.5
Labourers	100.1	36.1	157.8	157.4	257.9	193.4	451.4	964.5	46.8
Age group (years)									
15–19	30.0	13.7	166.1	246.4	196.2	260.1	456.2	695.9	65.6
20–24	62.9	37.0	115.2	157.0	178.1	193.9	372.1	1 062.7	35.0
25–34	114.6	43.9	61.8	137.3	176.5	181.2	357.7	2 023.4	17.7
35–44	88.8	43.9	36.4	180.7	125.2	224.6	349.8	1 899.8	18.4
45–54	70.3	34.4	39.4	141.0	109.8	175.4	285.2	1 802.1	15.8
55–59	20.1	10.7	19.6	52.9	39.7	63.6	103.3	627.3	16.5
60–64	13.4	*8.0	27.8	37.2	41.2	45.3	86.5	353.0	24.5
65 and over	*7.0	**1.4	25.2	19.6	32.2	21.0	53.2	112.3	47.4
Sector of main job									
Public	20.9	21.4	40.5	97.8	61.5	119.2	180.6	1 746.5	10.3
Private(a)	386.3	171.7	451.1	874.2	837.4	1 045.9	1 883.4	6 830.2	27.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 18,500 people for whom sector of main job 'Could not be determined'. Of these 600 men and 2,100 women were without paid leave entitlements

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By without paid leave entitlements—By full-time or part-time status in main job—By sex *continued*

	WITHOUT PAID LEAVE ENTITLEMENTS							TOTAL	WITHOUT PAID LEAVE ENTITLEMENTS
	<i>Full-time employees</i>		<i>Part-time employees</i>		<i>Total</i>			<i>Employees (excluding OMIEs) in main job</i>	<i>Employees (excluding OMIEs) in main job</i>
	<i>Males</i>	<i>Females</i>	<i>Males</i>	<i>Females</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Persons</i>	<i>Persons</i>
	'000	'000	'000	'000	'000	'000	'000	'000	%
Weekly earnings in main job(a)									
Under \$200	**1.9	**0.5	221.4	399.0	223.2	399.5	622.7	715.5	87.0
\$200 and under \$300	*4.9	**0.9	79.2	155.7	84.1	156.6	240.8	361.4	66.6
\$300 and under \$400	16.5	11.4	62.7	140.2	79.1	151.6	230.7	465.1	49.6
\$400 and under \$500	12.7	16.7	45.0	105.7	57.8	122.4	180.1	452.8	39.8
\$500 and under \$600	31.2	25.2	22.3	72.6	53.5	97.8	151.3	584.6	25.9
\$600 and under \$700	49.6	37.9	24.9	50.7	74.6	88.6	163.1	784.2	20.8
\$700 and under \$800	44.7	35.2	12.6	19.3	57.3	54.5	111.9	770.5	14.5
\$800 and under \$900	47.4	13.1	8.9	12.0	56.2	25.2	81.4	665.2	12.2
\$900 and under \$1,000	25.4	13.6	*3.1	*4.4	28.5	18.1	46.5	637.6	7.3
\$1,000 and under \$1,200	55.9	17.7	*4.6	*6.5	60.5	24.2	84.8	951.6	8.9
\$1,200 and under \$1,400	28.6	*7.0	**2.2	*2.8	30.8	9.8	40.7	713.2	5.7
\$1,400 and under \$1,600	23.3	*5.0	**0.4	*2.4	23.7	*7.5	31.1	462.5	6.7
\$1,600 and under \$1,800	13.4	*2.6	**0.7	—	14.1	*2.6	16.6	294.4	5.6
\$1,800 and over	51.8	*6.2	*3.7	**0.5	55.5	*6.8	62.3	718.0	8.7
Total	407.3	193.0	491.6	972.0	898.9	1 165.1	2 064.0	8 576.7	24.1

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For more information see paragraph 20 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Industry of main job—By sex—By whether had paid leave entitlements—By trade union membership

	MALES			FEMALES			PERSONS		
	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total
TRADE UNION MEMBER ('000)									
Industry of main job									
Agriculture, forestry and fishing	*3.0	**1.5	*4.5	**0.6	**0.6	**1.2	*3.6	**2.1	*5.7
Mining	24.1	*2.4	26.5	—	—	—	24.1	*2.4	26.5
Manufacturing	170.0	*7.0	177.0	29.4	**1.4	30.9	199.5	*8.4	207.9
Electricity, gas, water and waste services	30.8	**0.8	31.6	*4.0	—	*4.0	34.8	**0.8	35.6
Construction	93.0	13.0	106.1	*2.4	—	*2.4	95.4	13.0	108.4
Wholesale trade	16.5	**0.7	17.2	*3.2	**0.6	*3.8	19.6	**1.3	20.9
Retail trade	42.1	16.5	58.6	71.6	31.4	103.0	113.6	48.0	161.6
Accommodation and food services	9.8	*5.1	14.9	11.5	*7.6	19.1	21.3	12.7	34.0
Transport, postal and warehousing	114.1	9.7	123.8	18.9	**1.3	20.2	133.0	11.0	144.1
Information media and telecommunications	15.7	**0.6	16.4	9.0	**0.8	9.8	24.8	**1.5	26.2
Financial and insurance services	10.4	**0.4	10.9	32.3	—	32.3	42.8	**0.4	43.2
Rental, hiring and real estate services	*4.9	—	*4.9	**1.7	**0.5	**2.3	*6.6	**0.5	*7.1
Professional, scientific and technical services	14.4	—	14.4	*7.1	**1.2	*8.3	21.5	**1.2	22.7
Administrative and support services	*6.4	*5.0	11.4	8.8	*3.8	12.6	15.2	8.8	24.0
Public administration and safety	128.2	**0.7	128.9	90.2	*2.4	92.6	218.3	*3.1	221.5
Education and training	90.4	*3.0	93.4	217.2	9.9	227.2	307.6	12.9	320.6
Health care and social assistance	43.2	**2.2	45.4	203.8	16.4	220.1	247.0	18.6	265.6
Arts and recreation services	11.2	**1.9	13.0	*3.9	**1.4	*5.3	15.1	*3.3	18.3
Other services	18.6	**0.5	19.1	11.3	**1.7	12.9	29.9	**2.2	32.1
Total	846.8	71.2	918.0	726.9	81.0	808.0	1 573.7	152.2	1 726.0
NOT A TRADE UNION MEMBER ('000)									
Industry of main job									
Agriculture, forestry and fishing	55.6	29.1	84.8	9.1	15.5	24.6	64.7	44.7	109.3
Mining	88.7	10.8	99.4	20.9	*4.2	25.1	109.6	15.0	124.5
Manufacturing	435.6	73.5	509.1	135.5	50.6	186.1	571.2	124.1	695.3
Electricity, gas, water and waste services	42.3	*6.7	49.0	21.6	**1.6	23.2	63.9	*8.3	72.2
Construction	268.9	83.9	352.8	35.7	14.5	50.2	304.6	98.4	403.1
Wholesale trade	179.2	26.6	205.9	90.1	19.0	109.1	269.4	45.6	315.0
Retail trade	236.8	110.8	347.5	219.9	251.1	471.0	456.6	361.9	818.5
Accommodation and food services	90.8	145.5	236.4	90.3	223.0	313.3	181.1	368.5	549.7
Transport, postal and warehousing	143.4	61.7	205.2	56.6	16.4	72.9	200.0	78.1	278.1
Information media and telecommunications	72.6	17.9	90.5	55.3	15.7	71.0	127.9	33.5	161.5
Financial and insurance services	126.8	8.7	135.6	151.3	12.0	163.3	278.2	20.7	298.9
Rental, hiring and real estate services	53.7	12.8	66.5	44.0	19.3	63.3	97.7	32.1	129.7
Professional, scientific and technical services	218.4	34.5	252.8	191.2	49.7	241.0	409.6	84.2	493.8
Administrative and support services	53.7	30.0	83.7	84.8	53.8	138.6	138.5	83.7	222.3
Public administration and safety	162.8	28.9	191.6	192.0	17.8	209.8	354.8	46.6	401.5
Education and training	104.4	30.3	134.6	234.6	81.9	316.5	339.0	112.1	451.1
Health care and social assistance	92.5	24.8	117.4	426.4	134.5	560.8	518.9	159.3	678.2
Arts and recreation services	42.7	24.6	67.3	27.4	31.1	58.5	70.1	55.7	125.8
Other services	129.0	24.3	153.3	68.1	41.0	109.1	197.1	65.3	262.4
Total	2 598.1	785.4	3 383.4	2 154.8	1 052.5	3 207.3	4 752.9	1 837.9	6 590.7

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

	MALES			FEMALES			PERSONS		
	<i>With paid leave entitlements</i>	<i>Without paid leave entitlements</i>	<i>Total</i>	<i>With paid leave entitlements</i>	<i>Without paid leave entitlements</i>	<i>Total</i>	<i>With paid leave entitlements</i>	<i>Without paid leave entitlements</i>	<i>Total</i>
TOTAL (a) ('000)									
Industry of main job									
Agriculture, forestry and fishing	59.9	31.3	91.3	9.7	17.5	27.2	69.6	48.9	118.5
Mining	121.8	13.8	135.6	21.7	*4.2	25.9	143.5	18.0	161.5
Manufacturing	623.2	88.6	711.8	165.5	54.9	220.5	788.8	143.5	932.3
Electricity, gas, water and waste services	75.7	*7.5	83.2	25.7	**1.6	27.3	101.4	9.1	110.5
Construction	386.7	103.6	490.3	38.9	14.5	53.4	425.6	118.1	543.7
Wholesale trade	202.9	28.3	231.2	94.4	19.6	114.0	297.3	47.9	345.2
Retail trade	290.5	130.6	421.1	301.2	293.3	594.5	591.7	424.0	1 015.7
Accommodation and food services	104.0	156.3	260.3	106.1	236.0	342.1	210.1	392.2	602.4
Transport, postal and warehousing	261.7	75.2	336.9	78.0	18.3	96.3	339.7	93.5	433.2
Information media and telecommunications	91.0	18.5	109.5	65.8	16.6	82.4	156.7	35.1	191.8
Financial and insurance services	142.1	9.6	151.7	187.0	12.0	199.0	329.1	21.6	350.7
Rental, hiring and real estate services	61.0	14.1	75.1	46.5	19.9	66.3	107.5	34.0	141.4
Professional, scientific and technical services	241.9	37.3	279.2	204.7	53.1	257.8	446.6	90.4	537.0
Administrative and support services	61.7	36.6	98.3	94.3	58.2	152.5	156.0	94.8	250.8
Public administration and safety	301.3	31.4	332.6	285.4	21.1	306.6	586.7	52.5	639.2
Education and training	196.9	34.5	231.4	460.2	93.5	553.7	657.1	128.0	785.1
Health care and social assistance	140.1	27.6	167.7	642.8	155.2	797.9	782.9	182.7	965.6
Arts and recreation services	55.0	27.0	82.0	31.4	32.7	64.1	86.4	59.7	146.1
Other services	153.1	27.1	180.2	82.9	42.9	125.9	236.0	70.1	306.1
Total	3 570.4	898.9	4 469.3	2 942.3	1 165.1	4 107.4	6 512.7	2 064.0	8 576.7

PROPORTION WHO WERE TRADE UNION MEMBERS (%)

Industry of main job									
Agriculture, forestry and fishing	*5.0	**4.9	*4.9	**6.4	**3.4	**4.4	*5.2	**4.3	*4.8
Mining	19.8	*17.6	19.6	—	*—	—	16.8	*13.5	16.4
Manufacturing	27.3	*7.9	24.9	17.8	**2.6	14.0	25.3	*5.8	22.3
Electricity, gas, water and waste services	40.7	**10.6	38.0	*15.8	*—	*14.9	34.4	**8.7	32.3
Construction	24.1	12.6	21.6	*6.1	—	*4.4	22.4	11.0	19.9
Wholesale trade	8.1	**2.4	7.4	*3.3	**3.1	*3.3	6.6	**2.7	6.1
Retail trade	14.5	12.7	13.9	23.8	10.7	17.3	19.2	11.3	15.9
Accommodation and food services	9.4	*3.3	5.7	10.8	*3.2	5.6	10.1	3.2	5.6
Transport, postal and warehousing	43.6	12.9	36.8	24.2	**7.1	21.0	39.2	11.8	33.3
Information media and telecommunications	17.3	**3.4	14.9	13.7	**4.9	11.9	15.8	**4.1	13.7
Financial and insurance services	7.3	**4.7	7.2	17.3	—	16.3	13.0	**2.1	12.3
Rental, hiring and real estate services	*8.0	—	*6.5	**3.8	**2.7	**3.4	*6.1	**1.6	*5.1
Professional, scientific and technical services	6.0	—	5.2	*3.5	**2.2	*3.2	4.8	**1.3	4.2
Administrative and support services	*10.3	*13.7	11.6	9.3	*6.6	8.3	9.7	9.3	9.6
Public administration and safety	42.5	**2.2	38.7	31.6	*11.5	30.2	37.2	*6.0	34.6
Education and training	45.9	*8.7	40.4	47.2	10.6	41.0	46.8	10.1	40.8
Health care and social assistance	30.8	**8.0	27.1	31.7	10.6	27.6	31.5	10.2	27.5
Arts and recreation services	20.3	**6.9	15.9	*12.5	**4.2	*8.3	17.4	*5.5	12.5
Other services	12.2	**1.8	10.6	13.6	**3.9	10.3	12.7	**3.1	10.5
Total	23.7	7.9	20.5	24.7	7.0	19.7	24.2	7.4	20.1

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 260,100 people who 'Did not know' if they were trade union members (168,000 men and 92,100 women).

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Occupation of main job—By sex—By whether had paid leave entitlements—By trade union membership

	MALES			FEMALES			PERSONS		
	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total
TRADE UNION MEMBER ('000)									
Occupation of main job									
Managers	44.2	**1.8	46.0	36.6	**0.8	37.3	80.8	*2.6	83.4
Professionals	160.6	*3.7	164.3	316.0	22.2	338.2	476.7	25.9	502.5
Technicians and trades workers	216.6	11.7	228.3	17.6	**2.3	19.9	234.1	14.1	248.2
Community and personal service workers	82.0	*7.1	89.1	98.5	10.2	108.8	180.5	17.3	197.9
Clerical and administrative workers	64.0	**1.2	65.1	129.1	*4.0	133.2	193.1	*5.2	198.3
Sales workers	22.0	10.6	32.5	63.4	27.4	90.9	85.4	38.0	123.4
Machinery operators and drivers	148.5	10.7	159.1	16.1	**1.7	17.8	164.6	12.3	176.9
Labourers	109.0	24.4	133.4	49.5	12.5	62.0	158.5	36.9	195.4
Total	846.8	71.2	918.0	726.9	81.0	808.0	1 573.7	152.2	1 726.0
NOT A TRADE UNION MEMBER ('000)									
Occupation of main job									
Managers	424.6	27.0	451.6	231.0	22.3	253.3	655.6	49.2	704.9
Professionals	572.2	73.6	645.9	562.2	102.4	664.6	1 134.5	176.0	1 310.5
Technicians and trades workers	611.9	133.0	744.9	96.8	39.0	135.7	708.6	172.0	880.7
Community and personal service workers	87.0	79.3	166.2	229.4	223.8	453.2	316.4	303.0	619.4
Clerical and administrative workers	231.2	39.5	270.7	715.9	185.9	901.8	947.1	225.4	1 172.5
Sales workers	186.7	102.6	289.3	177.4	290.1	467.5	364.0	392.7	756.7
Machinery operators and drivers	258.0	110.2	368.2	32.2	14.2	46.4	290.2	124.4	414.6
Labourers	226.5	220.1	446.6	109.9	174.9	284.8	336.4	395.0	731.4
Total	2 598.1	785.4	3 383.4	2 154.8	1 052.5	3 207.3	4 752.9	1 837.9	6 590.7
TOTAL (a) ('000)									
Occupation of main job									
Managers	480.6	29.3	509.9	272.4	23.7	296.1	753.0	53.0	806.0
Professionals	754.3	80.4	834.7	892.0	127.0	1 019.0	1 646.3	207.4	1 853.7
Technicians and trades workers	871.8	154.7	1 026.5	118.9	42.9	161.8	990.7	197.6	1 188.4
Community and personal service workers	173.0	89.5	262.5	335.1	239.8	574.9	508.1	329.3	837.4
Clerical and Administrative Workers	304.2	43.3	347.5	862.2	193.2	1 055.4	1 166.4	236.6	1 403.0
Sales workers	217.8	115.6	333.4	247.8	329.1	576.8	465.6	444.6	910.2
Machinery operators and drivers	421.1	128.2	549.3	48.4	15.9	64.2	469.5	144.1	613.6
Labourers	347.6	257.9	605.5	165.6	193.4	359.0	513.1	451.4	964.5
Total	3 570.4	898.9	4 469.3	2 942.3	1 165.1	4 107.4	6 512.7	2 064.0	8 576.7
PROPORTION WHO WERE TRADE UNION MEMBERS (%)									
Occupation of main job									
Managers	9.2	**6.3	9.0	13.4	**3.2	12.6	10.7	*4.9	10.3
Professionals	21.3	*4.6	19.7	35.4	17.5	33.2	29.0	12.5	27.1
Technicians and trades workers	24.8	7.6	22.2	14.8	**5.5	12.3	23.6	7.1	20.9
Community and personal service workers	47.4	*7.9	34.0	29.4	4.3	18.9	35.5	5.3	23.6
Clerical and administrative workers	21.0	**2.7	18.7	15.0	*2.1	12.6	16.6	*2.2	14.1
Sales workers	10.1	9.1	9.8	25.6	8.3	15.8	18.3	8.5	13.6
Machinery operators and drivers	35.3	8.3	29.0	33.3	**10.4	27.6	35.0	8.6	28.8
Labourers	31.4	9.5	22.0	29.9	6.4	17.3	30.9	8.2	20.3
Total	23.7	7.9	20.5	24.7	7.0	19.7	24.2	7.4	20.1

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 260,100 people who 'Did not know' whether they were trade union members (168,000 men and 92,100 women)

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Total
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1									
Employees in main job	1 576.0	1 233.1	982.4	358.6	547.3	111.6	46.0	90.5	4 945.5
Population 2									
Full-time employees in main job	1 349.4	1 037.3	857.1	299.9	477.1	93.8	42.0	78.1	4 234.8
Population 3									
Employees in main job who were full-time workers	1 357.5	1 047.2	860.3	302.5	480.7	94.9	42.2	78.1	4 263.3
Population 4									
Employees who worked as an employee in the reference week in their second job	45.5	37.7	21.5	11.8	9.9	3.6	*1.0	2.4	133.4
Population 5									
Employees who were members of a trade union in their main job	331.7	248.6	161.8	70.7	79.5	25.6	7.7	15.2	940.8
Population 6									
Employees (excluding OMIEs) in main job	1 431.4	1 103.4	875.1	330.7	498.8	104.4	41.6	84.0	4 469.3
Population 7									
Owner managers of incorporated enterprises (OMIEs) in main job	144.6	129.7	107.3	27.9	48.5	7.2	4.4	6.5	476.1
Population 8									
Employees in main job who were part-time workers	218.5	185.9	122.1	56.1	66.6	16.7	3.8	12.5	682.1
FEMALES									
Population 1									
Employees in main job	1 361.2	1 091.7	887.8	306.7	449.6	95.2	42.0	88.8	4 323.0
Population 2									
Full-time employees in main job	759.0	562.9	487.1	155.8	242.3	48.4	29.2	55.4	2 340.2
Population 3									
Employees in main job who were full-time workers	778.7	583.9	500.6	160.7	247.9	50.0	29.7	56.7	2 408.1
Population 4									
Employees who worked as an employee in the reference week in their second job	60.5	58.6	39.8	12.3	17.8	4.7	2.8	4.4	200.9
Population 5									
Employees who were members of a trade union in their main job	279.5	204.2	159.6	58.1	63.2	26.8	7.7	13.1	812.2
Population 6									
Employees (excluding OMIEs) in main job	1 298.2	1 034.1	836.3	293.7	428.2	91.9	39.6	85.4	4 107.4
Population 7									
Owner managers of incorporated enterprises (OMIEs) in main job	63.0	57.7	51.5	13.0	21.4	3.3	2.4	3.4	215.6
Population 8									
Employees in main job who were part-time workers	582.5	507.8	387.2	146.0	201.7	45.2	12.3	32.1	1 914.9
PERSONS									
Population 1									
Employees in main job	2 937.2	2 324.8	1 870.2	665.3	996.9	206.8	88.0	179.3	9 268.5
Population 2									
Full-time employees in main job	2 108.4	1 600.2	1 344.2	455.8	719.4	142.3	71.2	133.4	6 575.0
Population 3									
Employees in main job who were full-time workers	2 136.3	1 631.2	1 360.9	463.1	728.6	144.9	71.8	134.7	6 671.5
Population 4									
Employees who worked as an employee in the reference week in their second job	106.0	96.3	61.3	24.1	27.7	8.3	3.8	6.7	334.3
Population 5									
Employees who were members of a trade union in their main job	611.2	452.8	321.4	128.8	142.6	52.4	15.4	28.3	1 752.9
Population 6									
Employees (excluding OMIEs) in main job	2 729.6	2 137.5	1 711.4	624.4	927.0	196.2	81.2	169.4	8 576.7
Population 7									
Owner managers of incorporated enterprises (OMIEs) in main job	207.6	187.3	158.8	40.9	69.9	10.5	6.8	9.9	691.7
Population 8									
Employees in main job who were part-time workers	801.0	693.7	509.3	202.1	268.3	61.9	16.1	44.6	2 597.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(b)	ACT	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Population 1									
Employees in main job	1 161	1 073	1 116	982	1 267	933	1 304	1 307	1 128
Population 2									
Full-time employees in main job	1 281	1 203	1 211	1 101	1 388	1 047	1 371	1 456	1 246
Population 3									
Employees in main job who were full-time workers	1 279	1 201	1 210	1 099	1 383	1 039	1 367	1 456	1 244
Population 4									
Employees who worked as an employee in the reference week in their second job	907	860	899	821	868	531	839	796	869
Population 5									
Employees who were members of a trade union in their main job	1 195	1 088	1 135	1 123	1 257	1 089	1 414	1 386	1 159
Population 6									
Employees (excluding OMIEs) in main job	1 144	1 067	1 091	963	1 256	928	1 284	1 283	1 113
Population 7									
Owner managers of incorporated enterprises in main job	1 359	1 142	1 372	1 277	1 402	1 007	1 520	1 671	1 304
Population 8									
Employees in main job who were part-time workers	421	358	443	340	420	332	601	354	399
FEMALES									
Population 1									
Employees in main job	791	707	714	677	750	674	855	966	743
Population 2									
Full-time employees in main job	1 061	973	954	919	1 026	923	1 062	1 220	1 005
Population 3									
Employees in main job who were full-time workers	1 050	961	944	912	1 022	909	1 053	1 210	995
Population 4									
Employees who worked as an employee in the reference week in their second job	636	541	529	451	605	470	689	785	573
Population 5									
Employees who were members of a trade union in their main job	907	803	885	854	857	831	1 050	1 165	872
Population 6									
Employees (excluding OMIEs) in main job	788	707	709	673	741	676	853	946	740
Population 7									
Owner managers of incorporated enterprises in main job	868	715	820	808	1 032	587	895	1 578	837
Population 8									
Employees in main job who were part-time workers	445	413	413	421	408	414	384	527	425
PERSONS									
Population 1									
Employees in main job	990	901	924	841	1 034	814	1 090	1 138	948
Population 2									
Full-time employees in main job	1 202	1 122	1 117	1 038	1 265	1 005	1 245	1 358	1 160
Population 3									
Employees in main job who were full-time workers	1 195	1 114	1 112	1 034	1 259	994	1 238	1 352	1 154
Population 4									
Employees who worked as an employee in the reference week in their second job	753	667	654	629	691	496	733	789	691
Population 5									
Employees who were members of a trade union in their main job	1 063	959	1 010	1 002	1 080	956	1 231	1 284	1 026
Population 6									
Employees (excluding OMIEs) in main job	975	893	905	827	1 018	810	1 074	1 113	934
Population 7									
Owner managers of incorporated enterprises in main job	1 225	1 024	1 202	1 132	1 305	886	1 309	1 640	1 172
Population 8									
Employees in main job who were part-time workers	439	399	420	399	411	392	435	479	418

(a) For more information see paragraphs 20–21 of the Explanatory Notes.

(b) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2008 as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks, which also apply to supplementary surveys. LFS also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

CONCEPTS, SOURCES AND METHODS

3 The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians.

4 The conceptual framework for measures of mean earnings and median earnings aligns closely with the standards and guidelines set out in the System of National Accounts 1993, and resolutions of the International Conference of Labour Statisticians.

5 Descriptions of the underlying concepts and structure of Australia's labour force statistics and the concepts of earnings statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001).

SCOPE

6 The scope of the LFS is restricted to people aged 15 years and over and excludes the following people:

- members of the permanent defence forces
- certain diplomatic personnel of overseas governments, customarily excluded from census and population estimates
- overseas residents in Australia
- members of non-Australian defence forces (and their dependants).

7 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

8 This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded approximately 120,000 people living in very remote parts of Australia who would otherwise have been within the scope of the survey. The exclusion of these people will have only a minor impact on any aggregate estimates that are produced for individual states and territories, except the Northern Territory where such people account for around 23% of the population.

9 In addition to those already excluded from the LFS, employees who worked solely for payment in kind in their main job are excluded from this survey.

COVERAGE

10 The estimates in this publication relate to people covered by the survey in August 2008. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

SAMPLE SIZE

11 Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.

12 The LFS sample size in August 2008 was approximately one-third smaller than the sample size in August 2007. This is due to an 11% sample reduction that was implemented from November 2007 to June 2008 based on the 2006 sample design, and

EXPLANATORY NOTES *continued*

SAMPLE SIZE *continued*

an additional 24% sample reduction implemented in July 2008. Detailed information about the sample reduction is provided in *Information Paper: Labour Force Survey Sample Design, Nov 2007 (Second edition)* (cat. no. 6269.0).

13 The reduced sample will still be representative, with selections made across all parts of Australia.

14 The initial sample for the August 2008 LFS consisted of 27,291 private dwelling households and special dwelling units. Of the 21,767 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), approximately 20,647, or 94.9% were fully responding to the Employee Earnings, Benefits and Trade Union Membership Survey. The number of completed interviews obtained from these private dwellings and special dwelling units (after taking into account scope, coverage and sub-sampling exclusions) was 19,367.

RELIABILITY OF THE ESTIMATES

15 Estimates in this publication are subject to sampling and non-sampling errors:

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and effective processing procedures.

SEASONAL FACTORS

16 The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

17 From 2006, occupation data are classified according to the ANZSCO—*Australian and New Zealand Standard Classification of Occupations, First Edition, 2006* (cat. no. 1220.0). This new classification replaces ASCO—*Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0). Data classified according to ASCO can be obtained on request.

18 Also from 2006, industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006* (cat. no. 1292.0). This new classification replaces the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (cat. no. 1292.0). Data classified according to ANZSIC 1993 can be obtained on request.

19 Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), Second Edition* (cat. no. 1269.0).

NOTES ON ESTIMATES

20 Information relating to main job earnings and second job earnings not provided by the respondent have been imputed. In August 2008 there were 1,775 cases where information relating to main job earnings was not provided by the respondent, and 65 cases where information relating to second job earnings was not provided by the respondent. Where this was the only information missing from the record, a value has been imputed based on answers provided from another respondent with similar characteristics (referred to as the donor). Donor records were selected for main job imputation by matching information on sex, age, state or territory of usual residence and labour force characteristics (full-time or part-time in main job, industry, occupation, hours worked in main job) of the person with missing information. Donor records were selected for second job imputation by matching information on sex, age, state or

EXPLANATORY NOTES *continued*

territory of usual residence, area of usual residence and owner manager status.

Depending on which values were to be imputed, donors were chosen from the pool of individual records with complete information for the block of questions where the missing information occurred.

21 Care should be taken when using estimates of mean weekly earnings or median weekly earnings. Employees who did not draw a wage or salary are excluded from estimates of mean weekly earnings or median weekly earnings. This group consists of people working in their own incorporated enterprise.

22 Employees (excluding OMIEs) are classified as 'With paid leave entitlements' if they said 'yes' to either of the following questions:

- "Does your employer/business provide you with paid sick leave?"
- "Does your employer/business provide you with paid holiday leave?"

In all other cases, employees (excluding OMIEs) are categorised as 'Without paid leave entitlements'.

COMPARABILITY OF TIME SERIES

23 Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The estimates from the 2008 survey are based on the revision made in February 2004 to take account of the results of the 2001 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 2004 are therefore based on these 2001 population benchmarks.

24 Care should be taken when comparing movements in mean weekly earnings and employment benefits estimates that include the July 1991 and August 1997 surveys. The usual period between surveys is 12 months; however, in 1991 the elapsed time was 11 months (August 1990 to July 1991), and in 1992 it was 13 months (July 1991 to August 1992). In 1997, the elapsed time was 2 years (August 1995 to August 1997).

25 A change was made in 2002 to the method used to determine whether an employee works full-time or part-time in their main job. Prior to 2002, 'full-time or part-time employees in main job' was derived from a self-perception question in which all employees were asked 'Is your job full-time or part-time?'. Following the redesign in 2001 of the LFS questionnaire, actual hours worked in main job in the reference week is now collected. From August 2002, data on hours worked in main job are used to derive full-time or part-time status of employees in main job.

26 This approach is consistent with the method used in the LFS to derive full-time or part-time status in all jobs. For further details see Glossary entries 'Full-time employees in main job' and 'Full-time workers'.

27 In 2007 there was a change to the data item 'Whether considered job to be casual'. From 2007, all employees (excluding OMIES) were asked if they were employed as a casual. In 2006 and previous years, owner managers of incorporated enterprises and employees who received both paid sick and paid holiday leave were not asked if they were employed as a casual. As a result of this change there was a break in series. Users therefore need to exercise care when comparing the number of people who considered their job to be casual in this publication with publications prior to August 2007.

SALARY SACRIFICE

28 The estimates of earnings, in this publication, have been produced in accordance with the revised conceptual framework for measures of employee remuneration, as outlined in *Information paper: Changes to ABS Measure of Employee Remuneration, Australia 2006* (cat. no. 6313.0).

29 From 2007, as a result of the change in concept of earnings being measured, employees were asked to include salary sacrifice when estimating their earnings. In previous years, there has not been any explicit reference to the treatment of salary sacrifice. However, it is probable that some employees were already including amounts of salary sacrifice in their estimates of earnings, depending upon how their pay was

EXPLANATORY NOTES *continued*

SALARY SACRIFICE *continued*

reported. This change has resulted in a break in series. Users therefore need to exercise care when comparing the earnings of employees in this publication with previous releases.

IMPUTATION

30 The current imputation method has been used since the 2005 survey. A similar method of imputation was used for the 2004 survey. The differences between the 2004 and current imputation methods are that donors are matched where possible on a finer level of detail, and second job earnings are now imputed whereas in 2004 they were not. These changes in methodology are expected to have improved the imputed earnings data at the unit record level, but should not have had much impact on aggregate estimates.

31 Prior to 2004 imputation was not used, hence employees whose weekly earnings could not be determined were excluded from estimates of mean or median weekly earnings. Care should therefore be taken when comparing earnings data from 2004 onwards with earnings data prior to 2004. To compare the change in method from 2003 to 2004 please see paragraph 28 of the Explanatory Notes in *Employee Earnings, Benefits and Trade Union Membership, August 2004* (cat. no. 6310.0).

32 Prior to 2004, weekly earnings could not be determined for a number of persons. This group included persons refusing to answer questions about their weekly earnings. Such cases are now imputed.

COMPARABILITY WITH MONTHLY LFS STATISTICS

33 Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

COMPARABILITY WITH EMPLOYER-BASED AVERAGE WEEKLY EARNINGS SURVEY

34 Caution should be exercised when comparing estimates of mean weekly earnings in this publication with estimates of average weekly earnings included in the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0), which are compiled from a survey of employers. There are important differences in the concepts, scope and methodology of the two surveys.

35 Estimates of average weekly earnings from the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0), exclude amounts salary sacrificed. From 2007, amounts salary sacrificed are included in the estimates of mean and median weekly earnings for the Employee Earnings, Benefits and Trade Union Membership survey.

36 The quarterly Survey of Average Weekly Earnings excludes employees in the industries of Agriculture, forestry and fishing (ANZSIC 1993 Division A) and Private households employing staff (ANZSIC 1993 Subdivision 97), both of which are included in this household survey. The quarterly Survey of Average Weekly Earnings collects information from employers who complete a mailed questionnaire with details of their employees' total gross earnings and the total number of employees. For this household survey, respondents are either interviewed personally, or another adult member of their household responds on their behalf.

37 The methodology used in this household survey may result in non-sampling error not evident in surveys of employers (and vice versa). This may account for some of the differences between the results of the two surveys.

PREVIOUS SURVEYS OF WEEKLY EARNINGS

38 Similar surveys have been conducted annually since August 1975, except 1991 when the survey was conducted in July, and in 1996 when the survey was not conducted.

39 Prior to 1998, this publication was titled *Weekly Earnings of Employees (Distribution), Australia* (cat. no. 6310.0). The change in title reflects the inclusion of employment benefits and trade union membership data previously released in other publications.

EXPLANATORY NOTES *continued*

PREVIOUS SURVEYS OF EMPLOYMENT BENEFITS

- 40** Results of previous surveys on employment benefits have been published in:
- *Employment Benefits, Australia, August 1983 to August 1992* (cat. no. 6334.0)
 - *Employment Benefits, Australia, August 1994* (cat. no. 6334.0.40.001)
 - *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001)
 - *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0)

PREVIOUS SURVEYS OF TRADE UNION MEMBERS

- 41** Information on trade union membership was first collected in 1976, then biennially in its current format, from 1986 to 1992. From this time it was conducted annually (with limited data available every second year). Results of previous surveys were published in:
- *Labour Force, Australia, December 1994, December 1995* (cat. no. 6203.0)
 - *Trade Union Members, Australia, August 1986, August 1988, August 1990, August 1992, August 1996* (cat. no. 6325.0)
 - *Trade Union Members, Australia, August 1994* (cat. no. 6325.0.40.001)
- 42** Limited data on trade union membership have also been published in:
- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001)
 - *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0)
 - *Working Arrangements, Australia, November 2000* (cat. no. 6342.0)
 - *Working Arrangements, Australia, November 2003* (cat. no. 6342.0)

NEXT SURVEY

- 43** The ABS plans to conduct this survey again in August 2009.

ACKNOWLEDGEMENT

- 44** ABS surveys draw extensively on information provided by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

PRODUCTS AND SERVICES *Spreadsheets*

- 45** Additional tables are available in spreadsheet format with time series data. These tables will be made available with the publication from the ABS web site.

CURFs

- 46** It is expected that a confidentialised unit record file (CURF) will be produced from the Employee Earnings, Benefits and Trade Union Membership Survey subject to the approval of the Australian Statistician. The Basic CURF will be available on CD-ROM, via the ABS Remote Access Data Laboratory (RADL) and the ABS Data Laboratory (ABSDL). The Expanded CURF will only be accessible through the RADL and ABSDL. The CURF will be available in SAS, STATA and SPSS format. A full range of up-to-date information about the availability of ABS CURFs and about applying for access to CURFs is available via the ABS web site (see Services - CURF Microdata). For enquiries regarding CURFs, contact ABS CURF Management Unit via email at microdata.access@abs.gov.au or telephone 6252 7714.

RELATED PUBLICATIONS

- 47** Other publications which may be of interest include:
- *Australian Labour Market Statistics*, (cat. no. 6105.0)
 - *Average Weekly Earnings, Australia*, (cat. no. 6302.0)
 - *Barriers and Incentives to Labour Force Participation, Australia*, (cat. no. 6239.0)
 - *Career Experience, Australia*, (cat. no. 6254.0)
 - *Employment Arrangements and Superannuation, Australia*, (cat. no. 6361.0)
 - *Employee Earnings and Hours, Australia*, (cat. no. 6306.0)
 - *Forms of Employment, Australia*, (cat. no. 6359.0)
 - *Industrial Disputes, Australia*, (cat. no. 6321.0)
 - *Labour Force, Australia*, (cat. no. 6202.0)

EXPLANATORY NOTES *continued*

RELATED PUBLICATIONS

continued

- *Labour Statistics: Concepts, Sources and Methods*, (cat. no. 6102.0.55.001)
- *Retirement and Retirement Intentions, Australia*, (cat. no. 6238.0)
- *Working Time Arrangements, Australia*, (cat. no. 6342.0)

48 Current publications and other products released by the ABS are available from the Statistics Page on the ABS website. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

ABBREVIATIONS

'000	thousand
ABS	Australian Bureau of Statistics
ANZSCO	Australian and New Zealand Standard Classification of Occupations
ANZSIC	Australian and New Zealand Standard Industrial Classification
ASCO	Australian Standard Classification of Occupations
LFS	Labour Force Survey
OMIE	owner manager of incorporated enterprise
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SE	standard error

APPENDIX 1 POPULATIONS AND DATA ITEM LIST

POPULATIONS

The ABS has a range of data available on request from the Employee Earnings, Benefits and Trade Union Membership Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

To obtain data available on request, or for more information about our customised data service contact Labour Market Statistics in Canberra on (02) 6252 7206 or by facsimile on (02) 6252 5066, or by email to labour.statistics@abs.gov.au.

<i>Population 1</i>	Employees in main job
<i>Population 2</i>	Full-time employees in main job
<i>Population 3</i>	Employees in main job who were full-time workers
<i>Population 4</i>	Employees who worked as an employee in the reference week in their second job
<i>Population 5</i>	Employees who were members of a trade union in their main job
<i>Population 6</i>	Employees (excluding OMIEs) in main job
<i>Population 7</i>	Owner managers of incorporated enterprises in their main job
<i>Population 8</i>	Employees in main job who were part-time workers

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
1 State or territory of usual residence	All	6 Relationship in household <i>cont.</i>	All
New South Wales		Family member <i>cont.</i>	
Victoria		Lone parent	
Queensland		With dependants	
South Australia		Without dependants	
Western Australia		Dependent student	
Tasmania		Non-dependent child	
Northern Territory		Other related individual	
Australian Capital Territory		Non-family member	
2 Area of usual residence	All	Lone person	
State capital city		Not living alone	
Balance of state/territory		Relationship not determined	
3 Region of usual residence	All	7A Country of birth and period of arrival	All
Standard labour force dissemination regions		Born in Australia	
4 Sex	All	Born overseas	
Males		Arrived before 1971	
Females		Arrived 1971–1980	
5 Marital status	All	Arrived 1981–1990	
Married		Arrived 1991–2000	
Not married		Arrived 2001 to survey date	
6 Relationship in household	All	7B Country of birth (1)	All
Family member		Born in Australia	
Husband, wife or partner		Born overseas	
With dependants		Born in main English-speaking countries	
Without dependants		Born in other than main English-speaking countries	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
7C Country of birth (2)	All	13 Industry of main job <i>cont.</i>	AI
Born in Australia		Manufacturing	
Born overseas		Electricity, gas, water and waste services	
Oceania and Antarctica		Construction	
North-West Europe		Wholesale trade	
Southern and Eastern Europe		Retail trade	
North Africa and the Middle East		Accommodation and food services	
South-East Asia		Transport, postal and warehousing	
North-East Asia		Information media and telecommunications	
Southern and Central Asia		Financial and insurance services	
Americas		Rental, hiring and real estate services	
Sub Saharan Africa		Professional, scientific and technical services	
Other		Administrative and support services	
8 Age group (years)	All	Public administration and safety	
15–19		Education and training	
20–24		Health care and social assistance	
25–34		Arts and recreation services	
35–44		Other services	
45–54		14 Duration of employment in main job	AI
55–59		Less than 3 months	
60–64		3 months to less than 6 months	
65 and over		6 months to less than 12 months	
Note: Age collected in single years		12 months or more	
9 Age of youngest child	All	15 Future employment expectations	AI
0–4 years		Expects to be working with current employer/business in 12 months	
5–9 years		Does not expect to be working with current employer/business in 12 months	
10–14 years		Voluntary/non economic reasons	
No dependent children		Involuntary/economic reasons	
10 Number of dependent children under 15 years	All	16 Weekly earnings in main job	AI
None		Under \$200	
One		\$200 and under \$300	
Two		\$300 and under \$400	
Three or more		\$400 and under \$500	
11 Age and whether attending an educational institution	All	\$500 and under \$600	
Not applicable		\$600 and under \$700	
15–19 year old, left school, not studying full-time		\$700 and under \$800	
15–19 year old, left school, studying full-time		\$800 and under \$900	
15–19 year old attending school		\$900 and under \$1,000	
20–24 year old not studying full-time		\$1,000 and under \$1,200	
20–24 year old studying full-time		\$1,200 and under \$1,400	
12 Occupation of main job	All	\$1,400 and under \$1,600	
Managers		\$1,600 and under \$1,800	
Professionals		\$1,800 and over	
Technicians and trades workers		Did not draw a wage or salary	
Community and personal service workers		Note: Earnings collected in single dollars	
Clerical and administrative workers		17 Weekly earnings in second job	4
Sales workers		Under \$100	
Machinery operators and drivers		\$100 and under \$200	
Labourers		\$200 and over	
13 Industry of main job	All	Did not draw a wage or salary	
Agriculture, forestry and fishing		Note: Earnings collected in single dollars	
Mining			

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
18 Weekly earnings in all jobs	All	24 Full-time or part-time status in all jobs	All
Under \$200		Full-time workers	
\$200 and under \$300		Part-time workers	
\$300 and under \$400		25 Whether part-time and looking and available to work more hours	8
\$400 and under \$500		Prefers more hours and looking and available	
\$500 and under \$600		Did not prefer to work more hours and not looking and available	
\$600 and under \$700		26 Sector of main job	All
\$700 and under \$800		Public	
\$800 and under \$900		Private	
\$900 and under \$1,000		Could not be determined	
\$1,000 and under \$1,200		27 Frequency of pay in main job	All
\$1,200 and under \$1,400		Weekly	
\$1,400 and under \$1,600		Fortnightly	
\$1,600 and under \$1,800		Four-weekly	
\$1,800 and over		Monthly	
Did not draw a wage or salary		Quarterly	
Note: Earnings collected in single dollars		Other	
19 Hours worked in main job	All	28 Whether had paid leave entitlements	6
Less than 1 hour		With paid leave entitlements	
1–19		Without paid leave entitlements	
20–29		29 Size of location in main job	All
30–34		Less than 10 employees	
35–39		10–19 employees	
40		20–99 employees	
41–44		100 or more	
45–48		Did not know	
49 and over		30 Number of paid leave entitlements	6
Note: Collected in single hours		No entitlements	
20 Hours worked in second job	4	One or more paid leave entitlements	
Less than 1 hour		One entitlement	
1–19		Two entitlements	
20–29		Three entitlements	
30–34		Four entitlements	
35–39		31 Superannuation coverage	All
40		Provided by current employer	
41–44		Provided by other than current employer	
45–48		Did not belong to a superannuation scheme	
49 and over		Did not know	
Note: Collected in single hours		32 Whether entitled to paid holiday leave	6
21 Hours worked in all jobs	All	Entitled to paid holiday leave	
Less than 1 hour		Not entitled to paid holiday leave	
1–19		Did not know	
20–29		33 Whether entitled to paid sick leave	6
30–34		Entitled to paid sick leave	
35–39		Not entitled to paid sick leave	
40		Did not know	
41–44		34 Whether entitled to paid long service leave	6
45–48		Entitled to paid long service leave	
49 and over		Not entitled to paid long service leave	
Workers' compensation		Did not know	
Note: Collected in single hours		35 Whether entitled to paid maternity/paternity leave	6
22 Hours paid for in main job	All	Entitled to paid maternity/paternity leave	
1–19		Not entitled to paid maternity/paternity leave	
20–29		Did not know	
30–34			
35–39			
40			
41–44			
45–48			
49 and over			
Workers' compensation			
Note: Collected in single hours			
23 Full-time or part-time status in main job	All		
Full-time employees			
Part-time employees			

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
36 Type of paid leave entitlement	6	40 Whether considered job to be casual	6
No paid leave entitlement		Considered job to be casual	
Paid holiday leave		Did not consider job to be casual	
Paid sick leave			
Paid long service leave		41 Whether able to choose when holidays were taken	6
Paid maternity/paternity leave		Could choose	
		Could sometimes choose	
37 Whether received share benefit	All	Could not choose	
Received share benefit			
Did not receive share benefit		42 Employment type	All
		Employees (excluding OMIEs)	
38 Trade union membership	All	With paid leave entitlements	
Trade union member		Without paid leave entitlements	
Not a trade union member			
Did not know		Owner managers of incorporated enterprises	
39 Multiple job-holder status	All		
Multiple job-holder			
Not a multiple job-holder			

APPENDIX 2 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program and Multi-Purpose Household Survey program collect data on various aspects of the labour force. The following is an historical list of labour supplementary surveys collected in these programs. Data from these surveys are available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Monthly Population Supplementary Surveys			
Child Care, Australia	4402.0	Irregular	June 2005
Child Employment, Australia	6211.0	Irregular	June 2006
Education and Work, Australia	6227.0	Annual	May 2008
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2008
Forms of Employment, Australia	6359.0	Annual	November 2007
Job Search Experience, Australia	6222.0	Annual	July 2008
Labour Force Experience, Australia	6206.0	Biennial	February 2007
Labour Force Status and Other Characteristics of Migrants, Australia	6250.0	Irregular	November 2007
Labour Mobility, Australia	6209.0	Biennial	February 2008
Locations of Work, Australia	6275.0	Irregular	November 2005
Multiple Jobholding, Australia	6216.0	Irregular	August 1997
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2008
Underemployed Workers, Australia	6265.0	Annual	September 2008
Working Time Arrangements, Australia(a)	6342.0	Irregular	November 2006
Multi-purpose Household Surveys			
Barriers and Incentives to Labour Force Participation, Australia	6239.0	Biennial	2006–2007
Retirement and Retirement Intentions, Australia	6238.0	Biennial	2006–2007
Work-Related Injuries, Australia	6324.0	Irregular	2005–2006

(a) This product replaces the publication *Working Arrangements, Australia* (cat. no. 6342.0)

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

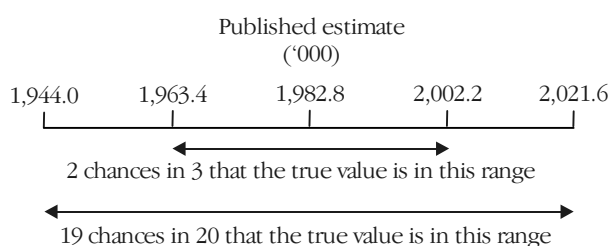
3 The LFS sample size in August 2008 was approximately one-third smaller than the sample size in August 2007. This is due to an 11% sample reduction that was implemented from November 2007 to June 2008 based on the 2006 sample design, and an additional 24% sample reduction implemented in July 2008. In combination, the two sample reductions are expected to increase the standard errors for estimates from the supplementary surveys by approximately 22% at the broad aggregate level, relative to the 2001 sample design (standard errors will vary at lower aggregate levels). Detailed information about the sample reduction is provided in *Information Paper: Labour Force Survey Sample Design, Nov 2007 (Second edition)* (cat. no. 6269.0).

CALCULATION OF STANDARD ERROR

4 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 5 shows the estimated number of female part-time employees in main job was 1,982,800. Since this estimate is between 1,000,000 and 2,000,000, table T1 shows that the SE for Australia will lie between 13,450 and 19,550 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 &SE \text{ of estimate} \\
 &= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 13,450 + \left(\left(\frac{1,982,800 - 1,000,000}{2,000,000 - 1,000,000} \right) \times (19,550 - 13,450) \right) \\
 &= 19,400 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

5 Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 1,963,400 to 2,002,200 and about 19 chances in 20 that the value will fall within the range 1,944,000 to 2,021,600. This example is illustrated in the diagram below:



CALCULATION OF STANDARD ERROR *continued*

6 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. **0.3), are considered too unreliable for general use and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%. Table T2 presents the levels at which estimates have RSEs of 25% and 50%.

MEANS AND MEDIANS

7 The RSEs of estimates of mean and median weekly earnings (see paragraph 21 of the Explanatory Notes) are obtained by first finding the RSE of the estimate of the total number of persons contributing to the mean or median (see table T1) and then multiplying the resulting number by the following factors for Australian estimates:

- mean weekly earnings: 0.9
- median weekly earnings: 1.0

8 The following is an example of the calculation of SEs where the use of a factor is required. Table 5 shows an estimate of 1,982,800 female part-time employees in main job and table 4 shows mean weekly earnings for the same group as \$432. The SE of 1,982,800 was calculated previously as 19,400. To convert this to an RSE we express the SE as a percentage of the estimate, or $19,400/1,982,800 = 1.0\%$.

9 The RSE of the estimate of mean weekly earnings is calculated by multiplying this number (1.0%) by the appropriate factor shown in paragraph 7 (in this case 0.9): $1.0 \times 0.9 = 0.9\%$. The approximate SE of this estimate of mean weekly earnings of female part-time employees in main job is therefore 0.9% of \$432, that is about \$3.89. Therefore, there are two chances in three that the mean weekly earnings for female part-time employees that would have been obtained if all dwellings had been included in the survey would have been within the range \$428.11 to \$435.89, and about 19 chances in 20 that it would have been within the range \$424.22 to \$439.78.

10 Mean and median estimates produced from population estimates smaller than the values in T2 have RSEs larger than 25% and should be used with caution. Table T2 also indicates the size of the population estimates that would produce mean and medians with RSEs greater than 50% which are considered too unreliable for general use.

ALL OTHER ESTIMATES

11 All other estimates produced from population estimates smaller than the values in T2 have RSEs larger than 25% and should be used with caution. T2 also indicates the size of the population estimates with RSEs greater than 50% which are considered too unreliable for general use.

PROPORTIONS AND PERCENTAGES

12 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

13 Considering the example from the previous page, the 1,982,800 females who were part-time employees in their main job represent 46% of the 4,323,000 female employees. The SE and RSE of 1,982,800 were calculated previously as 19,400 and 1.0% respectively. The SE for 4,323,000 calculated by interpolation is 29,700 which converted to a RSE is $29,700/4,323,000 = 0.7\%$. Applying the above formula, the RSE of the proportion is:

PROPORTIONS AND
PERCENTAGES *continued*

$$RSE = \sqrt{(1.0)^2 - (0.7)^2} = 0.7\%$$

14 Therefore, the SE for the proportion (46%) of female part-time employees is 0.3 percentage points $(= (46/100) \times 0.7)$. Therefore, there are about two chances in three that the proportion of female part-time employees was between 45.7% and 46.3%, and 19 chances in 20 that the proportion is within the range 45.4% to 46.6%.

DIFFERENCES

15 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

16 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

TECHNICAL NOTE DATA QUALITY *continued*

STANDARD ERRORS

T1 STANDARD ERRORS OF ESTIMATES

	AUST.									
Size of estimates (persons)	NSW	Vic.	Qld.	SA	WA	Tas.	NT	ACT	SE	RSE
	no.	no.	no.	no.	no.	no.	no.	no.	no.	%
100	340	330	250	200	250	130	80	120	120	120.0
200	450	430	370	270	330	180	120	190	220	110.0
300	540	510	450	320	390	220	160	240	300	100.0
500	660	620	570	390	480	270	200	310	440	88.0
700	760	710	670	450	550	310	240	350	550	78.6
1,000	880	810	780	520	630	360	270	380	700	70.0
1,500	1 030	950	930	600	730	410	320	420	890	59.3
2,000	1 150	1 060	1 040	670	820	450	360	440	1 050	52.5
2,500	1 250	1 150	1 150	750	900	500	400	450	1 200	48.0
3,000	1 350	1 250	1 200	800	950	500	400	500	1 300	43.3
3,500	1 450	1 300	1 300	800	1 000	550	450	500	1 400	40.0
4,000	1 500	1 400	1 350	850	1 050	550	450	550	1 500	37.5
5,000	1 650	1 500	1 450	950	1 150	600	500	600	1 700	34.0
7,000	1 850	1 700	1 650	1 050	1 300	700	600	650	1 950	27.9
10,000	2 150	1 950	1 850	1 200	1 500	800	750	800	2 300	23.0
15,000	2 500	2 250	2 050	1 350	1 700	950	1 050	950	2 650	17.7
20,000	2 750	2 500	2 250	1 500	1 900	1 150	1 300	1 100	2 950	14.8
30,000	3 200	2 900	2 600	1 800	2 150	1 450	1 850	1 450	3 350	11.2
40,000	3 550	3 200	2 850	2 050	2 400	1 700	2 300	1 700	3 650	9.1
50,000	3 850	3 500	3 150	2 300	2 650	1 950	2 800	1 900	3 900	7.8
100,000	4 900	4 550	4 300	3 450	3 900	2 750	4 800	2 550	4 900	4.9
150,000	5 750	5 550	5 300	4 400	5 150	3 300	6 600	2 900	5 700	3.8
200,000	6 600	6 450	6 200	5 200	6 150	3 700	8 250	3 050	6 400	3.2
300,000	8 300	8 300	7 850	6 400	7 750	4 200	11 300	3 200	7 600	2.5
500,000	11 650	11 500	10 600	8 000	9 850	4 850	..	3 200	9 550	1.9
1,000,000	17 300	17 500	15 150	10 200	12 600	5 550	..	..	13 450	1.3
2,000,000	23 300	25 850	20 350	12 100	14 550	..	..	..	19 550	1.0
5,000,000	29 700	41 350	27 450	13 650	15 200	..	..	..	32 600	0.7
10,000,000	..	..	..	..	..	..	..	..	43 500	0.4

.. not applicable

T2 LEVELS AT WHICH ESTIMATES HAVE RSES OF 25% AND 50%(a)

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
25% RSE									
Mean weekly earnings	7 000	6 200	4 900	2 400	3 800	1 300	500	1 500	7 600
Median weekly earnings	7 900	6 800	6 300	3 000	4 700	1 700	700	1 700	9 100
All other estimates	7 800	6 700	6 300	3 200	4 400	1 700	1 200	1 700	8 600
50% RSE									
Mean weekly earnings	2 300	2 000	1 600	800	1 200	400	100	600	1 900
Median weekly earnings	2 600	2 200	2 100	1 000	1 600	600	200	700	2 400
All other estimates	2 500	2 200	2 100	1 000	1 400	600	300	700	2 300

(a) Refers to the number of people contributing to the estimate.

GLOSSARY

Did not draw a wage or salary	Consists of people who worked in their own incorporated enterprise only.
Employees	<p>People who:</p> <ul style="list-style-type: none"> ■ worked for a public or private employer; and ■ received remuneration in wages, salary, or are paid a retainer fee by their employer and worked on a commission basis, or for tips or piece-rates or payment in kind; or ■ operated their own incorporated enterprise with or without hiring employees.
Full-time employees in main job	<p>People who were employees in their main job and:</p> <ul style="list-style-type: none"> ■ (for single job holders) usually work 35 hours or more a week, or usually work less than 35 hours but worked 35 hours or more in the reference week. ■ (for multiple job holders) usually work 35 hours or more in their main job and those who, although usually working less than 35 hours in their main job, worked 35 hours or more in the reference week.
Full-time workers	Employed people who usually worked 35 hours or more a week (in all jobs) and others who, although usually working less than 35 hours a week, worked 35 hours or more during the reference week. In this publication full-time workers relates to full-time workers who were employees in their main job.
Hours paid for in main job	The number of hours for which employees were paid in their main job, not necessarily the number of hours actually worked during the reference week (e.g. an employee on paid leave for the week was asked to report the number of hours for which they were paid).
Hours worked	The number of hours actually worked during the reference week.
Industry of main job	An industry is a group of businesses or organisations that undertake similar economic activities to produce goods and/or services. In this publication, industry refers to ANZSIC Division as classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</i> (cat. no. 1292.0).
Main English-speaking countries	The list of main English-speaking countries provided here is not an attempt to classify countries on the basis of whether or not English is the predominant or official language of each country. It is a list of the main countries from which Australia receives, or has received, significant numbers of overseas settlers who are likely to speak English. These countries comprise the United Kingdom, the Republic of Ireland, New Zealand, Canada, South Africa and the United States of America.
Main job	The job in which most hours are usually worked.
Mean weekly earnings	The amount obtained by dividing the total earnings of a group by the number of employees in that group.
Median weekly earnings	The amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount.
Multiple jobholder	<p>Employed people who, during the reference week worked in a second job. Multiple jobholders exclude those who changed employer and those who held a second job from which they were absent during the reference week because of holidays, sickness or any other reason.</p> <p>In this publication, a multiple jobholder relates to only those who were employees in their main job.</p> <p>Information on earnings in main job is collected from all multiple jobholders. Information on earnings in second job is only collected from multiple jobholders who were employees in their second job.</p>

GLOSSARY *continued*

Occupation of main job	An occupation is a collection of jobs that are sufficiently similar in their title and tasks, skill level and skill specialisation which are grouped together for the purposes of classification. In this publication occupation refers to Major Group as defined by ANZSCO— <i>Australian and New Zealand Standard Classification of Occupations, First Edition, 2006</i> (cat. no. 1220.0).
Owner managers of incorporated enterprises	People who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (also known as a limited liability company).
Paid holiday leave	The entitlement of an employee to paid holiday, paid vacation or paid recreation leave in their main job.
Paid leave entitlements	The entitlement of employees (excluding OMIEs) to either paid holiday leave, paid sick leave, paid long service leave and/or paid maternity/paternity leave in their main job.
Paid long service leave	The entitlement of an employee to paid long service leave in their main job.
Paid maternity/paternity leave	The entitlement of an employee to paid maternity/paternity leave in their main job.
Paid sick leave	The entitlement of an employee to paid paid sick leave in their main job.
Part-time employees in main job	People who were employees in their main job and: <ul style="list-style-type: none"> ■ (for single job holders) usually work less than 35 hours a week, and did so in the reference week ■ (for multiple job holders) actually worked less than 35 hours in their main job in the reference week, or were away from their main job but usually work less than 35 hours a week in their main job.
Part-time workers	Employed people who usually worked less than 35 hours a week (in all jobs) and either did so during the reference week, or were not at work in the reference week. In this publication part-time workers relates to part-time workers who were employees in their main job.
Reference week	The week preceding the week in which the interview was conducted.
Salary sacrifice	An arrangement under which an employee agrees contractually to forgo part of the remuneration, which the employee would otherwise receive as wages and salaries, in return for the employer or someone associated with the employer providing benefits of a similar value. (<i>Australian Tax Office</i>)
Second job	A job, other than the main job, in which some hours were worked during the reference week.
Sector of main job	Is used to classify a respondent's employer as a public or private enterprise. The public sector includes all government units, such as government departments, non-market non-profit institutions that are controlled and mainly financed by government, and corporations and quasi-corporations that are controlled by government.
Share benefit	Receipt or provision of shares, share rights or options in the employer's business as an employee entitlement.
Size of location in main job	The number of people employed at the location of the respondent's main job by their employer.
Superannuation coverage	<p>Membership of a superannuation or retirement benefits scheme regardless of whether the scheme was arranged or provided by the person's current employer.</p> <p>Under the Superannuation Guarantee Act, employers are obliged to make superannuation contributions on behalf of most employees. There are some exempt employees: for example, employees aged less than 18 years who are not working more than 30 hours a week, employees aged 70 years and over, or employees who are paid less than \$450 in a calendar month.</p>

GLOSSARY *continued*

Trade union	An organisation consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employment for its members.
Trade union member	Employees with membership in a trade union in conjunction with their main job.
Weekly earnings	Amount of 'last total pay' (i.e. before taxation, salary sacrifice and other deductions had been made) from wage and salary jobs prior to the interview. For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases, prepayment of leave or bonuses, etc.
With paid leave entitlements	Employees (excluding OMIEs) who were entitled to either paid holiday leave or paid sick leave (or both) in their main job.
Without paid leave entitlements	Employees (excluding OMIEs) who were not entitled to paid holiday leave and paid sick leave, or did not know whether they were entitled to paid holiday leave or paid sick leave in their main job.

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